

WALDWICK BOARD OF EDUCATION
Waldwick, New Jersey

REGULAR MEETING
JUNE 2, 2025

High School/Middle School Media Center
155 Wyckoff Ave.
6:30 P.M.

I. CALL TO ORDER - OPENING STATEMENT

II. ADEQUATE NOTICE OF MEETING

This is a REGULAR MEETING of the Waldwick Board of Education for which adequate notice has been given pursuant to the Open Public Meetings Act, Chapter 231, Laws of 1975. In addition to providing the annual notice of board meetings required under Section 13 of the Act, a separate written advance notice of this meeting under Section 3(d) of the Act specifying the time, date, location and, to the extent known, the agenda of the meeting was posted at the School Administration Building and hand delivered to the Waldwick Borough Clerk on Friday, May 30, 2025. It is posted on the District website. This is an official meeting.

III. ROLL CALL

Trustee Christine Figliuolo
Trustee Andrew Frey
Trustee Julie Mangler
Trustee Mary Beth Nappi
Vice President Troy Seifert
Trustee Amy Weiner
President Daniel Marro, Sr.

Dr. Paul Casarico, Superintendent of Schools
Mr. John Griffin, School Business Administrator/Board Secretary

IV. PLEDGE OF ALLEGIANCE

V. CONFIDENTIAL SESSION I – June 2, 2025

Offered by Trustee _____, seconded by Trustee _____:

BE IT RESOLVED that the Waldwick Board of Education go into Closed Executive Session at _____ p.m. for the purpose of discussing matters relating to:

1. HIB #19 Hearing

Above resolution unanimously approved by voice vote.
When the need for confidentiality no longer exists, the minutes will be made available to the public.

VI. RECONVENE OPEN MEETING

The open Regular Meeting reconvened at _____ p.m. on motion of Trustee _____, seconded by Trustee _____ and unanimously approved by voice vote.

VII. ROLL CALL

Trustee Christine Figliuolo
Trustee Andrew Frey
Trustee Julie Mangler
Trustee Mary Beth Nappi
Vice President Troy Seifert
Trustee Amy Weiner
President Daniel Marro, Sr.

Dr. Paul Casarico, Superintendent of Schools
Mr. John Griffin, School Business Administrator/Board Secretary

VIII. REPORTS

- A. Superintendent of Schools
- Teachers of the Year
 - Teacher Recognition

- B. Board President

IX. APPROVAL OF MINUTES

Offered by Trustee _____, seconded by Trustee _____:

May 5, 2025 Budget Hearing/Regular Meeting

ROLL CALL VOTE

	YES	NO	ABSTAIN	ABSENT
Trustee Figliuolo				
Trustee Frey				
Trustee Mangler				
Trustee Nappi				
Vice President Seifert				
Trustee Weiner				
President Marro				

X. CONSENT AGENDA

A. Motion to introduce the Consent Agenda

Offered by Trustee _____, seconded by Trustee _____:

45-A-1 through 45-A-31	Administration
45-F-1 through 45-F-5	Finance
45-P-1 through 45-P-33	Personnel

B. Discussion – any item on Consent Agenda – Board of Education only

C. Open Floor to public comment on Consent Agenda only

D. Close public participation

E. ROLL CALL VOTE – CONSENT AGENDA

ROLL CALL VOTE

	YES	NO	ABSTAIN	ABSENT
Trustee Figliuolo				
Trustee Frey				
Trustee Mangler				
Trustee Nappi				
Vice President Seifert				
Trustee Weiner				
President Marro				

XI. COMMENTS FROM PUBLIC – ANY SUBJECT

XII. COMMENTS FROM TRUSTEES – ANY SUBJECT

XIII. CONFIDENTIAL SESSION II – June 2, 2025

Offered by Trustee _____, seconded by Trustee _____:

BE IT RESOLVED that the Waldwick Board of Education go into Closed Executive Session at _____ p.m. for the purpose of discussing matters relating to:

2. HIB Hearing

Above resolution unanimously approved by voice vote.

When the need for confidentiality no longer exists, the minutes will be made available to the public.

XIV. RECONVENE OPEN MEETING

The open Regular Meeting reconvened at _____ p.m. on motion of Trustee _____, seconded by Trustee _____ and unanimously approved by voice vote.

XV. ADJOURNMENT

Hearing no further business, the meeting was adjourned at _____ p.m. on motion of Trustee _____, seconded by Trustee _____.

**WALDWICK BOARD OF EDUCATION
WALDWICK, NEW JERSEY**

**CONSENT AGENDA
REGULAR MEETING
JUNE 2, 2025**

ADMINISTRATION

45-A-1	Approval -	Conferences/Workshop/Travel
45-A-2	Approval -	Transfer to Capital Reserve Account - 2024-2025
45-A-3	Approval -	Transfer to Maintenance Reserve Account - 2024-2025
45-A-4	Approval -	Authorization for Affirmative Action Team to Conduct Needs Assessment and Develop a Comprehensive Equity Plan
45-A-5	Approval -	Approval/Submission of Comprehensive Equity Plan
45-A-6	Approval -	Educational Services - Saint Clare's
45-A-7	Approval -	Reappointment - Dennis McKeever, Esq. as Construction Attorney - Chasen Lamparello Mallon & Cappuzzo, PC
45-A-8	Approval -	Acceptance of Recommendations - HIB Case
45-A-9	Approval -	Authorization for the Superintendent to Hire Over the Summer
45-A-10	Approval -	Student Accident Insurance for 2025-2026 School Year - Bollinger/Zurich
45-A-11	Approval -	CAPS Application for the 2025-2026 School Year
45-A-12	Approval -	Resident PreSchool Tuition Rate for 2025-2026 School Year
45-A-13	Approval -	Participation in the BCCPS 2025 Electrical Generation Supply Service Bid
45-A-14	Approval -	Award of Scholarships for the 2024-2025 School Year
45-A-15	Approval -	Use of Title Funds - Various Vendors
45-A-16	Approval -	Special Education Professional Services - Per N.J.S.A.18A:18A-5(1)
45-A-17	Approval -	School Clearance Assessment - West Bergen Mental Healthcare
45-A-18	Approval -	Contract - Music Theatre International - Middle School Production
45-A-19	Approval -	Subscription/Access/Digital Renewals - 2025-2026 School Year - Various Vendors
45-A-20	Approval -	Destiny Library Manager Cloud Licensing Renewal - Follett School Solutions - The Village School - Using Non-Public technology Funds, Title IV and Title VI Carry Over Funds
45-A-21	Approval -	Purchase access - Adobe Creative Cloud - Waldwick Seventh Day Adventist - Using Non-Public Technology Funds
45-A-22	Approval -	Racks/Shelving/Totes - Drama Club Storage Room - Grainger - Ed-Data Bid #12225
45-A-23	Approval -	Senior Experience - Bergen County Special Services - 2025-2026 School Year
45-A-24	Approval -	Summer Athletic Practices
45-A-25	Approval -	Elevate Team Training - Strength and Conditioning - High School Football Team
45-A-26	Approval -	HVAC Repairs - Middle School and Traphagen School - Jersey State Controls - Ed-Data Bid #11645
45-A-27	Approval -	Plumbing Supplies/Service - Repairs - Middle School - Public Sewer/Bogush - Ed-Data Bid #12743
45-A-28	Approval -	Crescent School Asbestos Floor Tile Project - LBJ Interior Solutions, LLC - ESCNJ Bid #23/24-14
45-A-29	Approval -	Crescent Floor Tile Abatement Project - Health and Safety Services, Inc.
45-A-30	Approval -	Purchase of Custodial Supplies - Puresan - HCESC Bid #CAT-25-02
45-A-31	Approval -	Purchase of Custodial Supplies - Puresan - through Ed-Data Bid #12286

FINANCE

45-F-1	Approval -	Certification
45-F-2	Approval -	Accept Financial Reports
45-F-3	Approval -	Bill Schedules
45-F-4	Approval -	Transfer Schedule

45-F-5 Approval - Schedule of Borough Tax Payments

PERSONNEL

45-P-1	Approval -	Retirement - Edna Brophy - School Clerk - High School
45-P-2	Approval -	Appointment - Leah Boonstra - Elementary Teacher - Crescent School
45-P-3	Approval -	Appointment - Robyn Chowdhury - Elementary Teacher - J.A. Traphagen School
45-P-4	Approval -	Appointment - Catherine Giuliani - Leave Replacement - Media Specialist - Middle School/High School
45-P-5	Approval -	Appointment - Jenna MacDonald - Leave Replacement - Social Studies Teacher - Middle School
45-P-6	Approval -	Appointment - Emily Penza - Leave Replacement - Elementary Teacher - J.A. Traphagen School
45-P-7	Approval -	Appointment - Vanessa DeJesus - Collaborative Aide - J.A. Traphagen School
45-P-8	Approval -	Unpaid Leave of Absence - Employee #4628 - Special Education Teacher - J.A. Traphagen School
45-P-9	Approval -	2025-2026 District Administrators Salary Authorization
45-P-10	Approval -	2025-2026 Certificated Instructional and Educational Services Staff Salary Authorizations
45-P-11	Approval -	Employment Contract - Dr. Susan Elias, Director of Curriculum, Supervision and Instruction
45-P-12	Approval -	Employment Contract - John Griffin, School Business Administrator/Board Secretary
45-P-13	Approval -	Employment Contract - Andrew Gamper - Director of Facilities, Security and Transportation
45-P-14	Approval -	Employment Contract, David Merchan - District Technology Coordinator
45-P-15	Approval -	Employment Contract - Jonathan Alvarez - District Network Technician
45-P-16	Approval -	2025-2026 - Secretarial Salary Authorization
45-P-17	Approval -	2025-2026 Custodial Salary Authorization
45-P-18	Approval -	2025-2026 Salaried Collaborative Aides Salary Authorization
45-P-19	Approval -	2025-2026 Hourly Collaborative Aide Salary Authorization
45-P-20	Approval -	2025-2026 Employee Salary Authorization - Non-Collective Bargaining Unit Members
45-P-21	Approval -	2025-2026 Hourly Salary Guide Unclassified Non-WEA Employees
45-P-22	Approval -	2024-2025 Curriculum Writing
45-P-23	Approval -	2025-2026 Curriculum Writing
45-P-24	Approval -	Appointment - 2025-2026 Advisor Positions
45-P-25	Approval -	Child Study Team and Related Service Staff Summer Work
45-P-26	Approval -	Rescind Appointment - 2025-2026 Coach Positions
45-P-27	Approval -	Appointment - 2025-2026 Winter Athletic Coaching Positions
45-P-28	Approval -	Appointment - Volunteer Coaches
45-P-29	Approval -	Additional Work - Athletic Paperwork
45-P-30	Approval -	Additional Work - School Nurses
45-P-31	Approval -	Additional Hours - Janine DeCicco - Clerk - J.A. Traphagen School
45-P-32	Approval -	Additional Hours - Patricia McCauley - Clerk - Crescent School
45-P-33	Approval -	2025-2026 Bus Driver/Custodian Substitute List

ADMINISTRATION

45-A-1 APPROVAL – CONFERENCES/WORKSHOPS/TRAVEL

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves attendance at the following conferences/workshops or necessary travel costs that are deemed to be for the benefit of the school district including conferences/workshop fees and necessary travel expenses:

Gray, Lois	National Association of School Nurses Convention	July 7-9, 2025, 2025	\$400.00 fee
Burmester, Cynthia	AP Environmental Science	July 8-11, 2025	\$650.00 fee *supercedes 5/5/25 approval
Abashkin, Cindy	AP Biology	June 16-20, 2025	\$685.00 fee using Title II Funds
Meyers, Michael	NJPSA/FEA Annual Workshop	Oct 16-17, 2025	\$395.00 fee \$102.00 M&I
Petrosi, Joseph	AP Chemistry	June 23-26, 2025	\$900.00 fee using Title II CO

45-A-2 APPROVAL – TRANSFER TO CAPITAL RESERVE ACCOUNT – 2024-2025

WHEREAS, N.J.S.A. 18A:21-2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permits a Board of Education to transfer unanticipated excess current revenue or unexpended

appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Waldwick Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and

WHEREAS, the Waldwick Board of Education has determined that an amount not to exceed available surplus is available for such purpose of transfer; therefore

BE IT RESOLVED by the Waldwick Board of Education that it hereby authorizes the Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

45-A-3 APPROVAL – TRANSFER TO MAINTENANCE RESERVE ACCOUNT – 2024-2025

WHEREAS, N.J.A.C. 6A:23A-14.3 and 6A:23A-14.4 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the Waldwick Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve account at year end; and

WHEREAS, the Waldwick Board of Education has determined that an amount not to exceed \$450,000 is available for such purpose of transfer; therefore,

BE IT RESOLVED by the Waldwick Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations

45-A-4 APPROVAL - AUTHORIZATION FOR AFFIRMATIVE ACTION TEAM TO CONDUCT NEEDS ASSESSMENT AND DEVELOP A COMPREHENSIVE EQUITY PLAN

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the Affirmative Action Team to conduct

a needs assessment and develop a Comprehensive Equity Plan.

45-A-5 APPROVAL - APPROVAL/SUBMISSION OF COMPREHENSIVE EQUITY PLAN

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the submission of the Comprehensive Equity Plan to the County Superintendent of Schools.

45-A-6 APPROVAL - EDUCATIONAL SERVICES - SAINT CLARE'S

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the Educational Services from Saint Clare's Center for Behavioral Health for Student ID #5394043031 up to \$275.00 per week for the period March 19, 2025 - May 25, 2025.

45-A-7 APPROVAL - REAPPOINTMENT - DENNIS MCKEEVER, ESQ. AS CONSTRUCTION ATTORNEY - CHASAN LAMPARELLO MALLON & CAPPUZZO, PC

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves Dennis McKeever as construction Attorney of Chasan Lamparello Mallon & Cappuzzo, PC for the 2025-2026 school year at a rate of \$175.00 per hour.

45-A-8 APPROVAL – ACCEPTANCE OF RECOMMENDATION - HIB CASE

BE IT RESOLVED that the Waldwick Board of Education hereby accepts the recommendation of the Superintendent regarding HIB Case Number 21.

45-A-9 APPROVAL – AUTHORIZATION FOR THE SUPERINTENDENT TO HIRE OVER THE SUMMER

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education authorizes the Superintendent to emergent hire personnel between the June 2, 2025 and September 8, 2025 Board meetings. All hires will be presented to the Board for retroactive approval at the next scheduled meeting.

45-A-10 APPROVAL – STUDENT ACCIDENT INSURANCE FOR 2025-2026 SCHOOL YEAR – BOLLINGER/ZURICH

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the Student and Athletic Accident Insurance for the 2025-2026 school year with Bollinger/Zurich, for a premium of \$44,140.00. (no increase from the previous school year)

45-A-11 APPROVAL – CAPS APPLICATION FOR THE 2025-2026 SCHOOL YEAR

BE IT RESOLVED that upon recommendation of the Superintendent, the New Jersey Child Assault Prevention application on file in the Superintendent's Office for the 2025-2026 school year are approved for submission.

45-A-12 APPROVAL - RESIDENT PRESCHOOL TUITION RATE FOR 2025-2026 SCHOOL YEAR

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves \$3,000 as the Preschool tuition rate for the 2025-2026 school year.

45-A-13 APPROVAL - PARTICIPATION IN THE BCCPS 2025 ELECTRICAL GENERATION SUPPLY SERVICE BID

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the participation in the BCCPS 2025 Electrical Generation Supply Service bid.

45-A-14 APPROVAL – AWARD OF SCHOLARSHIPS FOR THE 2024-2025 SCHOOL YEAR

BE IT RESOLVED that upon recommendation of the Superintendent the following scholarship awards for the 2024-2025 school year be approved:

SCHOLARSHIP	AMOUNT	RECIPIENT
Bergen County Director of Guidance	\$500	R.B.

45-A-15 APPROVAL – USE OF TITLE FUNDS – VARIOUS VENDORS

BE IT RESOLVED that upon recommendation of the Superintendent and as per 18A:18A-5(5), the Waldwick Board of Education approves the use of Title funds from various vendors as follows for the 2024-2025 school year:

FUND:	VENDOR	AMOUNT
Title III	Pioneer Valley Books	\$3,910.50
Title III	Lakeshore Learning	\$2,022.05
Title III	Bilingual Dictionaries	\$261.33
Title III	School Speciality	\$199.86
Title III	Wilson	\$810.00
Title I	EAI	\$947.86
Title I	Staples	\$355.16
Title I	Pioneer Valley Books	\$8,690.00
Title III Immigrant	Cengage Learning	\$1,118.25
Title III Immigrant	EPS	\$49.85
Title I	Follett Content Solution	\$211.80
Title I	Follett Content Solution	\$572.80
Title II - W7D	Hackensack University Medical Center - CPR cards/training	\$975.00

**45-A-16 APPROVAL - SPECIAL EDUCATION PROFESSIONAL SERVICES – PER
N.J.S.A. 18A:18A-5(1)**

2024-2025

Innovative Therapy Group, LLC

Approve Physical Therapy Evaluation for Student ID# 6517278571 up to 4
hours @ \$87.00 per hour Total: \$348.00

Innovative Therapy Group, LLC

Approve Physical Therapy Evaluation for Student ID# 2651923012 up to 4
hours @ \$87.00 per hour Total: \$348.00

Developmental Pediatrics Health & Wellness

Approve Developmental Pediatric Evaluation for Incoming PreSchool

Student LN

Total: \$800.00

2025-2026

192/193 NonPublic

Approve the Contract between Waldwick Board of Education and Bergen County Special Services School District for 192/193 NonPublic School Service Agreement 2025-2026 School Year

Katie Im Pediatric PT, LLC

Approve Katie Im, Physical Therapist, for physical therapy services for 2025 ESY up to 31.5 hours, up to 1.75 days per week @ \$85.00 per hour from June 23 - July 17, 2025 Total: \$2,677.50

BAYADA HOME HEALTH CARE, INC.

Approve up to 9 hours per day for Nursing Services for Student ID# 5070766042 for up to 185 days at \$75.00 per hour for RN or \$75.00 per hour for LPN services for the 2025-2026 school year
Total: \$124,875.00

BCSS - ESY 2025 Tuition Contracts

Approve ESY Summer 2025 (Springboard Program) Tuition (\$5,850.00) and Extraordinary Services - 1:1 Aide (\$4,400.00) for Student ID# 3451607167
Dates: 07/01/25 - 07/25/25
Total: \$10,250.00

Approve ESY Summer 2025 (Springboard Program) Tuition (\$5,850.00) and Extraordinary Services - 1:1 Aide (\$4,400.00) for Student ID# 3451607167 -
Dates: 07/01/25 - 07/25/25
Total: \$10,250.00

Approve ESY Summer 2025 - Blesman Regional Day School - Tuition (\$5,850.00) and Extraordinary Services - 1:1 Aide (\$4,400.00) for Student ID# 2032205887
Dates: 07/01/25 - 07/25/25
Total: \$10,250.00

Approve ESY Summer 2025 Tuition (\$5,850.00) and Extraordinary Services - 1:1 Aide (\$4,400.00) for Student ID# 9817478796
Dates: 07/01/25 - 07/25/25
Total: \$10,250.00

Approve ESY Summer 2025 (Autism Continuum Program) Tuition for Student ID# 8519169685
Dates: 06/30/2025 - 08/06/2025
Total: \$8,525.00

Approve ESY Summer 2025 (Autism Continuum Program) Tuition for Student ID# 5505007096
Dates: 06/30/2025 - 08/06/2025
Total: \$8,525.00

Approve ESY Summer 2025 (Autism Continuum Program) Tuition for Student ID# 5671085844 Dates: 06/30/2025 - 08/06/2025 Total: \$8,525.00

Approve ESY Summer 2025 (Autism Continuum Program) Tuition for Student ID# 9434745787 Dates: 06/30/2025 - 08/06/2025 Total: \$8,525.00

The Forum School Tuition Contract 2025-2026

Approve 2025-2026 Tuition for Student ID# 2352607599
198 days @ \$485.00 per day
Dates: July 1, 2025 - June 30, 2026 Total: \$96,030.00

Holmstead School Tuition Contract 2025-2026

Approve 2025-2026 Tuition for Student ID# 2461821548
200 days @ \$380.04
Dates: July 1, 2025 - June 30, 2026 Total: \$76,008.00

The CTC Academy Tuition Contract 2025-2026

Approve 2025-2026 Tuition for Student ID# 1739049858
206 days @ \$508.00
Dates: July 7, 2025 - June 30, 2026 Total: \$104,648.00

The CTC Academy Tuition Contract 2025-2026

Approve 2025-2026 Tuition for Student ID# 1478261884
206 days @ \$508.00
Dates: July 7, 2025 - June 30, 2026 Total: \$104,648.00

The CTC Academy Tuition Contract 2025-2026

Approve 2025-2026 Tuition for Student ID# 5070766042
206 days @ \$492.01
Dates: July 7, 2025 - June 30, 2026 Total: \$101,354.06

Note: All professional appointments were/will be published in the newspaper of record pursuant to the statutory requirements for same.

45-A-17 APPROVAL - SCHOOL CLEARANCE ASSESSMENT - WEST BERGEN MENTAL HEALTHCARE

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the School Clearance Assessment from West Bergen Mental Healthcare for Student ID #5311573043 in the amount of \$230.00.

45-A-18 APPROVAL – CONTRACT – MUSIC THEATRE INTERNATIONAL – MIDDLE SCHOOL PRODUCTION

BE IT RESOLVED that upon recommendation of the Superintendent, the attached contract with Music Theatre International, NY, NY for the Middle School production rights be approved.

45-A-19 APPROVAL - SUBSCRIPTION/ACCESS/DIGITAL RENEWALS - 2025-2026 SCHOOL YEAR - VARIOUS VENDORS

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the subscription/access/digital renewals for the following vendors for the 2025-2026 school year:

Vendor / Company	Cost	Description Product	School	Date
PLTW	\$12,912.35	Supplies	High School	7/1/2025-6/30/2026
Smart Pass	\$3,114.60	App access/support	High School	7/1/2025-6/30/2026
TurnItIn	\$3,844	License Renewal	High School	10/20/2025 10/19/2026
Newsela	\$3,680 \$2,208 HS \$1,472 MS	Subscription Renewal for Math (formerly Formative)	High School Middle School	7/1/2025-6/30/2026
Newsela	\$3,267 Soc. Stud. \$2,800 Science	Subscription	Middle School	7/1/2025-6/30/2026
Cengage	\$945.00	MindTap	High School	7/1/2025-6/30/2026

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Stukent	\$2,995	Business U Core Suite	High School	7/1/2025- 6/30/2026
Delta	\$1,060	INTEGRAL License Renewal	High School	7/1/2025- 6/30/2026
Savvas	\$240	Miller & Levine Biology Digital Access	High School	7/1/2025- 6/30/2026
IXL	\$1,400 \$349	Site licenses/Spe cial Ed	High School	9/21/2025- 9/21/2026
IXL	\$9,100	Site License	MS	7/1/2025- 6/30/2026
Summit K-12	\$1,995	WIDA Mastery ELD Course renewal	HS/MS	7/1/2025- 6/30/2026
CDW-G	\$468	SMART Software Maint.	High School	7/1/2025- 6/30/2026
CDW-G	\$349.48	Adobe Photoshop for Art Program	High School	7/1/2025- 6/30/2026
CDW-G	\$1,996.92 998.46 HS 998.46 MS	Adobe Premiere Pro, After Effects, PhotoShop subscription/ renewal	High School	7/1/2025- 6/30/2026
CDW-G	\$1,445	Adobe Sign for Business	Spec Ed	7/1/2025- 6/30/2026

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Generation Genius	\$125	License Renewal	Middle School	7/1/2025-6/30/2026
Explore Learning	\$2,195	Gizmos License	Middle School	7/1/2025-6/30/2026
Musicfirst	\$1,425	Musicfirst classroom, Noteflight, Focus on Sound subscription	Middle School	7/1/2025-6/30/2026
Follett (Media Center)	\$1,964.19	Digital/Book	High School	7/1/2025-6/30/2026
Wtcox (Media Center)	\$431.05	Magazines	High School	7/1/2025-6/30/2026
Gale (Media Center)	\$50	eBook Annual Hosting Fee Renewal	High School	8/7/2025-8/6/2026
Ithaka (Media Center)	\$1,560	Digital Subscription	High School	8/1/2025-7/30/2026
Mackin Ed Resources (Media Center)	\$500	Digital Resources	High School	7/1/2025-6/30/2026
Infobase (Media Center)	\$1,771.84	Subscription Renewal	High School	7/1/2025-6/30/2026
GimKit Pro	\$650	Online Access	MS	7/1/2025-6/30/2026
World Book	\$466	Online	MS	7/1/2025-

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		access		6/30/2026
CDW-G	\$4,657.50	Syscloud - Google Workspace	District	7/1/2025-6/30/2026
CDW-G	\$7,425	Google Workspace EDU-Plus	District	7/1/2025-6/30/2026
CDW-G	\$12,924	Barracuda renewal	District	7/1/2025-6/30/2026
CDW-G	\$3,457.50	Cisco Duo license	District	7/1/2025-6/30/2026
CDW-G	\$20,536	GoGuardian subscription license	District	7/1/2025-6/30/2026
CDW-G	\$7,440	ZOOM renewal	District	9/24/2025-9/24/2026
CDW-G	\$4,804.80	VMWare renewal	District	7/1/2025-6/30/2026
CDW-G	\$11,194.74	Microsoft Office	District	7/1/2025-6/30/2026
Genesis	\$18,545	Student information system annual maintenance, interface and data backup services	District	7/1/2025-6/30/2026
Strauss Esmay Associates, LLP	\$5,015	Policy Alert & Support System, Online Fees	District	7/1/2025-6/30/2026
Jersey State	\$56,480	Service	District	7/1/2025-

Controls		Agreement		6/30/2026
Fire Security Technologies	\$4,774	Fire Alarm Monitoring & Inspection	HS/MS	7/1/2025-6/30/2026

45-A-20 APPROVAL - DESTINY LIBRARY MANAGER CLOUD LICENSING RENEWAL - FOLLETT SCHOOL SOLUTIONS - THE VILLAGE SCHOOL - USING NON-PUBLIC TECHNOLOGY FUNDS, TITLE IV AND TITLE VI CARRY OVER FUNDS

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the purchase of Destiny Library Manager Cloud Licensing from Follett School Solutions for The Village School in the amount of \$1,234.04 using Non-Public Technology funds (\$735.45), Title IV (\$408.81) and Title IV Carry Over (\$15.00) funds. The balance will be paid by The Village School.

45-A-21 APPROVAL - PURCHASE ACCESS - ADOBE CREATIVE CLOUD - WALDWICK SEVENTH DAY ADVENTIST - USING NON-PUBLIC TECHNOLOGY FUNDS

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the access to Creative Cloud from Adobe in the amount of \$2,460.00 for Waldwick Seventh Day Adventist School using Non-Public Technology Funds.

45-A-22 APPROVAL - RACKS/SHELVING/TOTES - DRAMA CLUB STORAGE ROOM - GRAINGER - ED-DATA BID #12225

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the purchase of racks, shelving and totes for the High School drama club storage room in the amount of \$4,544.10 from Grainger through Ed-Data bid #12225.

45-A-23 APPROVAL - SENIOR EXPERIENCE - BERGEN COUNTY SPECIAL SERVICES - 2025-2026 SCHOOL YEAR

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the senior experience transition services - Work Based Learning Internships in the amount of \$30,660.00 for thirty (30) students.

45-A-24 APPROVAL – SUMMER ATHLETIC PRACTICES

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves all summer recess practices as per N.J.S.I.A.A. Rules and Regulations. All athletic programs sanctioned by the NJSIAA are permitted to practice during summer recess. The summer recess period begins from June 16, 2025 to August 31, 2025 all restrictions are rescinded for practice for all sports. Schools may issue any and all equipment for practice use during the summer recess and the local school district may determine to what extent the school, the coaches, and the students are to be involved in the "summer recess" period.

**45-A-25 APPROVAL - ELEVATE TEAM TRAINING - STRENGTH AND
CONDITIONING - HIGH SCHOOL FOOTBALL TEAM**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves Elevate Team Training to work with the High School Football Team on their strength and conditioning for insurance purposes only.

**45-A-26 APPROVAL - HVAC REPAIRS - MIDDLE SCHOOL AND
TRAPHAGEN SCHOOL - JERSEY STATE CONTROLS - ED-DATA BID
#11645**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the repairs to the HVAC systems from Jersey State Controls for the Middle School and Traphagen School in the amount of \$9,373.00 and the Middle School locker room in the amount of \$1,592.00 through Ed-Data Bid #11645.

**45-A-27 APPROVAL – PLUMBING SUPPLIES/SERVICE – REPAIRS - MIDDLE
SCHOOL - PUBLIC SEWER/BOGUSH - ED-DATA BID #12743**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves Public Sewer/Bogush to supply and install a water heater in the Middle School in the amount of \$2,685.00 through Ed-Data Bid #12743.

**45-A-28 APPROVAL - CRESCENT SCHOOL ASBESTOS FLOOR TILE PROJECT -
LBJ INTERIOR SOLUTIONS, LLC - ESCNJ BID #23/24-14**

BE IT RESOLVED that upon recommendation of the Superintendent, the

Waldwick Board of Education approves the Crescent School Floor Tile removal and installation by LBJ Interior Solutions, LLC in the amount of \$354,754.60 through ESCNJ Bid #23/24-14.

**45-A-29 APPROVAL - CRESCENT SCHOOL FLOOR TILE ABATEMENT PROJECT -
HEALTH AND SAFETY SERVICES, INC.**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the Crescent School abatement project for floor tiles by Health and Safety Services, Inc. in the amount of \$34,100.00.

**45-A-30 APPROVAL – PURCHASE OF CUSTODIAL SUPPLIES THROUGH
PURESAN – HCESC CAT-25-02**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the purchase of floor finish in the amount of \$2,891.25 and roll towel in the amount of \$2,767.00 from Puresan through HCESC CAT-25-02.

**45-A-31 APPROVAL – PURCHASE OF CUSTODIAL SUPPLIES THROUGH
PURESAN – ED-DATA BID #12286**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the purchase of stripper and liners in the amount of \$2,054.16 from Puresan through Ed-Data Bid #12286.

FINANCE

45-F-1 **APPROVAL – CERTIFICATION**

BE IT RESOLVED that pursuant to *N.J.A.C. 6A:34A-16.10(c) 3*, I, John Griffin, certify that as of May 31, 2025, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the District Board of Education, and

BE IT RESOLVED that pursuant to *N.J.A.C. 6A:34A-16.10(c) 4*, we certify that as of May 31, 2025, after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been overexpended and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

45-F-2 **APPROVAL – ACCEPT FINANCIAL REPORTS**

BE IT RESOLVED that the Waldwick Board of Education acknowledges that it receives and accepts the reports for May 2025 and certifies that the reports indicate that no major account or fund is over expended in violation of *N.J.A.C. 6:20-2.13* and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

45-F-3 **APPROVAL – BILL SCHEDULES**

Schedule #68-24.25	dated 5/7/2025	\$1,285.85
Schedule #69-24.25	dated 5/14/2025	545,504.60
Schedule #70-24.25	dated 5/15/2025	274,842.89
Schedule #71-24.25	dated 5/15/2025	79,822.20
Schedule #72-24.25	dated 5/21/2025	113,737.89
Schedule #73-24.25	dated 5/22/2025	25,242.92
C-14	dated 5/22/2025	534,179.60
C-15	dated 5/22/2025	535,472.00
P-19	dated 5/22/2025	45,862.70

45-F-4 **APPROVAL - TRANSFER SCHEDULE**

BE IT RESOLVED that the Business Administrator is authorized to make intra-account transfers for May 2025 which shall become part of this resolution.

45-F-5

APPROVAL – SCHEDULE OF BOROUGH TAX PAYMENTS

BE IT RESOLVED that the Waldwick Board of Education approves the following Schedule of Borough Tax Payments for the 2024-2025 school year:

DATE	GENERAL	DEBT	TOTAL
7/15/2025	500,000	907,324	1,407,324
8/15/2025	1,000,000		1,000,000
9/2/2025	2,000,000		2,000,000
9/15/2025	5,151,341		5,151,341
10/15/2025	2,883,780		2,883,780
11/14/2025	2,883,780		2,883,780
12/15/2025	2,883,780		2,883,780
1/15/2026	2,883,780	195,555	3,079,335
2/13/2026	2,883,780		2,883,780
3/13/2026	2,883,780		2,883,780
4/15/2026	2,883,780		2,883,780
5/15/2026	5,767,560		5,767,560
6/13/2025	0		0
TOTAL:	34,605,361	1,102,879	35,708,240

PERSONNEL

All personnel appointments are conditioned upon New Jersey State Department approval criminal background check.

45-P-1 APPROVAL - RETIREMENT - EDNA BROPHY - SCHOOL CLERK - HIGH SCHOOL

BE IT RESOLVED that upon recommendation of the Superintendent, the retirement of Edna Brophy, School Clerk, be accepted, effective July 1, 2025.

45-P-2 APPROVAL - APPOINTMENT - LEAH BOONSTRA - ELEMENTARY TEACHER - CRESCENT SCHOOL

BE IT RESOLVED that upon recommendation of the Superintendent, Leah Boonstra, who holds a Elementary Teacher Certificate, be appointed as a Elementary Teacher at a salary of \$61,250 per annum (BA Step 2 of the 2025-2026 salary guide) for the period September 1, 2025 to June 30, 2026.

(Replacement for Vroegindewey)

45-P-3 APPROVAL - APPOINTMENT - ROBYN CHOWDHURY - ELEMENTARY TEACHER - J.A. TRAPHAGEN SCHOOL

BE IT RESOLVED that upon recommendation of the Superintendent, Robyn Chowdhury who holds a Elementary Teacher Certificate, be appointed as a Elementary Teacher at a salary of \$79,695 per annum (MA + 15 Step 9 of the 2025-2026 salary guide) for the period September 1, 2025 to June 30, 2026.

(Replacement for Tavarez)

45-P-4 APPROVAL - APPOINTMENT - CATHERINE GIULIANI - LEAVE REPLACEMENT - MEDIA SPECIALIST - MIDDLE SCHOOL/HIGH SCHOOL

BE IT RESOLVED that upon recommendation of the Superintendent, Catherine Giuliani, who holds a Media Specialist Certificate, be appointed as a Media Specialist at a salary of \$69,000 per annum (MA Step 1 of the

2025-2026 salary guide) for the period September 1, 2025 to June 30, 2026.

BE IT FURTHER RESOLVED that Catherine Giuliani be designated as a replacement for Employee #4587, and the 2025-2026 school year shall not accrue for purposes of tenure.

45-P-5 APPROVAL - APPOINTMENT - JENNA MACDONALD - LEAVE REPLACEMENT - SOCIAL STUDIES TEACHER - MIDDLE SCHOOL

BE IT RESOLVED that upon recommendation of the Superintendent, Jenna MacDonald, who holds a Social Studies Certificate, be appointed as a Social Studies Teacher at a salary of \$69,750 per annum (MA Step 2 of the 2025-2026 salary guide) for the period September 1, 2025 to June 30, 2026.

BE IT FURTHER RESOLVED that Jenna MacDonald be designated as a replacement for Employee #5106, and the 2025-2026 school year shall not accrue for purposes of tenure.

45-P-6 APPROVAL - APPOINTMENT - EMILY PENZA - LEAVE REPLACEMENT - ELEMENTARY TEACHER - J.A. TRAPHAGEN SCHOOL

BE IT RESOLVED that upon recommendation of the Superintendent, Emily Penza, who holds a Elementary Certificate, be appointed as a Elementary Teacher at a salary of \$69,000 per annum (MA Step 1 of the 2025-2026 salary guide) for the period September 1, 2025 to June 30, 2026.

BE IT FURTHER RESOLVED that Emily Penza be designated as a replacement for Employee #4628, and the 2025-2026 school year shall not accrue for purposes of tenure.

45-P-7 APPROVAL - APPOINTMENT - VANESSA DEJESUS - COLLABORATIVE AIDE - J.A. TRAPHAGEN SCHOOL

BE IT RESOLVED that upon recommendation of the Superintendent, Vanessa DeJesus, be appointed as a Collaboration Aide at J.A. Traphagen School for the period September 1, 2025, through June 30, 2026.

29.36 hours per week @ \$20.98 (Step 2 of the guide) per hour with no health benefits.

(Replacement for Rosenblum)

45-P-8 APPROVAL - UNPAID LEAVE OF ABSENCE - EMPLOYEE #4628 - SPECIAL EDUCATION TEACHER - J.A. TRAPHAGEN SCHOOL

BE IT RESOLVED that upon recommendation of the Superintendent, Employee #4628, Special Education Teacher at J.A. Traphagen School, be granted an Unpaid/with no benefits Leave of Absence from September 1, 2025, to June 30, 2026.

45-P-9 APPROVAL - 2025-2026 - DISTRICT ADMINISTRATORS SALARY AUTHORIZATION

BE IT RESOLVED that upon recommendation of the Superintendent, the attached District Administrator's Salary Authorization be approved for the 2025-2026 school year.

45-P-10 APPROVAL - 2025-2026 - CERTIFICATED INSTRUCTIONAL AND EDUCATIONAL SERVICES STAFF SALARY AUTHORIZATIONS

BE IT RESOLVED that upon recommendation of the Superintendent, the attached Certificated Instructional and Educational Services Staff Salary Authorizations be approved for the 2025-2026 school year.

45-P-11 APPROVAL - EMPLOYMENT CONTRACT - DR. SUSAN ELIAS, DIRECTOR OF CURRICULUM, SUPERVISION, AND INSTRUCTION

BE IT RESOLVED that upon recommendation of the Superintendent, pursuant to the provisions of N.J.S.A. 18A- 27-10, written notice be given to the following that a contract for employment for the period July 1, 2025, to June 30, 2026, will be offered to:

BE IT FURTHER RESOLVED that the attached employment contract shall be made a part of this resolution for the aforementioned employment period be approved, and

BE IT FURTHER RESOLVED that the Board President is authorized to execute this employment contract.

45-P-12 APPROVAL - EMPLOYMENT CONTRACT - JOHN GRIFFIN, SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

WHEREAS in accordance with NJAC, the employment contract for John Griffin, School Business Administrator/Board Secretary, was submitted to and approved for the period July 1, 2025 - June 30, 2026, by the Executive County Superintendent of Schools and the provisions have been found in compliance with the aforementioned regulation, therefore

BE IT RESOLVED that the **attached** employment contract and salary schedule, which shall be made a part of this resolution, be approved, and

BE IT FURTHER RESOLVED that the Board President is authorized to execute this employment contract.

**45-P-13 APPROVAL - EMPLOYMENT CONTRACT - ANDREW GAMPER -
DIRECTOR OF FACILITIES, SECURITY, AND TRANSPORTATION**

BE IT RESOLVED that upon recommendation of the Superintendent, Andrew Gamper, be reappointed as Director of Facilities, Security, and Transportation, for the period July 1, 2025 – June 30, 2026, and

BE IT RESOLVED that the **attached** employment contract and salary schedule, which shall be made a part of this resolution, be approved, and

BE IT FURTHER RESOLVED that the Board President is authorized to execute this employment contract.

**45-P-14 APPROVAL - EMPLOYMENT CONTRACT - DAVID MERCHAN -
DISTRICT TECHNOLOGY COORDINATOR**

BE IT RESOLVED that upon recommendation of the Superintendent, David Merchan be appointed as District Technology Coordinator for the period July 1, 2025 – June 30, 2026.

BE IT RESOLVED that the **attached** employment contract and salary schedule, which shall be made a part of this resolution, be approved, and

BE IT FURTHER RESOLVED that the Board President is authorized to execute this employment contract.

**45-P-15 APPROVAL - EMPLOYMENT CONTRACT - JONATHAN ALVAREZ -
DISTRICT NETWORK TECHNICIAN**

BE IT RESOLVED that upon recommendation of the Superintendent, Jonathan Alvarez be appointed as District Network Technician for the period July 1, 2025 – June 30, 2026.

BE IT RESOLVED that the attached employment contract and salary schedule, which shall be made a part of this resolution, be approved, and

BE IT FURTHER RESOLVED that the Board President is authorized to execute this employment contract.

45-P-16 APPROVAL – 2025-2026 - SECRETARIAL SALARY AUTHORIZATION

BE IT RESOLVED that upon recommendation of the Superintendent, the attached Secretarial Salary Authorization be approved for the 2025-2026 school year.

45-P-17 APPROVAL – 2025-2026 - CUSTODIAL SALARY AUTHORIZATION

BE IT RESOLVED that upon recommendation of the Superintendent, the attached Custodial Salary Authorization be approved for the 2025-2026 school year.

45-P-18 APPROVAL - 2025-2026 - SALARIED COLLABORATIVE AIDE SALARY AUTHORIZATION

BE IT RESOLVED that upon recommendation of the Superintendent, the attached Salaried Collaborative Aides Salary Authorization be approved for the 2025-2026 school year.

45-P-19 APPROVAL – 2025-2026 - HOURLY COLLABORATIVE AIDE SALARY AUTHORIZATION

BE IT RESOLVED that upon recommendation of the Superintendent, the attached Hourly Collaborative Aides Salary Authorization be approved for the 2025-2026 school year.

45-P-20 APPROVAL - 2025-2026 - EMPLOYEE SALARY AUTHORIZATION - NON-COLLECTIVE BARGAINING UNIT MEMBERS

BE IT RESOLVED that upon recommendation of the Superintendent, the Administrative Personnel, Lunch Aides, and Bus Drivers' Salary Authorization that is on file in the Board Office be approved for the 2025-2026 school year.

**45-P-21 APPROVAL – 2025-2026 - HOURLY SALARY GUIDE UNCLASSIFIED
NON-WEA EMPLOYEES**

BE IT RESOLVED that upon recommendation of the Superintendent, the attached 2025-2026 Hourly Salary Guide for Unclassified Non-WEA Employees be approved.

45-P-22 APPROVAL - 2024-2025 CURRICULUM WRITING

BE IT RESOLVED that upon recommendation of the Superintendent, the attached staff members be approved for 2024-2025 Curriculum Writing at a rate of \$130 per day.

45-P-23 APPROVAL - 2025-2026 CURRICULUM WRITING

BE IT RESOLVED that upon recommendation of the Superintendent, the attached staff members be approved for 2025-2026 Curriculum Writing at a rate of \$130 per day.

45-P-24 APPROVAL – APPOINTMENT – 2025-2026 ADVISOR POSITIONS

BE IT RESOLVED that upon recommendation of the Superintendent, the attached appointments be approved for the 2025-2026 school year.

**45-P-25 APPROVAL - APPOINTMENT - CHILD STUDY TEAM AND
RELATED SERVICE STAFF SUMMER WORK**

BE IT RESOLVED that upon recommendation of the Superintendent, the following Assignments be approved, up to and if needed, in accord with the following;

Albina Aljovic	35 hours @ \$76.27/hour
Angela Buck	85 hours @ \$54.01/hour
Samantha D'Auria	50 hours @ \$68.32/hour
Mary D'Amico	15 hours @ \$68.86/hour
Christine Furando	25 hours @ \$75.88/hour
Michelle Kelly	25 hours @ \$59.41/hour
Amanda Parsons	15 hours @ \$77.82/hour
Kathryn Polidoro	5 hours @ \$68.86/hour
Marisa McQuire	100 hours @ \$51.00/hour
Jillian Nunziato	50 hours @ \$53.70/hour

Sharon Soder	70 hours @ \$75.88/hour
Kimberly Rifi	100 hours @ \$81.46/hour
Maryellen VanAtter	35 hours @ \$59.32/hour

IEP/Eligibility Meetings

Up to 20 hours @ \$45.00/hour

Tammy Fitzgerald - General Education Teacher

Suzanne Korpics - Special Education Teacher

Physical Therapist

Approve Katie Im as a physical therapist

3 evaluations @ \$85/hour (x4 hours per evaluation)

45-P-26 APPROVAL - RESCIND APPOINTMENT - 2025-2026 COACH POSITIONS

BE IT RESOLVED that upon recommendation of the Superintendent, the following appointment be rescinded.

Kristina Lodato	Fall Cheer Coach
Kristina Lodato	Winter Cheer Coach

45-P-27 APPROVAL - APPOINTMENT - 2025-2026 WINTER ATHLETIC COACHING POSITIONS

BE IT RESOLVED that upon recommendation of the Superintendent, the following Winter Coaching appointments be approved for the 2025-2026 school year.

Adam Kaplan	Head Girls Basketball	\$8,675
Jerry Sheridan	Assist Girls Basketball	\$5,737

45-P-28 APPROVAL - APPOINTMENT - VOLUNTEER COACHES

BE IT RESOLVED that upon recommendation of the Superintendent, the following volunteer coaching positions be approved for the 2025-2026 school year:

Grace D'Annibale	Girls Basketball
Jared Delpome	Football
Andrew Fucarino	Cross Country

Kyle Carroll

Boys Soccer

45-P-29 APPROVAL - ADDITIONAL WORK - ATHLETIC PAPERWORK

BE IT RESOLVED that upon recommendation of the Superintendent, the following be approved for summer work at a per diem rate of his annual salary as per the WEA Contract as indicated:

Jeff Basilicato 2 days

45-P-30 APPROVAL - ADDITIONAL WORK - SCHOOL NURSES

BE IT RESOLVED that upon recommendation of the Superintendent, the following be approved for summer work at a per diem rate of their annual salary as per the WEA Contract as indicated:

Amy Biswurm 2 days
Lois Gray 2 days
Kristy Dunleavy 2 days

45-P-31 APPROVAL - ADDITIONAL HOURS - JANINE DECICCO - CLERK - J.A. TRAPHAGEN SCHOOL

BE IT RESOLVED that upon recommendation of the Superintendent, that Janine DeCicco be approved for an additional 80 hours at a rate of \$33.64 per hour for clerical work from July 1, 2025, through August 30, 2025.

45-P-32 APPROVAL - ADDITIONAL HOURS - PATRICIA MCCAULEY - CLERK - CRESCENT SCHOOL

BE IT RESOLVED that upon recommendation of the Superintendent, that Patricia McCauley be approved for an additional 80 hours at a rate of \$34.36 per hour for clerical work from July 1, 2025 through August 30, 2025.

45-P-33 APPROVAL – 2025-2026 BUS DRIVER/CUSTODIAN SUBSTITUTE LIST

BE IT RESOLVED that upon recommendation of the Superintendent, the **attached** listing of Bus Driver/Custodian substitutes be approved for the 2025-2026 school year.

ADMINISTRATION

RESOLUTIONS

BACK-UP

JUNE 2, 2025
REGULAR MEETING

Your MTI Rep: CHAZMOND PEACOCK
 Your MTI Account Number: 8428070
 Contract Number: 7046663

Licensee:

WALDWICK JUNIOR SENIOR HIGH SCHOOL
 ATTN.: JAMES MILES
 155 WYCKOFF AVENUE
 WALDWICK, NJ 07463

TELE#: 2016529000 FAX:
 E-MAIL: jamesmilesiii@aim.com

- REPRINT -

Contract Issue Date: 05/08/25
 Contract Expiration Date: 06/19/25
 Valid For Performances From: 11/12/25 - 11/14/25

MTI Access Code: ALI3800258

PRODUCTION CONTRACT for DISNEY'S ALICE IN WONDERLAND JR.

AMOUNT ENCLOSED

SHOWKIT™

Royalty A) For 3 number of performances @ \$140.00 for each
 regular, benefit or other performance, for a total of:\$ \$420.00
 Regular Performance
 Seating Limited to 120 per Performance

Non-Refundable Materials Fee (See Additional Materials Order Form for a list of ShowKit™ contents) \$ 695.00

SHOWKIT SHIPPING (Rush Delivery available for \$90.00 in U.S.): \$ 45.00
Rush Delivery available in Canada for \$115.00. Canadian Shipments are by most efficient carrier, unless otherwise instructed.

SALES TAX (where applicable) \$ 0

ADDITIONAL MATERIALS TOTAL (from Additional Materials Order Form — please attach): \$ 0

TOTAL AMOUNT ENCLOSED (Payable in U.S. Funds): \$ \$1160.00

PAYMENT

- ☐ CHECK or MONEY ORDER (No personal checks accepted. Make payable to MUSIC THEATRE INTERNATIONAL) +169.00 = 192
☐ CREDIT CARD: (circle one) VISA MASTERCARD AMERICAN EXPRESS \$1329.00
 Card Number: _____ Expiration Date: _____
 Name on card: _____ Billing Postal Code: _____
☒ Signature: _____ Amount: _____
☒ PURCHASE ORDERS: For schools and government agencies only, a signed, authorized purchase order is acceptable payment.

SHIPPING

Shipping Address: WALDWICK MIDDLE SCHOOL
 (No P.O. Boxes) 155 WYCKOFF AVE. C/O TIM MILES - MS DRAMA
 City: WALDWICK State/Province: NJ Zip/Postal Code: 07463
Note: The ShowKit™ materials will be shipped upon receipt of a signed copy of the Production Contract and the full applicable fees. Please allow approximately ten (10) days for processing.

ACCEPTANCE

ShowKits™ are non-transferable and non-refundable.

With this contract you are agreeing to produce DISNEY'S ALICE IN WONDERLAND JR.

By signing below, you agree to the terms and conditions set forth in the Dramatic Performing Rights License.

Print Your Name: DANIEL MARRO Title: BOE PRESIDENT

Authorized Signature: _____ Date: _____

Email: _____ Day Phone: (____) _____

PLEASE COMPLETE, SIGN AND RETURN ONE (1) COPY OF THIS PRODUCTION CONTRACT WITH FULL PAYMENT. BE SURE TO RETURN THE ADDITIONAL RESOURCES ORDER FORM AND/OR RIDER(S) IF APPLICABLE.

STANDARD MATERIALS

YOUR SHOWKIT™ WILL CONSIST OF THE FOLLOWING:

- 30 ACTOR'S BOOK
- 1 DIRECTOR'S GUIDE
- 1 PIANO VOCAL SCORE
- 1 CHOREOGRAPHY VIDEOS DIGITAL
- 1 DOWNLOADABLE RESOURCES AND MEDIA
- 1 GUIDE VOCAL AND PERF TRACKS DIGITAL
- 1 DIGITAL SHOWKIT

ADDITIONAL MATERIALS

ADDITIONAL MATERIALS ORDER FORM

You can order additional materials and theatrical resources at the following rates.

To order, simply indicate the quantity of each item you would like and add the Grand Total to the Confirmation Page of this Production Contract.

ITEM	QUANTITY	COST EACH	TOTAL
ADDITIONAL MATERIALS			
ACTOR'S BOOK	_____ x	\$ 10.00=	\$ _____
DIRECTOR'S GUIDE	_____ x	\$ 100.00=	\$ _____
PIANO VOCAL SCORE	_____ x	\$ 40.00=	\$ _____
THEATRICAL RESOURCES			
ACTOR'S BOOK TENPACK	_____ 2 x	\$ 75.00=	\$150.00
BROADWAY JUNIOR DIRECTOR'S SCRIPT	_____ x	\$ 10.00=	\$ _____
CUSTOMIZABLE SHOW POSTERS AND ARTWORK	_____ x	\$ 175.00=	\$ _____
HOW DOES THE SHOW GO ON?	_____ x	\$ 21.00=	\$ _____
LOGO PACK DIGITAL	_____ x	\$ 75.00=	\$ _____
PRODUCTIONPRO-DIGITAL SCRIPT/SCORE	_____ x	\$ 199.00=	\$ _____
SCENIC PROJECTIONS	_____ x	\$ 495.00=	\$ _____
SCENIC PROJECTIONS PRO	_____ x	\$ 1,795.00=	\$ _____
STREAMING LICENSE	_____ x	\$ 75.00=	\$ _____
VIDEO LICENSE	_____ x	\$ 75.00=	\$ _____
LOGO TEES SIX-PACK ADULT LARGE	_____ x	\$ 80.00=	\$ _____
LOGO TEES SIX-PACK ADULT MEDIUM	_____ x	\$ 80.00=	\$ _____
LOGO TEES SIX-PACK ADULT SMALL	_____ x	\$ 80.00=	\$ _____
LOGO TEES SIX-PACK ADULT X-LARGE	_____ x	\$ 80.00=	\$ _____
LOGO TEES SIX-PACK ADULT XX-LARGE	_____ x	\$ 80.00=	\$ _____
LOGO TEES SIX-PACK CHILD LARGE	_____ x	\$ 80.00=	\$ _____
LOGO TEES SIX-PACK CHILD MEDIUM	_____ x	\$ 80.00=	\$ _____
LOGO TEES SIX-PACK CHILD SMALL	_____ x	\$ 80.00=	\$ _____

Add total for all items here.

ADDITIONAL MATERIALS TOTAL

\$ 150

ADDITIONAL MATERIALS SHIPPING

\$ 19

(do not apply shipping charge for digital items such as Logo Packs):

Add'l Materials Total	Standard	Rush	Add'l Materials Total	Standard	Rush
\$1 - \$100	\$15.00	\$44.00	\$401 - 500	\$31.00	\$120.00
\$101 - \$200	\$19.00	\$60.00	\$501 - 600	\$35.00	\$140.00
\$201 - \$300	\$23.00	\$80.00	\$601 - 700	\$39.00	\$160.00
\$301 - \$400	\$27.00	\$100.00	\$700 and up	go to mtishows.com/ship	

Make sure to enter (above) the appropriate Additional Materials Shipping Charge based on the tables on the left. US and Canada only. Customers in other countries must contact MTI for exact shipping fees.

SALES TAX (where applicable):

\$ _____

ADDITIONAL MATERIALS GRAND TOTAL (add this total to Contract Confirmation Page)

\$ 169

You MUST return this form along with your contract to receive materials. All sales are final. No refunds or exchanges.

*** For shows offering Customized Poster, the purchase of a Customized Poster requires purchase of Logo Pack. If you order a Customized Poster without ordering a Logo Pack, a Logo Pack (at \$75) will automatically be added to your order. ***

MTI BILLING CREDIT

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DISNEY'S ALICE IN WONDERLAND JR.

is presented through special arrangement with Music Theatre International (MTI).
All authorized performance materials are also supplied by MTI.
www.MTIShows.com

VIDEOTAPING WARNING

This license does NOT grant you the right** to make, use and/or distribute a mechanical recording (rehearsal, performance or otherwise) of the Play or any portion of it by any means whatsoever, including, but not limited to, audiocassette, videotape, film, CD, DVD and other digital sequencing. You agree to inform all parents, students and attendees of the above prohibitions against recording the show By means of both a program note and a pre-show announcement.

In compliance with the above condition, you MUST include the following warning in your program:

The videotaping or other video or audio recording of this
production is strictly prohibited.

**except with Disney titles, where a limited video license is available for \$75.00

PLEASE KEEP THIS PAGE FOR YOUR RECORDS

AUTHOR BILLING – DISNEY'S ALICE IN WONDERLAND JR.

Licensee shall incorporate the following credits and comply with all size and other restrictions on the title page of all playbills and programs, and in all houseboards, displays and in all other advertising, press releases and any other promotional material, except as otherwise provided below, as follows:

The [Licensee]
Production of

TYPE SIZE

50%

Disney
Alice in
Wonderland

100%

Music and Lyrics by
 Danny Elfman,
 Sammy Fain & Bob Hilliard,
 Oliver Wallace & Cy Coben,
 Michael Abbott & Sarah Weeks,
 and Mack David, Al Hoffman & Jerry Livingston

Music Adapted and Arranged
and Additional Music and Lyrics by Bryan Louiselle

33%

Additional Arrangements & Orchestrations by
Patrick Sulken

Book and Additional Lyrics by David Simpatico

Based on the 1951 Disney film *Alice in Wonderland*
and the novels *The Adventures of Alice in Wonderland*
and *Through the Looking-Glass* by Lewis Carroll

- The billing to the Licensee must be in the form specified above, include the words, "Production of" below Licensee's billing, which shall be visually contiguous with the title, so that the audience is informed that the Licensee is the producer of the production. The size of the credit to the Licensee shall be no less than 50% of the size of the logo or artwork title, as measured by the proportion of the font point size to the height of the largest letter in the logo.
- The size of the credit to the authors (Music, Lyrics, and Book) shall be no less than 30% of the size of the logo or artwork title, as measured by the proportion of the font point size to the height of the largest letter in the logo.
- The size of the credit to the Disney film shall be no less than 20% of the size of the logo or artwork title, as measured by the proportion of the font point size to the height of the largest letter in the logo.

Further examples of proper billing can be found in Sample Poster and Program found in Section G of the Director's Guide.

PLEASE KEEP THIS PAGE FOR YOUR RECORDS

DRAMATIC PERFORMING RIGHTS LICENSE

**YOUR SIGNATURE IN THE ACCEPTANCE SECTION OF THE PRODUCTION CONTRACT
 WILL ACKNOWLEDGE THAT:**

- a) *you have read and understood the terms, conditions and provisions set forth below;*
- b) *you are authorized to enter into the Dramatic Performing Rights License on behalf of Licensee; and*
- c) *you agree to the terms, conditions and provisions contained herein on behalf of the Licensee.*

1. You hereby agree to perform this musical show, and to pay the stated royalty for each regular, benefit or other performance, including matinees. You further agree to pay a materials fee for an authorized ShowKit™ from *The Broadway Junior Collection*® (the "ShowKit") purchased in conjunction with the issuance of this license and a fee for any additional materials ordered. Your authorized ShowKit™ consists of the materials listed on the Standard Materials page of this contract.
2. This License grants one (1) cast the right to perform the Play within the licensed dates listed on the front of this license. In any event it is a violation of this license and copyright laws to use ShowKit™ Materials in part or in whole past the license dates of this production. The performance rights granted by this license apply only to the organization named above through special arrangement with Music Theatre International, exclusive licensing agents for live stage performances of this play. Under no conditions can this License be assigned, sub-licensed or transferred without our written consent.
3. All performers in this play must be 18 years of age or under unless special permission has been granted in writing by MTI.
4. All advertising must include the show logo as provided in the ShowKit™. You may not make or sell merchandise bearing this logo, with the exception of t-shirts if purchased from MTI.
5. You understand that this play is fully protected by federal copyright laws, and therefore:
 - You will properly credit the Authors of the Play, credit Music Theatre International and reproduce the play logo and trademark on all posters and in all programs exactly as provided.
 - You must perform this Play exactly as it has been provided to you in the materials, and you may not add or delete any music or lyrics (including adding songs or dialogue from the full version of the Play or any film version of the Play), alter any music or lyrics, change the sequence of songs or scenes, or make changes of any kind in the text of the Play, including deletions and changes to the period, characters and characterizations.
 - You will not reproduce, post or electronically transmit on the Internet or social media, rent or sell any of the materials.
 - Recording: This license does not grant you the right to (i) record and/or distribute an audio or audiovisual recording (rehearsal, performance or otherwise) of the Play or any portion of it by any means whatsoever, including, but not limited to, tape, film, CD, DVD or digital versions; or (ii) televise, broadcast, stream, make available for download or otherwise post on the Internet or through any mobile device the Play or any portion of it. You agree to inform all parents, students and attendees of the above prohibitions against recording the show by means of both a program note and a pre-show announcement. If you have purchased a Streaming or Video License (where available) for your production of the Play, you may permit limited recording in accordance with the terms of the Streaming or Video License.
 - Casting: The use of makeup to alter a performer's race or ethnicity (e.g., blackface, etc.) is strictly prohibited under this license. Certain titles may have additional casting requirements set forth in a separate contract rider.
 - Restrictions on Use of Replica Elements: This Production Contract allows the public performance of the Play as represented in the ShowKit materials provided by MTI. The rights granted by MTI do not include the right to utilize any of the choreography, staging, direction, designs (including set, costume, video or projections), or other intellectual property from any prior productions of the Play or from any film version of the Play. The rights to all of those elements, in whole or in part, are owned by third parties and are not granted as part of this Performance License. Licensee may use production elements such as choreography, direction, designs and/or logos when (i) any such elements are specifically provided as part of the ShowKit materials, and thereby authorized for use by MTI, or (ii) where available, the Licensee purchases an MTI Production Resource thereby granting a license to use said element.
6. If any of the conditions of this License are changed in any way (including cancellation or addition of performance[s], ticket price adjustments or change of venue), you must notify MTI's business office in writing immediately, and MTI must approve all changes before they may take effect. Such changes may alter the fees quoted in this License.

Your MTI Rep: CHAZMOND PEACOCK
 Your MTI Account Number: 8428070
 Contract Number: 7046663

7. The granting of this Performance License and the fees quoted are subject to review and cancellation if MTI has not received one signed copy of the Production Contract, accompanied by payment in full, by the expiration date on the front of the contract.
8. Should you desire to present additional performances, you agree to enter into a new agreement with us and to make additional royalty payments for any and all performances in addition to those already licensed by us. You agree not to announce, present or sell tickets for such additional performances without our prior written permission AND payment of the additional royalty fees due.
9. You agree as a condition of this License to reserve two (2) complimentary tickets (if requested) for the use of MTI and the Copyright Owners for each performance and MTI agrees not to sell such tickets.
10. You shall forward to us at least one (1) copy of the program for your production not later than three (3) days following the opening performance licensed by us under the terms of this agreement. You shall submit to us, within five (5) days following demand by us, a sworn statement setting forth the total number of performances actually presented and the precise date and place of each such performance. You agree to keep and maintain full and regular books and records in which you shall record all items in connection with the production and presentation of the Play. Such books and records shall be open at all reasonable business hours for inspection by MTI or our representatives at your office, and MTI shall have the right to make copies of and take extracts from such books and records. MTI's rights under this License shall continue for twelve (12) months following the date of the last performance licensed under the terms of this agreement.
11. This License is conditioned upon your fulfillment of all obligations under this License, including the prompt payment of all materials and royalty fees in U.S. funds when due. For schools and government agencies only, a signed, authorized purchase order is acceptable for payment. Unless all of your obligations have been fulfilled, this License will terminate automatically. Nevertheless, you will remain liable for the payment of all fees that might be due to us under this License and will be subject as well to statutory damages for copyright infringement. If you shall default in the performance of any of the terms of this License, then, in addition to any and all other remedies which we might have at law, we shall have the right to a preliminary injunction to enjoin further performance of the Play. You agree to reimburse us for any expenses incurred by us in enforcing our rights under this License, including, but not limited to, attorneys' fees, telephone, fax, and postage charges and collection expenses.
12. We warrant that, on behalf of the owners of the copyright in the Play, we are authorized to grant this License to you. We make no other warranties.
13. All rights in and to the Play other than those specifically licensed to you under the terms of this License are reserved to us, with the unrestricted right on our part to use, exploit or dispose of any of them at any time, whether or not the exercise of such rights may be in competition with the rights granted to you in this License.
14. This License shall be governed by the Laws of the State of New York, and any dispute arising out of or under this License agreement shall be litigated only in the courts of the City or State of New York in the City of New York or the United States District Court in the Southern District of New York, and in no other forum.
15. You agree to indemnify us and the Copyright Owner(s) of the Play from any claim arising out of your violation of any of the provisions of this License.
16. You shall pay transportation charges for materials that we supply to you, as well as all customs charges, duties and the like in connection with shipments of materials outside of the United States. Any expense that we incur with respect to the delivery of the materials shall be charged to you; you agree upon demand promptly to reimburse us for the full amount of such expense.

DISNEY RIDER

ADDITIONAL LICENSING GUIDELINES AND PROVISIONS

1. **DISNEY PUBLIC IMAGE AND REPUTATION.** You acknowledge that Disney is extremely sensitive about maintaining the wholesome Disney public image and preserving and enhancing the Disney reputation for consistently offering family entertainment of the highest caliber. You agree that neither you, nor your employees and representatives, shall take any action which could poorly reflect upon such Disney public image or reputation and you shall at all times manage the production and presentation of the Play in a manner consistent with such Disney public image and reputation. All staff will be made aware of Disney's standards and will conduct themselves in a manner in accordance with these standards and with the expectations of a family audience. In addition to the foregoing, you agree not to list any of your sponsors in connection with any advertising or promotion of the Play if such sponsors do business in any of the following categories: alcohol, tobacco, and/or firearms. If you shall desire to have a "Presenting Sponsor" of your production (i.e., a sponsor who is billed above the title of the Play as a co-presenter of your production), then you shall obtain the prior written approval of Music Theatre International (MTI) on behalf of Disney, to be exercised at Disney's sole discretion. Any violation of the foregoing provisions shall entitle us to immediately terminate this Agreement, to injunctive relief, and to prohibit any further use of the Play.
2. **ORIGINAL DESIGNS, DIRECTION, AND CHOREOGRAPHY.** You are prohibited from copying or otherwise using any of the design, direction, choreography, artwork, or other intellectual property from the Broadway production of the Play or the Disney Film on which the play is based, although there may be a general resemblance. All elements provided in the ShowKit™ (dances provided on the Choreography DVD, Scenic and costume design ideas, staging suggestions, black and white logo, etc.) are approved for use without further permission.
3. **TRADEMARKS.** You shall acquire no right under this Agreement to use, and shall not use, the name "Disney" (either alone or in conjunction with or as part of any other word or name) or any fanciful characters, designs, logos, or trademarks of The Walt Disney Company or any of its related, affiliated, or subsidiary companies:
 - 3.1 in any of your advertising, publicity, or promotions of the Play, all as provided in paragraph 1 of this Rider except to factually describe Disney's role in your production, namely, that Disney is a licensor only of its stage play (and not Disney-owned production elements) and is not a producer of your show.
 - 3.2 to express or imply any endorsement by Disney of your production of the Play or any other of your activities; or:
 - 3.3 in any other manner whatsoever (whether or not similar to the uses hereinabove specifically prohibited).

ACCEPTANCE

By signing below you acknowledge your understanding of the above provisions and will share this with all appropriate parties associated with the aforementioned production, including the accompanying Performance License and agree to abide by terms and conditions contained therein.

PRINT YOUR NAME _____ TITLE _____

AUTHORIZED SIGNATURE _____ DATE _____

EMAIL _____ DAY PHONE _____

DISRD_JK_01

YOU MUST COMPLETE AND RETURN THIS PAGE WITH PAYMENT

VIDEO LICENSE

LIMITED HOME USE VIDEO RECORDING PERMISSION

WHEN SIGNED IN THE SPACES INDICATED BELOW, AND UPON RECEIPT BY MTI OF LICENSEE'S PAYMENT OF SEVENTY-FIVE DOLLARS (\$75.00), THE FOLLOWING TERMS SHALL CONSTITUTE AN AGREEMENT BETWEEN WALDWICK JUNIOR SENIOR HIGH SCHOOL (THE "LICENSEE") AND MUSIC THEATRE INTERNATIONAL ("MTI"), GRANTING LICENSEE LIMITED PERMISSION TO MAKE ONE VIDEO RECORDING OF LICENSEE'S PRODUCTION OF THE PLAY ENTITLED DISNEY'S ALICE IN WONDERLAND JR. (THE "PLAY").

If Licensee wishes to purchase a video license, please sign and return this form and pay the \$75 fee (see *Additional Materials Order Form*).

1. Notwithstanding the prohibition against any video recording whatsoever in the Performance License previously granted to Licensee by MTI for the live stage performance of the Play, MTI, having secured permission from The Walt Disney Company for the creation by Licensee of a performance video recording hereby permits Licensee to make one video recording for each cast in different performances of your production of the Play subject to Licensee's strict observance of the conditions set forth herein.

2. A video recording of the Play (the "Video recording") may be created by Licensee as a non-commercial venture for archival purposes, which video recording may not be sold, leased or rented except as provided as herein. Alternatively, Licensee may hire an outside party to professionally make one video recording of the Play provided that such video recording may only be used (a) for archival purposes, and/or (b) to make additional copies of the recording that may be sold to participants in the Play or their families for their own personal, at-home (i.e., non-commercial use). Such outside party may not use the name "Disney" or any other trademarks of The Walt Disney Company in any way, except to indicate the content of the video recording. In addition, Licensee may authorize participants in the Play (i.e., cast, crew, creative team) or their families to create a video recording of the Play solely for their own personal, at-home (i.e., non-commercial) use.

3. As a condition to the rights granted herein, Licensee agrees to use good faith efforts to inform all audience members of the restrictions and limitations on video recording and the subsequent use thereof, as set forth herein. At a minimum, Licensee agrees to include a statement in the Play's program substantially in the form provided below and shall further inform audience members of the below limitations by way of an announcement prior to the start of each performance of the Play:

ANY VIDEO RECORDING MADE OF THIS PERFORMANCE IS AUTHORIZED FOR PERSONAL, AT-HOME, NON-COMMERCIAL USE ONLY. THE SALE OR DISTRIBUTION OF SUCH RECORDING IS STRICTLY PROHIBITED UNDER FEDERAL COPYRIGHT LAW.

4. In no event may any video recording of the Play authorized herein, either in whole or in part, be otherwise reproduced and/or disseminated in any way, including broadcasting, televising, sale or electronic transmission and/or posting on the Internet.

5. Licensee understands that its failure to follow the above requirements, even if inadvertent, will incur liability for statutory copyright infringement under federal law. Licensee agrees that, without limiting any other recovery that MTI may obtain against Licensee, whether at law or at equity, for its breach of this Agreement, Licensee shall, at a minimum, reimburse MTI for its out-of-pocket legal fees and shall pay to MTI damages equal to three times the total license royalty fees paid or payable to MTI by Licensee for its production of the Play.

6. All other provisions, terms and conditions of the License Agreement shall continue in full force and effect.

SIGN AND RETURN THIS PAGE TO MTI ONLY IF YOU WISH TO PURCHASE A VIDEO LICENSE. A FEE OF \$75 APPLIES.

ACCEPTANCE

By signing below, you agree that you have read and that you understand the terms and conditions set forth in this Production Contract and the accompanying Performance License and agree to abide by terms and conditions contained therein.

PRINT YOUR NAME _____ TITLE _____

AUTHORIZED SIGNATURE _____ DATE _____

EMAIL _____ DAY PHONE _____

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LIMITED STREAMING LICENSE

Your MTI Rep: CHAZMOND PEACOCK
Your MTI Account Number: 8428070
Contract #: 7046663 Printed on: 05/08/25

DISNEY LIMITED STREAMING LICENSE

Defined Terms Used in this License:

MTI Access Code: ALI3800258

Licensee: WALDWICK JUNIOR SENIOR HIGH SCHOOL

Streaming License Fee: \$ 75.00

Play: DISNEY'S ALICE IN WONDERLAND JR.

Minimum Per Performance Royalty of \$ 35.00 against 15.00% of gross receipts, whichever is greater

The following shall constitute a rider to the associated Production Contract and is deemed incorporated by reference into such contract.

Licensee has requested the right to record its AMATEUR production of the Play to make it solely available for viewing remotely on the CUR8.com streaming platform ("MTI Authorized Streaming Platform"), and MTI has agreed, insofar as it is concerned, to permit such recording and streaming, strictly on the terms and conditions set forth in this Limited Streaming License and the associated Production Contract.

Accordingly, the Licensee agrees as follows:

A. GRANT OF RIGHTS AND STREAMING OPTIONS

- Grant of Capture and Streaming Rights.** Notwithstanding any prohibition against video recording in the associated Production Contract for the Play, this Streaming License grants Licensee permission to capture its live stage production of the Play, solely for the purpose of streaming it on the MTI Authorized Streaming Platform to remote audience members who have purchased tickets to view the stream through the MTI Authorized Streaming Platform ("Stream Viewers"). Licensee acknowledges and agrees that (i) all terms and conditions of the Production Contract and any associated riders, including the prohibition on making changes to the book, music and lyrics of the Play, apply to any performance livestreamed pursuant to this Streaming License (each, a "Video Performance"), and (ii) all Video Performances may be distributed only via the MTI Authorized Streaming Platform, and streaming, broadcasting or any other distribution of the Video Performance is not permitted on any other platform or service (e.g., YouTube, Vimeo, Google Classroom, Facebook, Zoom or other social media).
- Streaming Option for the Play:** This Streaming License permits the Licensee to livestream one or more performances of its live stage production using the MTI Authorized Streaming Platform solely to Stream Viewers broadcast live in real-time. Livestreams may be shown only live, although the MTI Authorized Streaming Platform will permit Stream Viewers a limited period of time to pause or restart from the beginning.
- Streaming Platform:** As a condition of this Streaming License, all streams must take place on the MTI Authorized Streaming Platform and Licensee must make arrangements with the MTI Authorized Streaming Platform separately. Licensee acknowledges that the MTI Authorized Streaming Platform will be password-protected and will not permit downloading, copying or other duplication or redistribution of the Video Performance.
- Royalties and Fees:** Licensee acknowledges that in addition to any royalties or other fees payable pursuant to the Production Contract for the right to produce and present the Play and the Streaming License Fee to acquire the rights granted in this Streaming License, Licensee must pay the Streaming Royalty listed at the top of this Streaming License. The Streaming Royalty is the greater of (a) the gross proceeds from all streaming tickets sold multiplied by the streaming royalty percentage set forth above and (b) the Per Performance Minimum Royalty set forth above. For example, if you are not charging for streaming tickets, you must still pay the Per Performance Minimum Royalty for each streaming performance. The aggregate Streaming Royalty will be deducted from the proceeds of all streaming tickets sales and paid directly to MTI by the MTI Authorized Streaming Platform. Additional per ticket charges may be imposed by the MTI Authorized Streaming Platform.

B. GENERAL TERMS AND CONDITIONS

- Changes:** If any of the conditions set forth in the Production Contract have changed in any way that would affect streaming performances (including change of dates, cancellation or addition of performance(s), ticket price adjustments), Licensee agrees it will notify its MTI customer representative in writing immediately, and MTI must approve all changes in writing before they may take effect. Such changes may alter the fees quoted in the Production Contract. If Licensee

DISNEY LIMITED STREAMING LICENSE *continued*

requests the right to add additional streaming performances, Licensee agrees not to announce, advertise, present or sell tickets for such additional performances without prior written approval from MTI.

6. **Advertising Restrictions:** Licensee is not permitted to advertise and sell tickets for the Video Performance regionally or nationally. Accordingly, Licensee agrees that its advertising, marketing and promotion of the Video Performance will be limited to its customary local outlets and its social media accounts. Licensee shall not issue any advertising or publicity for streaming to national media such as Broadway.com, Broadway World, Playbill, etc.
7. **Non-Commercial Venture.** Licensee acknowledges that the Video Performance may be created by Licensee solely for streaming on the MTI Authorized Streaming Platform and neither the Video Performance nor any other video recording of the Play may be sold, leased, duplicated or rented except as provided herein or in a separate MTI video license (available for certain titles only).
8. **Billing.** Licensee shall post the full billing credits for the Play onscreen, and shall follow all requirements as to order, size and wording of credits, as provided in the associated Production Contract). Licensee may also distribute a digital program to each Stream Viewer. Such billing shall include the following credit:

**STREAMING IS PRESENTED BY SPECIAL ARRANGEMENT WITH
MUSIC THEATRE INTERNATIONAL (MTI) NEW YORK, NY.**

All authorized performance materials are also supplied by MTI. mtishows.com

9. **Restriction on Distribution.** In no event may any recording of the Play authorized herein, either in whole or in part, be otherwise reproduced and/or disseminated in any way, including broadcasting, televising, sale or electronic transmission and/or posting on the Internet or social media except as expressly authorized in this Streaming License.
10. **Copyright Infringement.** Licensee understands that its failure to follow the above requirements, even if inadvertent, could subject Licensee to liability for statutory copyright infringement under federal law. Licensee agrees that, without limiting any other recovery that MTI and/or the rightsholder(s) may obtain against Licensee, whether at law or at equity, for its breach of this Agreement, Licensee shall, at a minimum, reimburse MTI and/or the rightsholder(s) for its out-of-pocket expenses and shall pay to MTI and/or the rightsholder(s) damages equal to three times the total license royalty fees paid or payable to MTI by Licensee for its production of the Play or statutory damages in lieu thereof.
11. **Third-Party Permissions.** Permission granted herein to make a Video Performance available to Stream Viewers is limited to rights in the Play only. MTI cannot grant permission for others whose permission may be required such as, but not limited to, performers, production personnel, directors, choreographers, and designers as well as the theatre or venue owner. Licensee shall obtain all necessary releases and permissions from such personnel (including parents or legal guardians of minor children) and any applicable unions (e.g., Actors Equity, American Federation of Musicians, etc.). Licensee shall indemnify, defend (with counsel chosen by the applicable party being indemnified) and hold harmless MTI and the authors and other rightsholders of the Play from and against all charges, damages, costs, expenses (including reasonable outside attorney's fees), judgments, settlements, penalties, liabilities or losses of any kind or nature whatsoever suffered or incurred by MTI, the authors and other rightsholders of the Play, and their respective parents, affiliates, subsidiaries, directors, officers, agents, employees, licensees, successors, and assigns arising out of any actual or threatened third-party action which relates in any way to the Video Performance or Licensee's live stage production of the Play.
12. **Compliance with Laws.** Licensee represents and agrees that it shall be aware of and comply with any and all applicable federal, state and local laws applicable to its production, including laws, regulations and ordinances pertaining to in-person gathering which may impact any aspect of Licensee's production of the Play, including but not limited to Licensee's rehearsals, performances and audience attendance. By permitting Licensee to stream its production, MTI makes no representation or assessment of the legality or prudence of the Licensee's decision to proceed with its production, nor shall MTI or the rightsholders be held liable for any claims arising out of Licensee's decision to proceed with its production. Licensee shall indemnify and hold MTI and the rightsholders harmless from any claims, costs, and damages arising out of Licensee's production.
13. **Limited Audiovisual Rights.** Other than to the limited extent provided for in the foregoing, no film rights, television rights or merchandising rights are made available to Licensee as part of this Streaming License. Licensee acknowledges that the rights granted are limited to capturing a live-stage performance and Licensee is not permitted to adapt the Play for video conferencing (e.g., Zoom) unless Paragraph 2 of this Streaming License includes remote performance rights.

Your MTI Rep: CHAZMOND PEACOCK
Your MTI Account Number: 8428070
Contract #: 7046663 Printed on: 05/08/25

DISNEY LIMITED STREAMING LICENSE *continued*

14. **Limitation of Liability.** To the fullest extent provided by law, except as provided in the next sentence, in no event will MTI or the rightsholders of the Play be liable to Licensee on any legal theory (including, without limitation, negligence) or for its errors or omissions, or otherwise for any direct, special, indirect, incidental, consequential, punitive, exemplary, or other losses, costs, expenses, or damages arising out of this Limited Streaming License, even if MTI has been advised of the possibility of such losses, costs, expenses, or damages. MTI's and the rightsholders' total liability is limited to the total compensation paid to MTI under this Limited Streaming License.
15. **Miscellaneous.** All other provisions, terms and conditions of the Production Contract and Riders shall continue in full force and effect.
16. **Disney Image and Reputation.** Licensee acknowledges that the terms of the Additional Guidelines and Provisions incorporated by reference in the Licensee's Production Contract, including the provisions relating to the use of Disney intellectual property and its public image and reputation, apply to any content added by Licensee to the Video Performance (e.g., opening or closing credits, frames, intermission content, etc.). Licensee shall include the following copyright notice at the end of the video:

© Disney

No Streaming

ACCEPTANCE

By signing this Streaming License, you represent that you are authorized to sign this Streaming License on behalf of the Licensee, that you have read and understand the terms and conditions set forth in this Streaming License and that the Licensee agrees to abide by the terms and conditions contained herein.

PRINT YOUR NAME _____ TITLE _____
AUTHORIZED SIGNATURE N/A DATE N/A
EMAIL _____ DAY PHONE _____
Performances from Date _____ to Date _____

MTI CONTRACT CHECKLIST

Before sending anything back to MTI, make sure you have completed all of the following steps!

Be sure to fill out:

- The **Additional Materials Order Form**, if applicable
- Transfer the total from Additional Materials to the **Production Contract**
- The "Total Amount Enclosed" on the **Production Contract**
- The Payment information completely on the **Production Contract**

Return the following completed forms, where applicable:

- The **Additional Materials Order Form**
- The **Limited Home Use Video Recording Permission** form
- The **Limited Streaming License**
- A copy of your **Purchase Order** (schools and government agencies only)

Complete, Sign, and Return ALL of the following:

- The **Production Contract** including:
 - Completed "Total Amount Enclosed"
 - Completed Payment information
- The **Disney Rider**
- **FULL Payment**

**Request for Taxpayer
Identification Number and Certification**

Go to www.irs.gov/FormW9 for instructions and the latest information.

Give form to the
requester. Do not
send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) MTI ENTERPRISES INC.	
	2 Business name/disregarded entity name, if different from above. dba MUSIC THEATRE INTERNATIONAL	
	3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor <input checked="" type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions)	
	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) (Applies to accounts maintained outside the United States.)	
	3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions <input type="checkbox"/>	
5 Address (number, street, and apt. or suite no.). See instructions. 423 W 55th STREET FLOOR 2		Requester's name and address (optional)
6 City, state, and ZIP code NEW YORK, NY 10019		
7 List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number									
			-						
or									
Employer identification number									
1	3	-	2	9	7	6	4	6	8

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person 	Date 1/2/2025
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

FINANCE
RESOLUTIONS

BACK-UP

JUNE 2, 2025
REGULAR MEETING

Waldwick Board of Education
Bills And Claims Report By Vendor Name
for Batch 50 and Check Date is 05/07/2025

#68

va_bill5.032923
05/07/2025

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
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Posted Checks

PUBLIC SERVICE ELECTRIC AND GAS/ 3026							
45-0562		11-000-262-622-31-22-1 ELECTRICITY - FIELD LTS.	APRIL 2025-FIELD LTS	CF	ELECTRICITY - FIELD LTS.	37182	1,285.85
Total for Posted Checks							\$1,285.85

va_bill5.032923
05/07/2025

Waldwick Board of Education

Bills And Claims Report By Vendor Name

for Batch 50 and Check Date is 05/07/2025

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, Run on 05/07/2025 at 08:27:30 AM
be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

Fund Summary		Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
10	11			\$1,285.85				\$1,285.85
GRAND	TOTAL			\$1,285.85	\$0.00	\$0.00	\$0.00	\$1,285.85

Chairman Finance Committee

Member Finance Committee

Waldwick Board of Education
Bills And Claims Report By Vendor Name
for Batch 0 and Check Date is 05/14/2025

#69

va_bill5.032923
05/09/2025

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
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Posted Checks

NJSHBP/ 2719	45-0559	11-000-291-270-00-00-/ HEALTH BENEFITS		HF	HEALTH BENEFITS	12990309	545,504.60
Total for Posted Checks							\$545,504.60

va_bill5.032923
05/09/2025

Waldwick Board of Education
Bills And Claims Report By Vendor Name
for Batch 0 and Check Date is 05/14/2025

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, Run on 05/09/2025 at 11:18:39 AM
be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

Fund Summary		Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
10	11					\$545,504.60		\$545,504.60
GRAND	TOTAL			\$0.00	\$0.00	\$545,504.60	\$0.00	\$545,504.60

Chairman Finance Committee

Member Finance Committee

Waldwick Board of Education

Bills And Claims Report By Vendor Name

for Batch 51 and Check Date is 05/15/2025

70

va_bill5.032923
05/15/2025

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Posted Checks							
5D SCREEN SOLUTIONS LLC/ 6801							
45-1644	11-000-261-420-31-00- / CLEANING, REPAIR AND MAI		1750	CF	CLEANING, REPAIR AND MAI	37222	195.00
A-VAN ELECTRICAL SUPPLY, INC./ 5731							
45-1666	11-000-261-610-31-00- / SUPPLIES - MAINTENANCE		728806	CF	SUPPLIES - MAINTENANCE	37183	311.60
ABASHKIN, DR. CINDY/ 6796							
45-1137	20-270-200-580-00-99- / TITLE IIA OTHR PURCH SER		TRAVEL-FORR ESTAL NJ	CF	TITLE IIA OTHR PURCH SER	37184	110.73
BAYADA HOME HEALTH CARE, INC./ 5463							
45-1452	11-000-213-330-06-00- / PURCHASED PROFESSIONAL A		116537FD1633	CF	PURCHASED PROFESSIONAL A	37185	2,607.50
BERGEN COUNTY TECHNICAL SCHOOL/ 1297							
45-1145	11-000-100-563-04-00- / TUITION TO COUNTY VOCATI		5V0638-A	CF	TUITION TO COUNTY VOCATI	37186	15,778.70
45-0796	11-000-100-564-06-00- / TUITION TO COUNTY VOCATI		5V0638-B	CF	TUITION TO COUNTY VOCATI	37186	2,784.60
45-0797	11-000-100-564-06-00- / TUITION TO COUNTY VOCATI		5V0638-C	CF	TUITION TO COUNTY VOCATI	37186	2,784.60
45-0798	11-000-100-564-06-00- / TUITION TO COUNTY VOCATI		5V0638-D	CF	TUITION TO COUNTY VOCATI	37186	1,708.50
Total for BERGEN COUNTY TECHNICAL SCHOOL/ 1297							\$23,056.40
BERGEN CTY SPECIAL SERVICES/ 1293							
45-1354	20-507-100-300-06-00- / CHAP 193-EXAM & CLASS		5V3947-C	CF	CHAP 193-EXAM & CLASS	37187	1,326.17
45-1353	20-503-100-300-06-00- / CHAP 192 - E.S.L.		5V3947-B	CF	CHAP 192 - E.S.L.	37187	1,589.22
45-1352	20-502-100-300-06-00- / CHAP 192-COMP ED		5V3947-A	CF	CHAP 192-COMP ED	37187	8,062.17
45-1355	20-508-100-300-06-00- / CHAP 193-CORR SPEECH		5V3947-D	CF	CHAP 193-CORR SPEECH	37187	2,604.00
45-1356	20-506-100-300-06-00- / CHAP 193-SUPPL INSTR		5V3947-E	CF	CHAP 193-SUPPL INSTR	37187	2,230.20
45-1626	11-000-216-320-06-00- / PURCHASED PROFESSIONAL-E		5V3996-D	CF	PURCHASED PROFESSIONAL-E	37187	4,909.60
45-0776	11-000-100-565-06-00- / TUITION TO COUNTY SPECIA		5V3789	CF	TUITION TO COUNTY SPECIA	37187	7,548.00
45-1132	11-000-100-565-06-00- / TUITION TO COUNTY SPECIA		5V2884-A	CF	TUITION TO COUNTY SPECIA	37187	4,616.80
	11-000-100-565-06-00- / TUITION TO COUNTY SPECIA		5V3996-A	CF	TUITION TO COUNTY SPECIA	37187	4,909.60
45-1130	11-000-100-565-06-00- / TUITION TO COUNTY SPECIA		5V2884-B	CF	TUITION TO COUNTY SPECIA	37187	4,620.80
45-1131	11-000-100-565-06-00- / TUITION TO COUNTY SPECIA		5V2884-C	CF	TUITION TO COUNTY SPECIA	37187	4,620.80
	11-000-100-565-06-00- / TUITION TO COUNTY SPECIA		5V3996-C	CF	TUITION TO COUNTY SPECIA	37187	4,909.60
Total for BERGEN CTY SPECIAL SERVICES/ 1293							\$51,946.96
BERGEN CTY SPECIAL SERVICES/ 4066							
45-0884	11-000-216-320-06-00- / PURCHASED PROFESSIONAL-E		5V3871-A	CF	PURCHASED PROFESSIONAL-E	37188	210.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 05/15/2025 at 09:12:11 AM

Waldwick Board of Education

Bills And Claims Report By Vendor Name

for Batch 51 and Check Date is 05/15/2025

va_bill5.032923
05/15/2025

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Posted Checks							
BOGUSH INC./ 6323	45-0885	11-000-216-320-06-00-/ PURCHASED PROFESSIONAL-E	5V3871-C	CF	PURCHASED PROFESSIONAL-E	37188	840.00
	45-0887	11-000-216-320-06-00-/ PURCHASED PROFESSIONAL-E	5V3871-D	CF	PURCHASED PROFESSIONAL-E	37188	70.00
	45-0888	11-000-216-320-06-00-/ PURCHASED PROFESSIONAL-E	5V3871-E	CF	PURCHASED PROFESSIONAL-E	37188	280.00
			Total for BERGEN CTY SPECIAL SERVICES/ 4066				\$1,400.00
BOGUSH INC./ 6323	45-1658	11-000-261-420-31-00-/ CLEANING, REPAIR AND MAI	353417	CF	CLEANING, REPAIR AND MAI	37219	695.00
	45-1671	11-000-261-420-31-00-/ CLEANING, REPAIR AND MAI	353818	CF	CLEANING, REPAIR AND MAI	37219	3,500.00
			Total for BOGUSH INC./ 6323				\$4,195.00
CABLEVISION LIGHTPATH, LLC./ 5410	45-1019	11-000-230-530-18-00-/ INTERNET/TELEPHONE	101494674-A	CF	INTERNET/TELEPHONE	37189	1,778.00
	45-1072	11-000-230-530-18-00-/ INTERNET/TELEPHONE	101494674-B	CF	INTERNET/TELEPHONE	37189	39.97
			Total for CABLEVISION LIGHTPATH, LLC./ 5410				\$1,817.97
CENTER FOR CHILDRENS BEHAVIORAL HEALTH INCORPORATED/ 6843	45-1663	11-150-100-320-11-00-070/ PURCHASED PROFESSIONAL-E	9150	CF	PURCHASED PROFESSIONAL-E	37190	1,782.00
		11-150-100-320-11-00-070/ PURCHASED PROFESSIONAL-E	9155	CF	PURCHASED PROFESSIONAL-E	37190	2,178.00
		11-150-100-320-11-00-070/ PURCHASED PROFESSIONAL-E	9216	CF	PURCHASED PROFESSIONAL-E	37190	1,980.00
		11-150-100-320-11-00-070/ PURCHASED PROFESSIONAL-E	9270	CF	PURCHASED PROFESSIONAL-E	37190	2,079.00
		11-150-100-320-11-00-070/ PURCHASED PROFESSIONAL-E	9332	CF	PURCHASED PROFESSIONAL-E	37190	2,178.00
			Total for CENTER FOR CHILDRENS BEHAVIORAL HEALTH INCORPORATED/ 6843				\$10,197.00
CHALLENGER FENCE, INC./ 6812	45-1357	20-511-400-732-20-00-/ N-P SECUR EQUIP-7D	INV25-05315	CF	N-P SECUR EQUIP-7D	37191	10,420.00
CINTAS CORPORATION/ 6317	45-0819	11-000-262-610-31-00-/ SUPPLIES - CUSTODIAL	4229507602	CF	SUPPLIES - CUSTODIAL	37193	72.62
		11-000-262-610-31-00-/ SUPPLIES - CUSTODIAL	4230269760	CF	SUPPLIES - CUSTODIAL	37193	72.62
			Total for CINTAS CORPORATION/ 6317				\$145.24
DELTA-T GROUP NORTH JERSEY, INC./ 5541	45-1251	11-216-100-320-02-18-050/ PURCHASED PROFESSIONAL-E	200859428	CF	PURCHASED PROFESSIONAL-E	37195	1,686.16
		11-216-100-320-02-18-050/ PURCHASED PROFESSIONAL-E	200859691	CF	PURCHASED PROFESSIONAL-E	37195	2,215.92
			Total for DELTA-T GROUP NORTH JERSEY, INC./ 5541				\$3,902.08
DR. L. HANES & ASSOCIATES, LLC./ 6413							

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Posted Checks							
EPIC/ 1809	45-1625	11-000-216-320-06-00-/ PURCHASED PROFESSIONAL-E	19385	CF	PURCHASED PROFESSIONAL-E	37196	535.00
FIRST STUDENT, INC./ 1863	45-0751	11-000-100-566-06-00-/ TUITION TO PRIVATE SCHOO	16341	CF	TUITION TO PRIVATE SCHOO	37197	7,808.28
FORUM SCHOOL, THE/ 5468	45-0832	11-000-270-512-04-13-030/ CONTR SERV(OTH. THAN BET	12048422-A	CF	CONTR SERV(OTH. THAN BET	37198	1,181.00
	45-0711	11-000-100-566-06-00-/ TUITION TO PRIVATE SCHOO	MAY 2025-B	CF	TUITION TO PRIVATE SCHOO	37229	9,723.00
	45-0713	11-000-100-566-06-00-/ TUITION TO PRIVATE SCHOO	MAY 2025-A	CF	TUITION TO PRIVATE SCHOO	37229	15,288.00
			Total for FORUM SCHOOL, THE/ 5468				\$25,011.00
FOUR WINDS HOSPITAL, INC./ 1892	45-1632	11-000-216-320-06-00-/ PURCHASED PROFESSIONAL-E	89415	CF	PURCHASED PROFESSIONAL-E	37200	462.00
FUSION LEARNING, INC./ 5968	45-1631	11-000-100-566-06-00-/ TUITION TO PRIVATE SCHOO	0646467A	CF	TUITION TO PRIVATE SCHOO	37201	1,955.00
GANNETT, CO., INC./ 2773	45-1530	11-000-230-592-09-00-/ NEWSPAPER ADS	0006961349	CF	NEWSPAPER ADS	37213	50.16
	45-1621	11-000-230-592-09-00-/ NEWSPAPER ADS	0007065675-A	CF	NEWSPAPER ADS	37213	40.48
	45-1630	11-000-230-592-09-00-/ NEWSPAPER ADS	0007065675-B	CF	NEWSPAPER ADS	37213	225.00
			Total for GANNETT, CO., INC./ 2773				\$315.64
HAYLEY MULLIKAN/ 6779	45-1002	20-270-200-580-00-99-/ TITLE IIA OTHR PURCH SER	TRAVEL-POMP CF	CF	TITLE IIA OTHR PURCH SER	37210	66.52
			TAN PLAIN				
HOLMSTEAD SCHOOL/ 2113	45-0757	11-000-100-566-06-00-/ TUITION TO PRIVATE SCHOO	WALD625-A	CF	TUITION TO PRIVATE SCHOO	37203	5,269.32
			W/1SNOW				
	45-0758	11-000-100-566-06-00-/ TUITION TO PRIVATE SCHOO	WALD625-B	CF	TUITION TO PRIVATE SCHOO	37203	5,269.32
			W/1SNOW				
	45-1440	11-000-100-566-06-00-/ TUITION TO PRIVATE SCHOO	WALD625-C	CF	TUITION TO PRIVATE SCHOO	37203	5,269.32
			W/1SNOW				
			Total for HOLMSTEAD SCHOOL/ 2113				\$15,807.96
INSERRA SUPERMARKETS, INC./ 5443	45-0773	11-190-100-610-11-00-070/ GENERAL SUPPLIES	0107028446104	CF	GENERAL SUPPLIES	37204	377.37
			222025				

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Posted Checks							
J. CHRISTOPHER MENDLER/ 2481	45-0745	11-214-100-610-06-00-050/ GENERAL SUPPLIES	0107030913704 CF 092025	CF	GENERAL SUPPLIES	37204	141.03
	45-1608	11-401-100-600-11-00-070/ SUPPLIES AND MATERIALS	0107030254404 CF 022025	CF	SUPPLIES AND MATERIALS	37204	189.94
		11-401-100-600-11-00-070/ SUPPLIES AND MATERIALS	0107029955404 CF 082025	CF	SUPPLIES AND MATERIALS	37204	108.05
				Total for INSERRA SUPERMARKETS, INC./ 5443			\$816.39
JAIME L. FORSTE/ 3167	45-0557	11-000-213-300-00-00-/ PURCHASED PROFESSIONAL A	2024-101-D	CF	PURCHASED PROFESSIONAL A	37224	2,411.25
	45-1181	11-000-223-320-09-00-/ PURCHASED PROFESSIONAL-E	WRKSHOP-TE ACH AP ART	CF	PURCHASED PROFESSIONAL-E	37199	65.00
LAKELAND REGIONAL BOARD OF EDUCATION/ 6753							
MAHWAH BOE - REGION II/ 2790	45-0715	11-000-100-562-06-00-/ TUITION TO OTHER LEAS WI	25-00044	CF	TUITION TO OTHER LEAS WI	37205	6,300.00
	45-1488	11-000-270-517-32-00-/ CONTRACT. SERV.(REG. STU	25342	CF	CONTRACT. SERV.(REG. STU	37207	2,638.20
	45-1489	11-000-270-517-32-00-/ CONTRACT. SERV.(REG. STU	25357	CF	CONTRACT. SERV.(REG. STU	37207	7,944.46
			Total for MAHWAH BOE - REGION II/ 2790			\$10,582.66	
MAINTENANCE SERVICES OF NJ LLC/ 6555							
METHFESSEL & WERBEL, PA/ 6752	45-1672	11-000-270-420-31-00-/ CLEANING, REPAIR AND MAI	W44	CF	CLEANING, REPAIR AND MAI	37208	725.00
	45-0717	11-000-230-331-09-00-/ LEGAL SERVICES	00049606	CF	LEGAL SERVICES	37209	244.50
		11-000-230-331-09-00-/ LEGAL SERVICES	00049652	CF	LEGAL SERVICES	37209	816.00
			Total for METHFESSEL & WERBEL, PA/ 6752			\$1,060.50	
NEW JERSEY MOTOR VEHICLE COMMISSION/ 3981							
NJSCHOOLJOBS.COM/ 6187	45-1668	11-000-270-420-31-00-/ CLEANING, REPAIR AND MAI	1FMZK1ZM9KK CF B06849	CF	CLEANING, REPAIR AND MAI	37211	50.00
	45-1660	11-000-230-592-09-00-/ NEWSPAPER ADS	19581	CF	NEWSPAPER ADS	37212	600.00
NORTHERN VALLEY REGIONAL HIGH SCHOOL/ 4068							

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

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Waldwick Board of Education

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Posted Checks							
PASCACK VALLEY REGIONAL HS DISTRICT/ 5906	45-0759	11-000-100-562-06-00-/ TUITION TO OTHER LEAS WI	JUNE 2025	CF	TUITION TO OTHER LEAS WI	37214	8,888.90
	45-0761	11-000-100-562-06-00-/ TUITION TO OTHER LEAS WI	5V0741	CF	TUITION TO OTHER LEAS WI	37215	4,544.90
		11-000-100-562-06-00-/ TUITION TO OTHER LEAS WI	5V0751	CF	TUITION TO OTHER LEAS WI	37215	4,544.90
					Total for PASCACK VALLEY REGIONAL HS DISTRICT/ 5906		\$9,089.80
PAXTON/PATTERSON LLC/ 2885	45-1534	11-190-100-610-11-30-070/ SUPPLIES AND AWARDS	PSI-0007605	CF	SUPPLIES AND AWARDS	37216	41.74
		11-190-100-610-11-30-070/ SUPPLIES AND AWARDS	PSI-0007530	CF	SUPPLIES AND AWARDS	37216	211.40
					Total for PAXTON/PATTERSON LLC/ 2885		\$253.14
PETTY CASH - ALL LOCATIONS/ 3998	45-1661	11-000-262-420-31-00-/ CLEAN, REPAIR, AND MAINT	BUS OFFICE	CF	CLEAN, REPAIR, AND MAINT	37217	92.00
		11-000-230-610-09-00-/ GENERAL SUPPLIES	BUS OFFICE	CF	GENERAL SUPPLIES	37217	31.42
		11-000-261-610-31-00-/ SUPPLIES - MAINTENANCE	BUS OFFICE	CF	SUPPLIES - MAINTENANCE	37217	36.29
		11-000-270-615-31-00-/ SUPPLIES AND MATERIALS	BUS OFFICE	CF	SUPPLIES AND MATERIALS	37217	14.79
					Total for PETTY CASH - ALL LOCATIONS/ 3998		\$174.50
PUBLIC SERVICE ELECTRIC AND GAS/ 3025	45-0560	11-000-262-622-00-22-/ ELECTRICITY	APRIL 2025-ELECTR	CF	ELECTRICITY	37218	20,351.53
	45-0561	11-000-262-621-00-21-/ NATURAL - GAS	APRIL 2025-GAS	CF	NATURAL - GAS	37218	7,954.72
					Total for PUBLIC SERVICE ELECTRIC AND GAS/ 3025		\$28,306.25
RIVERSIDE ASSESSMENTS, LLC/ 6232	45-1434	11-000-216-600-02-00-050/ SUPPLIES AND MATERIALS	INV243359	CF	SUPPLIES AND MATERIALS	37220	178.69
	45-1329	11-214-100-610-06-00-050/ GENERAL SUPPLIES	54661	CF	GENERAL SUPPLIES	37221	65.00
		11-216-100-610-02-00-050/ GENERAL SUPPLIES	54661	CF	GENERAL SUPPLIES	37221	132.00
					Total for RJ COOPER & ASSOCIATES, INC./ 6680		\$197.00
SAMANTHA D'AURIA/ 6584	45-1023	11-000-219-580-06-99-/ TRAVEL	2024-2025-TRA VEL	CF	TRAVEL	37194	31.26
SHERYL M. GOSKI/ 6841							

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Posted Checks								
SILVERGATE PREPARATORY, LLC/ 6195	45-1639	11-000-230-331-09-00/	LEGAL SERVICES	INV-00659	CF	LEGAL SERVICES	37202	1,370.25
	45-1560	11-150-100-320-04-00-030/	PURCHASED PROFESSIONAL-E	53424	CF	PURCHASED PROFESSIONAL-E	37223	67.56
	45-1615	11-150-100-320-04-00-030/	PURCHASED PROFESSIONAL-E	5354	CF	PURCHASED PROFESSIONAL-E	37223	168.90
Total for SILVERGATE PREPARATORY, LLC/ 6195								\$236.46
STAPLES INC./ 1592	45-1618	11-190-100-610-03-00-040/	GENERAL SUPPLIES	6030652921	CF	GENERAL SUPPLIES	37225	179.94
	45-1641	11-000-240-600-03-00-040/	SUPPLIES AND MATERIALS	6031309265	CF	SUPPLIES AND MATERIALS	37225	112.99
Total for STAPLES INC./ 1592								\$292.93
STARLIGHT HOME CARE AGENCY, INC./ 6677	45-0748	11-000-216-320-06-00-00/	PURCHASED PROFESSIONAL-E	506164	CF	PURCHASED PROFESSIONAL-E	37226	4,267.00
TERRANOVA GROUP/ 5265	45-0752	11-000-100-566-06-00-00/	TUITION TO PRIVATE SCHOO	JUN25-053-A	CF	TUITION TO PRIVATE SCHOO	37192	5,278.00
	45-0763	11-000-100-566-06-00-00/	TUITION TO PRIVATE SCHOO	JUN25-053-B	CF	TUITION TO PRIVATE SCHOO	37192	5,278.00
Total for TERRANOVA GROUP/ 5265								\$10,556.00
THE COMMUNITY SCHOOL, INC./ 5978	45-0760	11-000-100-566-06-00-00/	TUITION TO PRIVATE SCHOO	JUNE 2025	CF	TUITION TO PRIVATE SCHOO	37227	4,183.79
THE CTC ACADEMY, INC./ 5262	45-0707	11-000-100-566-06-00-00/	TUITION TO PRIVATE SCHOO	10011-B	CF	TUITION TO PRIVATE SCHOO	37228	7,320.30
	45-0754	11-000-100-566-06-00-00/	TUITION TO PRIVATE SCHOO	10011-A	CF	TUITION TO PRIVATE SCHOO	37228	7,347.30
Total for THE CTC ACADEMY, INC./ 5262								\$14,667.60
THE LANDTEK GROUP, INC./ 5109	45-0409	11-000-263-420-31-00-00/	CLEAN, REPAIR AND MAINT	33936	CF	CLEAN, REPAIR AND MAINT	37206	4,500.00
THE MUSIC SHOP, LLC./ 6359	45-1600	11-401-100-600-04-00-030/	SUPPLIES AND MATERIALS	198748A	CF	SUPPLIES AND MATERIALS	37230	157.50
TRI-STATE LED, INC./ 5703	45-1647	11-000-261-610-31-00-00/	SUPPLIES - MAINTENANCE	28812	CF	SUPPLIES - MAINTENANCE	37231	646.20
VALLEY PHYSICIAN SERVICES, INC./ 6374	45-1458	11-000-213-300-09-00-00/	PURCHASED PROFESSIONAL A	1116006C5622	CF	PURCHASED PROFESSIONAL A	37232	238.00
WALDWICK PAINT COMPANY/ 3745	45-1624	11-000-261-610-31-00-00/	SUPPLIES - MAINTENANCE	00003875	CF	SUPPLIES - MAINTENANCE	37233	513.94
WALDWICK PRINTING COMPANY/ 3747								

Waldwick Board of Education

Bills And Claims Report By Vendor Name

for Batch 51 and Check Date is 05/15/2025

va_bill5 032923
05/15/2025

Vendor # / Name	PO #	Account # / Description	Inv #	Check Check Description or		Check #	Check Amount
				Type *	Multi Remit To Check Name		
Posted Checks	45-1865	11-190-100-610-03-00-040/ GENERAL SUPPLIES	19273	CF	GENERAL SUPPLIES	37234	35.00
					Total for Posted Checks		\$274,842.89

va_bill5.032923
05/15/2025

Waldwick Board of Education
Bills And Claims Report By Vendor Name
for Batch 51 and Check Date is 05/15/2025

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, Run on 05/15/2025 at 09:12:11 AM
be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

Fund Summary		Fund	Sub	Computer	Computer	Hand	Hand	Total
Category	Fund	Fund	Checks	Checks Non/AP	Checks	Checks Non/AP	Checks	Checks
10	11		\$248,433.88					\$248,433.88
20	20		\$26,409.01					\$26,409.01
GRAND	TOTAL		\$274,842.89	\$0.00	\$0.00	\$0.00		\$274,842.89

 Chairman Finance Committee

Member Finance Committee

Waldwick Board of Education

Bills And Claims Report By Vendor Name

for Batch 52 and Check Date is 05/15/2025

#71

va_bill5.032923
05/15/2025

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Posted Checks							
AMY BIALIK/ 6334	45-0906	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37238	588.50
BERGEN CTY SPECIAL SERVICES/ 1293	45-1210	20-250-200-300-06-00-/ IDEA - BASIC	5V4190-B	CF	IDEA - BASIC	37237	8,858.70
	45-1211	20-250-200-300-06-00-/ IDEA BASIC C/O	5V4190-A	CF	IDEA BASIC C/O	37237	4,661.30
					Total for BERGEN CTY SPECIAL SERVICES/ 1293		\$13,520.00
BIANCA CRUZI/ 6636	45-0907	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37241	588.50
CATERINA CUOCO/ 6590	45-0908	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37242	588.50
CRISTO, CHARLIE/ 6764	45-0909	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37240	588.50
DELTA DENTAL OF NEW JERSEY/ 1669	45-0556	11-000-291-270-00-00-/ HEALTH BENEFITS	PM0000000115 3325	CF	HEALTH BENEFITS	37244	26,003.64
DEUTSCH, MARYANN/ 6767	45-0921	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37245	588.50
ELISSA LLANOS/ 6345	45-0954	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37253	1,177.00
ELIZABETH SHEEHAN/ 6536	45-0915	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37260	1,177.00
ERIC OSEA-TWUM/ 6125	45-0919	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37256	3,531.00
FIRST STUDENT, INC./ 1863							

Waldwick Board of Education

Bills And Claims Report By Vendor Name

for Batch 52 and Check Date is 05/15/2025

va_bill5.032923
05/15/2025

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check # Check Amount
Posted Checks						
IBRAHIM YAGCI/ 6687	45-1662	11-000-270-512-04-13-030/ CONTR SERV(OTH. THAN BET	12048422-B	CF	CONTR SERV(OTH. THAN BET	37247 2,208.50
	45-0946	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37266 1,765.50
JENNIFER RITCHIE/ 6534	45-0956	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37259 1,177.00
	45-0917	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37265 588.50
JUAN P. CASTRO/ 5812	45-0958	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37239 588.50
	45-1230	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37236 1,177.00
KRISTIN REJENT/ 6533	45-0914	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37257 588.50
	45-0957	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37246 1,177.00
LEACH, EDWARD/ 6765	45-0913	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37252 1,765.50
	45-0947	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37235 588.50
MARC DEBLOCK/ 6056	45-0912	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37243 1,177.00
MARIA HANSON/ 5953						

Waldwick Board of Education

Bills And Claims Report By Vendor Name

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Vendor # / Name	PO #	Account # / Description	Inv #	Check Description or		Check #	Check Amount
				Type *	Multi Remit To Check Name		

Posted Checks

MICHAEL NASHOLD/ 6121	45-0950	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37249	1,177.00
	45-0918	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2- NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37255	1,177.00
	45-0951	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37251	588.50
MINERVINI, MARITZA/ 6766	45-0920	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2 NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37254	588.50
	45-1399	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-ONLY 24/25	CF	CONTRACTED SERVICES-AIL	37254	588.50
			Total for MINERVINI, MARITZA/ 6766				\$1,177.00
NIKKI RICE/ 5940	45-0955	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37258	588.50
RYAN FRITZSCHE/ 6378	45-0949	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37248	1,177.00
SPURLOCK, ASHLEE/ 6789	45-1064	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37261	588.50
TARA HOPFENSPIRGER/ 6529	45-0953	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37250	588.50
THE CTC ACADEMY, INC./ 5262	45-0753	11-000-100-566-06-00-/ TUITION TO PRIVATE SCHOO	10056-A/9771-A CF	CF	TUITION TO PRIVATE SCHOO	37262	7,485.00
	45-0756	11-000-100-566-06-00-/ TUITION TO PRIVATE SCHOO	10056-B/9771-B CF	CF	TUITION TO PRIVATE SCHOO	37262	1,996.00
			Total for THE CTC ACADEMY, INC./ 5262				\$9,481.00
TRIPLE CROWN SPORTS, INC./ 3598	45-0329	11-402-100-600-04-13-030/ SUPPLIES AND MATERIALS	142254	CF	SUPPLIES	37263	507.00
USA TEAM SALES, INC./ 6501							

* CF - Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 05/15/2025 at 02:40:23 PM

Waldwick Board of Education
Bills And Claims Report By Vendor Name
for Batch 52 and Check Date is 05/15/2025

va_bill5.032923
05/15/2025

Vendor # / Name

PO #	Account # / Description	Inv #	Check Description or		Check #	Check Amount
			Type *	Multi Remit To Check Name		
45-1540	11-402-100-500-04-13-030/ OTHER PURCHASED SERVICES	747	CF	OTHER PURCHASED SERVICES	37264	390.34
	11-402-100-600-04-13-030/ SUPPLIES AND MATERIALS	1482	CF	SUPPLIES	37267	391.20
	11-402-100-600-04-13-030/ SUPPLIES AND MATERIALS	1480	CF	SUPPLIES	37267	598.50
	11-402-100-600-11-13-070/ SUPPLIES AND MATERIALS	1479	CF	SUPPLIES	37267	119.76
	11-402-100-600-11-13-070/ SUPPLIES AND MATERIALS	1478	CF	SUPPLIES	37267	119.76
Total for ZAMS, INC./ 5738						\$1,229.22
Total for Posted Checks						\$79,822.20

Posted Checks

ZAMS, INC./ 5738

Waldwick Board of Education

Bills And Claims Report By Vendor Name

for Batch 52 and Check Date is 05/15/2025

va_bill15.032923
05/15/2025

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, Run on 05/15/2025 at 02:40:23 PM
be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

Fund Summary

Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
10	11	\$66,302.20				\$66,302.20
20	20	\$13,520.00				\$13,520.00
GRAND	TOTAL	\$79,822.20	\$0.00	\$0.00	\$0.00	\$79,822.20

Chairman Finance Committee

Member Finance Committee

Waldwick Board of Education

Bills And Claims Report By Vendor Name

for Batch 53 and Check Date is 05/21/2025

#72

va_bill5.032923
05/21/2025

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Posted Checks							
BAYADA HOME HEALTH CARE, INC./ 5463							
45-1452	11-000-213-330-06-00-/	PURCHASED PROFESSIONAL A	125291FE1566	CF	PURCHASED PROFESSIONAL A	37269	1,050.00
	11-000-213-330-06-00-/	PURCHASED PROFESSIONAL A	125316FE1599	CF	PURCHASED PROFESSIONAL A	37269	525.00
	11-000-213-330-06-00-/	PURCHASED PROFESSIONAL A	134593FE1614	CF	PURCHASED PROFESSIONAL A	37269	2,485.00
			Total for BAYADA HOME HEALTH CARE, INC./ 5463				\$4,060.00
BERGEN CTY SPECIAL SERVICES/ 1293							
45-0605	11-190-100-320-04-15-030/	PURCHASED TECHNICAL SERV	5V4136-A	CF	PURCHASED TECHNICAL SERV	37270	2,442.60
BERGEN CTY SPECIAL SERVICES/ 4066							
45-1634	11-000-216-320-06-00-/	PURCHASED PROFESSIONAL-E	5V4136-B	CF	PURCHASED PROFESSIONAL-E	37271	1,840.00
BOROUGH OF WALDWICK/ 3731							
45-0542	11-000-262-626-31-00-/	GAS FOR MAINT. VEHICLES	OCTOBER 2024-FUEL	CF	GAS FOR MAINT. VEHICLES	37272	367.89
	11-000-262-626-31-00-/	GAS FOR MAINT. VEHICLES	NOVEMBER 2024 FUEL	CF	GAS FOR MAINT. VEHICLES	37272	242.68
	11-000-262-626-31-00-/	GAS FOR MAINT. VEHICLES	DECEMBER 2024 FUEL	CF	GAS FOR MAINT. VEHICLES	37272	136.69
	11-000-262-626-31-00-/	GAS FOR MAINT. VEHICLES	JANUARY 2025-FUEL	CF	GAS FOR MAINT. VEHICLES	37272	155.51
	11-000-262-626-31-00-/	GAS FOR MAINT. VEHICLES	FEBRUARY 2025-FUEL	CF	GAS FOR MAINT. VEHICLES	37272	188.40
	11-000-270-615-31-00-/	SUPPLIES AND MATERIALS	OCTOBER 2024-FUEL	CF	SUPPLIES AND MATERIALS	37272	470.68
	11-000-270-615-31-00-/	SUPPLIES AND MATERIALS	NOVEMBER 2024 FUEL	CF	SUPPLIES AND MATERIALS	37272	242.69
	11-000-270-615-31-00-/	SUPPLIES AND MATERIALS	DECEMBER 2024 FUEL	CF	SUPPLIES AND MATERIALS	37272	136.70
	11-000-270-615-31-00-/	SUPPLIES AND MATERIALS	JANUARY 2025-FUEL	CF	SUPPLIES AND MATERIALS	37272	422.31
	11-000-270-615-31-00-/	SUPPLIES AND MATERIALS	FEBRUARY 2025-FUEL	CF	SUPPLIES AND MATERIALS	37272	719.85
			Total for BOROUGH OF WALDWICK/ 3731				\$3,083.40

Waldwick Board of Education

Bills And Claims Report By Vendor Name

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Vendor # / Name		PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Posted Checks								
	45-0819	11-000-262-610-31-00-/	SUPPLIES - CUSTODIAL	4228757828	CF	SUPPLIES - CUSTODIAL	37274	83.88
		11-000-262-610-31-00-/	SUPPLIES - CUSTODIAL	4231006800	CF	SUPPLIES - CUSTODIAL	37274	72.62
				Total for CINTAS CORPORATION/ 6317				\$156.50
DELTA-T GROUP NORTH JERSEY, INC./ 5541	45-1251	11-209-100-320-02-18-050/	PURCHASED PROFESSIONAL-E	200860151	CF	PURCHASED PROFESSIONAL-E	37276	340.48
		11-216-100-320-02-18-050/	PURCHASED PROFESSIONAL-E	200860151	CF	PURCHASED PROFESSIONAL-E	37276	2,180.64
				Total for DELTA-T GROUP NORTH JERSEY, INC./ 5541				\$2,521.12
DENISE M. VILLANI/ 3708	45-1637	11-000-251-580-10-99-/	TRAVEL	TRAVEL	CF	TRAVEL	37296	19.36
				WHIPPANY				
DR. PAUL CASARICO/ 5616	45-1546	11-000-230-580-09-99-/	TRAVEL	NJASAVNJAPS	CF	TRAVEL	37273	270.00
				A-2025				
ELEMENTS PSYCHOLOGICAL SERVICES, LLC./ 6828								
ERIC P. VAN HOVEN/ 6717	45-1529	11-000-216-320-06-00-/	PURCHASED PROFESSIONAL-E	3049	CF	PURCHASED PROFESSIONAL-E	37277	6,300.00
	45-1553	11-190-100-500-04-00-030/	OTHER PURCHASED SERVICES	WHS-SPR	CF	OTHER PURCHASED SERVICES	37295	200.00
GENERAL PARTS GROUP, LLC/ 2513	45-1590	11-000-261-610-31-00-/	SUPPLIES - MAINTENANCE	CONCERT 25				
				03BC7291/03B	CF	SUPPLIES - MAINTENANCE	37281	147.50
GRAINGER, INC./ 1991	45-1694	11-000-261-610-31-00-/	SUPPLIES - MAINTENANCE	E4066				
	45-1687	11-000-261-610-31-00-/	SUPPLIES - MAINTENANCE	9507124460	CF	SUPPLIES - MAINTENANCE	37279	40.98
HOLY NAME SPORTS MEDICINE/ 5987	45-0842	11-402-100-500-04-13-030/	OTHER PURCHASED SERVICES	9500464137	CF	SUPPLIES - MAINTENANCE	37279	126.66
				6/1/24-5/19/25-I	CF	OTHER PURCHASED SERVICES	37280	1,025.00
JAMES J. MILES III/ 6007	45-0664	11-401-100-600-04-00-030/	SUPPLIES AND MATERIALS	MPAC				
				HS MUSICAL	CF	SUPPLIES AND MATERIALS	37282	2,464.37
				2025				
Total for GRAINGER, INC./ 1991								\$167.64

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 05/21/2025 at 03:43:05 PM

Waldwick Board of Education

Bills And Claims Report By Vendor Name

for Batch 53 and Check Date is 05/21/2025

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Vendor # / Name		PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Posted Checks								
KAREN R. FISCHER, RN/ 3566		45-0941	20-509-213-330-23-00-/ N-P NURSING-VS	APRIL 2025	CF	N-P NURSING-VS	37278	1,440.00
MILLENNIUM COMMUNICATIONS GROUP, INC./								
6017		45-1390	12-000-266-732-00-00-/ SECURITY EQUIPMENT	CONINV2492	CF	SECURITY EQUIPMENT	37283	59,950.84
NJ ASSOC OF SCHOOL BUS. OFFIC/ 3964		45-1281	11-000-251-580-10-99-/ TRAVEL	200027518	CF	TRAVEL	37284	145.00
PARAMOUNT EXTERMINATING CO./ 2859		45-0408	11-000-262-300-31-00-/ PURCHASED PROFESSIONAL A	580339	CF	PURCHASED PROFESSIONAL A	37285	336.00
PEARSON ASSESSMENTS/ 4067		45-1374	11-000-219-600-06-00-/ SUPPLIES AND MATERIALS	28190706	CF	SUPPLIES AND MATERIALS	37286	189.00
PURESAN HOLDINGS, LLC./ 6709		45-1651	11-000-262-610-31-00-/ SUPPLIES - CUSTODIAL	209217	CF	SUPPLIES - CUSTODIAL	37287	75.17
RICOH USA, INC./ 6502		45-1073	11-000-219-440-06-00-/ COPIER LEASE PURCHASE	258509	CF	COPIER LEASE PURCHASE	37289	198.49
			11-000-219-440-06-00-/ COPIER LEASE PURCHASE	267165	CF	COPIER LEASE PURCHASE	37289	198.49
			11-000-230-440-09-00-/ COPIER LEASE PURCHASE	258509	CF	COPIER LEASE PURCHASE	37289	79.62
			11-000-230-440-09-00-/ COPIER LEASE PURCHASE	267165	CF	COPIER LEASE PURCHASE	37289	79.62
			11-000-251-440-10-00-/ COPIER LEASE PURCHASE	258509	CF	COPIER LEASE PURCHASE	37289	355.99
			11-000-251-440-10-00-/ COPIER LEASE PURCHASE	267165	CF	COPIER LEASE PURCHASE	37289	355.99
			11-190-100-440-02-00-050/ COPIER LEASE PURCHASE	258509	CF	COPIER LEASE PURCHASE	37289	783.28
			11-190-100-440-02-00-050/ COPIER LEASE PURCHASE	267165	CF	COPIER LEASE PURCHASE	37289	783.28
			11-190-100-440-03-00-040/ OTHER PURCHASED SERVICES	258509	CF	OTHER PURCHASED SERVICES	37289	641.12
			11-190-100-440-03-00-040/ OTHER PURCHASED SERVICES	267165	CF	OTHER PURCHASED SERVICES	37289	641.12
			11-190-100-440-04-00-030/ OTHER PURCHASED SERVICES	258509	CF	OTHER PURCHASED SERVICES	37289	932.86
			11-190-100-440-04-00-030/ OTHER PURCHASED SERVICES	267165	CF	OTHER PURCHASED SERVICES	37289	932.86
			11-190-100-440-11-00-070/ OTHER PURCHASED SERVICES	258509	CF	OTHER PURCHASED SERVICES	37289	804.35
			11-190-100-440-11-00-070/ OTHER PURCHASED SERVICES	267165	CF	OTHER PURCHASED SERVICES	37289	804.35
Total for RICOH USA, INC./ 6502								\$7,551.42
SCHOOL SPECIALTY, LLC./ 1241		45-0050	11-215-100-610-02-18-050/ GENERAL SUPPLIES	208134454862	CF	SUPPLIES	37290	366.73
SHEPARD SCHOOL, INC./ 6110								

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Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Posted Checks							
STAPLES INC./ 1592	45-0716	11-000-100-566-06-00-/ TUITION TO PRIVATE SCHOO	117076	CF	TUITION TO PRIVATE SCHOO	37291	4,571.28
	45-1592	11-190-100-610-11-00-070/ GENERAL SUPPLIES	6031531796	CF	GENERAL SUPPLIES	37292	331.12
STEPPING FORWARD COUNSELING CENTER/ 6811							
THE COLLEGE BOARD/ 1549	45-1684	11-000-216-320-06-00-/ PURCHASED PROFESSIONAL-E	28981	CF	PURCHASED PROFESSIONAL-E	37293	4,400.00
	45-0698	11-000-218-600-04-15-030/ SUPPLIES AND MATERIALS	P2511917951	CF	SUPPLIES AND MATERIALS	37275	1,658.84
THE CTC ACADEMY, INC./ 5262	45-0753	11-000-100-566-06-00-/ TUITION TO PRIVATE SCHOO	10056-A/9771-A CF	CF	TUITION TO PRIVATE SCHOO	37294	7,485.00
THHE LAMPO GROUP, LLC/ 6844	45-1659	11-000-223-320-09-00-/ PURCHASED PROFESSIONAL-E	INV2696650	CF	PURCHASED PROFESSIONAL-E	37288	500.00
Total for Posted Checks							\$113,737.89

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Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, Run on 05/21/2025 at 03:43:05 PM
be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

Fund Summary		Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
10	11			\$52,347.05				\$52,347.05
10	12			\$59,950.84				\$59,950.84
Fund 10	TOTAL			\$112,297.89				\$112,297.89
20	20			\$1,440.00				\$1,440.00
GRAND	TOTAL			\$113,737.89	\$0.00	\$0.00	\$0.00	\$113,737.89

 Chairman Finance Committee
Member Finance Committee

Waldwick Board of Education

Bills And Claims Report By Vendor Name

for Batch 57 and Check Date is 05/22/2025

#73

va_bill5.032923
05/22/2025

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Posted Checks							
COLLEEN BARTON/ 5245	45-0922	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37297	588.50
EMIG, ANDREW/ 6769	45-0927	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2 NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37298	588.50
FORUM SCHOOL, THE/ 5468	45-0711	11-000-100-566-06-00-/ TUITION TO PRIVATE SCHOO	JUNE 2025-B	CF	TUITION TO PRIVATE SCHOO	37307	6,482.00
	45-0713	11-000-100-566-06-00-/ TUITION TO PRIVATE SCHOO	JUNE 2025-A	CF	TUITION TO PRIVATE SCHOO	37307	10,192.00
			Total for FORUM SCHOOL, THE/ 5468				\$16,674.00
JAMES J. MILES III/ 6007	45-1196	11-401-100-600-11-00-070/ SUPPLIES AND MATERIALS	WMS PLAY 2025	CF	SUPPLIES AND MATERIALS	37302	1,199.42
KOWALOWICZ, DAREK/ 6768	45-0926	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37300	588.50
LISA MCGUIRE/ 6539	45-0925	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37301	588.50
MICHELLE GIAMPAGLIA/ 6154	45-0923	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37299	588.50
MOSER, CHERYL/ 6770	45-0928	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37303	588.50
NIEVES VIME/ 6156	45-0924	11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL	SEM 2-NON PUB 24/25	CF	CONTRACTED SERVICES-AIL	37308	588.50
PROJECT LEAD THE WAY, INC./ 6810	45-1404	11-000-223-320-09-00-/ PURCHASED PROFESSIONAL-E	477444	CF	PURCHASED PROFESSIONAL-E	37304	2,400.00
T-MOBILE USA, INC./ 6337	45-1074	11-000-230-530-18-00-/ INTERNET/TELEPHONE	4/21/25-5/20/25	CF	INTERNET/TELEPHONE	37305	200.00
TARLETON & FAMILY LANDSCAPING, LLC./ 6823							

* CF - Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 05/22/2025 at 02:31:38 PM

Waldwick Board of Education
Bills And Claims Report By Vendor Name
for Batch 57 and Check Date is 05/22/2025

va_bill5.032923
05/22/2025

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Posted Checks							
WEST BERGEN MENTAL HEALTH/ 3789	45-1471	11-000-263-420-31-00- / CLEAN, REPAIR AND MAINT	25-717	CF	CLEAN, REPAIR AND MAINT	37306	420.00
	45-1627	11-150-100-320-04-00-030/ PURCHASED PROFESSIONAL-E	WBMH	CF	PURCHASED PROFESSIONAL-E	37309	230.00
			CLIENT#23931				
Total for Posted Checks							\$25,242.92

va_bill5.032923
05/22/2025

Waldwick Board of Education
Bills And Claims Report By Vendor Name
for Batch 57 and Check Date is 05/22/2025

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, Run on 05/22/2025 at 02:31:38 PM
be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

Fund Summary

Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
10	11	\$25,242.92				\$25,242.92
GRAND	TOTAL	\$25,242.92	\$0.00	\$0.00	\$0.00	\$25,242.92

Chairman Finance Committee

Member Finance Committee

Waldwick Board of Education

Bills And Claims Report By Vendor Name

for Batch 55 and Check Date is 05/22/2025

#C-14

va_bill5.032923
05/22/2025

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
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Posted Checks

DAKOTA EXCAVATING CONTRACTOR, INC./ 6569	45-1612	30-000-400-450-00-88-/ CONSTRU- BASEBALL FIELD	APPLICATION #1	CF	CONSTRUC-BASEBALL FIELD	1083	425,707.10
	45-0604	30-000-400-334-00-86-/ 2021 BOND REF-ARCH	83653	CF	2021 BOND REF-ARCH	1085	1,512.50
	45-0962	30-000-400-334-00-88-/ ARCH - BASEBALL	83673	CF	ARCH - HS FIELDS	1085	2,675.00
Total for LAN ASSOCIATES, ENGINEERING, PLANNING, ARCHITECTURE, SURVEYING, INC./ 6715							\$4,187.50
LEGACY CONSTRUCTION MANAGEMENT, INC./ 6474	12-01573A	30-000-400-390-00-86-/ 2021 BOND REF-PROF	2271	CF	2021 BOND REF-PROF	1086	7,300.00
		30-000-400-390-00-86-/ 2021 BOND REF-PROF	2291	CF	2021 BOND REF-PROF	1086	18,250.00
		30-000-400-390-00-86-/ 2021 BOND REF-PROF	2321	CF	2021 BOND REF-PROF	1086	4,910.00
		30-000-400-390-00-86-/ 2021 BOND REF-PROF	2325	CF	2021 BOND REF-PROF	1086	2,400.00
		30-000-400-390-00-86-/ 2021 BOND REF-PROF	2342	CF	2021 BOND REF-PROF	1086	450.00
	Total for LEGACY CONSTRUCTION MANAGEMENT, INC./ 6474						\$33,310.00
MUSCO CORPORATION/ 5726	45-1506	30-000-400-450-00-88-/ CONSTRU- BASEBALL FIELD	438907	CF	CONSTRUC-BASEBALL FIELD	1087	70,975.00
	Total for Posted Checks						\$534,179.60

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 05/22/2025 at 01:25:31 PM

va_bill5.032923
05/22/2025

Waldwick Board of Education
Bills And Claims Report By Vendor Name
for Batch 55 and Check Date is 05/22/2025

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, Run on 05/22/2025 at 01:25:31 PM
be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

Fund Summary		Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
30	30			\$534,179.60				\$534,179.60
GRAND	TOTAL			\$534,179.60	\$0.00	\$0.00	\$0.00	\$534,179.60

Chairman Finance Committee

Member Finance Committee

Waldwick Board of Education
Bills And Claims Report By Vendor Name
for Batch 56 and Check Date is 05/22/2025

#C-15

va_bill5.032923
05/22/2025

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Posted Checks							
GALLEN CONTRACTING, INC./ 6840							
45-1640		30-000-400-450-00-86-/ 2021 BOND REF-CONSTR	12172602	CF	2021 BOND REF-CONSTR	1088	283,024.00
		30-000-400-450-00-86-/ 2021 BOND REF-CONSTR	12172603	CF	2021 BOND REF-CONSTR	1088	252,448.00
Total for GALLEN CONTRACTING, INC./ 6840							\$535,472.00
Total for Posted Checks							\$535,472.00

Waldwick Board of Education
Bills And Claims Report By Vendor Name
for Batch 56 and Check Date is 05/22/2025

va_bill5.032923
05/22/2025

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, Run on 05/22/2025 at 01:38:41 PM
be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

Fund Summary

Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
30	30	\$535,472.00				\$535,472.00
GRAND	TOTAL	\$535,472.00	\$0.00	\$0.00	\$0.00	\$535,472.00

Chairman Finance Committee

Member Finance Committee

Waldwick Board of Education
Bills And Claims Report By Vendor Name
for Batch 54 and Check Date is from 05/21/2025 to 05/22/2025

#P-19

va_bill5.032923
05/22/2025

Vendor # / Name		PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Posted Checks								
BOGUSH INC./ 6323		45-1657	60-910-310-420-00-00-/ CLEAN, REPAIR AND MAINT	363710	CF	CLEAN, REPAIR AND MAINT	834	3,450.00
POMPTONIAN, INC./ 2966		45-0533	60-910-310-500-04-00-/ OTHER PURCHASED	928-042525	CF	OTHER PURCHASED	833	2,162.96
			60-910-310-500-04-00-/ OTHER PURCHASED	928-050225	CF	OTHER PURCHASED	833	14,986.37
			60-910-310-500-04-00-/ OTHER PURCHASED	928-050925	CF	OTHER PURCHASED	833	3,685.21
			60-910-310-500-04-00-/ OTHER PURCHASED	928-051625	CF	OTHER PURCHASED	833	21,578.16
Total for POMPTONIAN, INC./ 2966								\$42,412.70
Total for Posted Checks								\$45,862.70

va_bill15.032923
05/22/2025

Waldwick Board of Education
Bills And Claims Report By Vendor Name
for Batch 54 and Check Date is from 05/21/2025 to 05/22/2025

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, Run on 05/22/2025 at 11:48:01 AM
be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

Fund Summary

Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
60	60	\$45,862.70				\$45,862.70
GRAND	TOTAL	\$45,862.70	\$0.00	\$0.00	\$0.00	\$45,862.70

Chairman Finance Committee

Member Finance Committee

PERSONNEL
RESOLUTIONS

BACK-UP

JUNE 2, 2025
REGULAR MEETING

2025-2026
DISTRICT ADMINISTRATORS
SALARY AUTHORIZATION

NAME	SALARY	LONGEVITY
Alocoser, Connie	\$135,373	
Cannici, Brian	\$171,053	
Carroll, Kevin	\$216,053	\$4,250
Clancy, Michael	\$171,544	\$4,250
Mayer, Michael	\$151,455	\$3,250
Meyers, Michael	\$228,678	\$4,800
Porter, Ashya	\$156,787	
Ross, Johanna	\$143,658	
Sileo, Robert	\$231,680	\$4,800
Sussman, Joshua	\$129,623	\$4,250

2025-2026
CERTIFICATED INSTRUCTIONAL AND EDUCATIONAL SERVICES STAFF
SALARY AUTHORIZTION

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>DEGREE</u>	<u>STEP</u>	<u>SALARY</u>	<u>LONGEVITY</u>
ABASHKIN	CINDY	MA + 45	16	\$106,895	
ADRAGNA	PAMELA	MA	16	\$98,395	\$1,750
ALFARO-MEZA	JENNY	BA + 15	11	\$76,695	
ALJOVIC	ALBINA	MA + 15	16	\$100,895	
ANDRE	JESSICA	MA	8	\$75,000	
AREVALO	MARGARET	MA + 30	16	\$104,395	\$1,750
BARRIOS-RODRIGUEZ	YISELL	MA + 15	15	\$97,295	
BASILE	DANIEL	BA	9	\$68,695	
BASILICATO	JEFFREY	MA	15	\$94,795	\$750
BECKERLE	JILLIAN	MA	5	\$72,000	
BEDNAR-THUMM	ANDREA	MA + 45	16	\$106,895	\$1,750
BEDNARZ	SAMANTHA	BA	9	\$68,695	
BICI	HALIME	MA + 15	15	\$97,295	
BISWURM	AMY	BA + 30	13	\$85,695	
BLATT	DAN	BA	16	\$89,895	
BOVERY	JACQUELINE	MA	12	\$85,195	
BOYD	JENNY	MA	13	\$88,195	\$750
BRENNECKE	JACLYN	MA	12	\$85,195	
BUCK	ANGELA	MA	7	\$73,750	
BURMASTER	CYNTHIA	MA + 45	5	\$80,500	
CAREY	DENISE	BA + 30	16	\$95,895	\$2,000
CARLSON	SARA	MA + 15	16	\$100,895	\$2,000
CARROLL	ELIZABETH	BA + 30	16	\$95,895	\$2,000
CASSIDY	TARA J.	MA + 30	16	\$104,395	\$2,000
CLAPP	THERESA	MA	16	\$98,395	
CLARK	FRANK	MA + 15	16	\$100,895	\$750
COHEN	BRIANNA	MA + 15	10	\$82,195	
COLAIANNI	SARAH	MA	12	\$85,195	
COMPTON	NANCY	BA + 15	16	\$92,895	\$2,000
COSGROVE	SEAN	MA + 30	11	\$88,195	
COX	ALISON	MA + 15	16	\$100,895	\$2,000
D'AMATO	GIANNA	BA	3	\$62,000	
D'AMICO	MARY	MA	15	\$94,795	
D'AURIA	SAMANTHA	MA + 45	12	\$93,695	
DELORENZO	KERRI	MA + 15	11	\$84,695	
DEL PIANO	HEATHER	MA + 30	13	\$94,195	\$750
DE LUCA	LOREN	BA	11	\$73,695	
DELVECCHIO	KIMBERLY	MA + 15	13	\$90,695	
DIVNEY	DAMIAN	MA + 45	16	\$106,895	\$1,750
DMITRIEFF	KRIS ANN	BA	13	\$79,695	
DODD	JEFFREY	MA + 15	13	\$90,695	
DOJER	SARAH	MA	14	\$91,395	\$750

DUNLEAVY	KRISTY	MA + 45	4	\$79,750	
DUNN	JENNIFER	BA	7	\$65,250	
ECCLESTON	YOLANDA	MA + 45	16	\$106,895	\$1,750
EDREOS	JENNIFER	MA + 15	12	\$87,695	
ERNEST	CAITLIN	BA	5	\$63,500	
EVANS	BRIANA	MA	7	\$73,750	
FITZGERALD	TAMMY	MA	7	\$73,750	
FORSTE	JAIME	MA + 45	16	\$106,895	\$1,750
FORTINI	KRISTINA	MA + 45	14	\$99,895	\$750
FREEMAN	DANIEL	MA + 15	13	\$90,695	
FURANDO	CHRISTINE	MA	16	\$98,395	\$2,000
GALLAGHER	CAITLIN	MA + 45	13	\$96,695	
GAMPER	THERESE	MA + 45	16	\$106,895	\$2,000
GASTMAN	PENNY	MA + 45	16	\$106,895	\$2,000
GIACALONE	JACQUELINE	MA	5	\$72,000	
GILMAN-ROSENBERG	PATRICIA	MA + 45	16	\$106,895	\$2,000
GLYNN	JOHN	MA + 45	10	\$88,195	
GOLDRICK	JENNA	MA	5	\$72,000	
GORDON	JESSICA	MA + 45	13	\$96,695	
GRAY	LOIS	MA	16	\$98,395	
GREEN	AMANDA	MA	8	\$75,000	
GUERRA	JANICE	MA	15	\$94,795	\$750
GUTIERREZ	DANIELLE	MA	12	\$85,195	
GUY	RENEE	BA	10	\$71,195	
HAGEN	MICHAEL	MA + 30	16	\$104,395	\$750
HAUSCH	ERICA	MA	9	\$77,195	
HELLER	KIMBERLY	MA	16	\$98,395	\$1,750
HERNANDEZ	SOFIA	MA + 30	8	\$81,000	
HIDALGO	ERIN	MA + 15	13	\$94,195	
HOFFMAN	JENNIFER	MA + 45	16	\$106,895	\$750
HUSED	ANDREA	MA + 45	16	\$106,895	\$2,000
IMMITT	RANDALL	BA	16	\$89,895	\$1,750
KABOBIAN	MAGGIE	MA	14	\$91,395	
KELLAR	ALLISON	MA + 30	14	\$97,395	
KELLY	JOSEPH	MA + 30	16	\$104,395	\$2,000
KELLY (.9)	MICHELE	MA + 15	13	\$81,625	
KISH	DANIELLE	MA	16	\$98,395	\$750
KIVITT	MICHAEL	MA	15	\$94,795	
KIVLEHAN	STEFANEE	BA	8	\$66,500	
KLEINBERG	ALEXA	MA	9	\$77,195	
KORPICS	SUZANNE	MA + 45	16	\$106,895	\$2,000
KRYSA	KATHERINE	MA + 30	16	\$104,395	\$1,750
LACCITIELLO	FRANK	BA + 15	16	\$92,895	\$1,750
LAFFERY	DONALD	MA	16	\$98,395	
LARSON	PEGGY	MA	16	\$98,395	\$2,000
LEFT	PETER	BA	15	\$86,295	\$750
LEIGH (.2)	DONIELLE	MA	14	\$18,279	
LOFARO	CRISTINA	MA + 45	16	\$106,895	\$1,750

LOVERDE	LAUREN	BA + 15	10	\$74,195	
MAGNER	NICOLE	MA + 45	11	\$90,695	
MAGNUSON	SHERYL	MA + 45	15	\$103,295	\$750
MAH-JI	JOELLE	MA	8	\$75,000	
MANNING	JOHN	MA	16	\$98,395	\$1,750
MARSICOVETE (.8)	JEAN	BA	9	\$54,956	
MARZULLO	LOUIS	MA	16	\$98,395	\$1,750
MAUL	LARA	MA + 45	16	\$106,895	\$750
MC CANN	CHRISTINA	MA + 45	15	\$103,295	
MCINTYRE	MARGARET	MA	14	\$91,395	\$750
MCKEON	STEPHANIE	BA + 15	11	\$76,695	
MELTZER	NEAL	MA	14	\$91,395	\$750
MIRANDI	ALISON	MA + 45	14	\$99,895	
MOORE	MELANIE	MA	8	\$75,000	
MORDKOVICH	ELLA	MA + 45	16	\$106,895	\$1,750
MORGAN	ERICA	MA	16	\$98,395	\$1,750
MULLER	MARGARET	MA + 45	16	\$106,895	\$2,000
MULLIKEN	HAYLEY	BA	6	\$64,250	
MURGIA	JOHN	MA + 45	16	\$106,895	\$2,000
MYLES	STAN	MA + 45	16	\$106,895	\$2,000
NATHANSON	MEGHAN	MA + 15	11	\$84,695	
NEMETH	ALEXA	MA	9	\$77,195	
NOBLE	LINDSAY	BA	13	\$79,695	
NOSCHESE	JONATHAN	MA + 45	16	\$106,895	\$2,000
NUNZIATO	JILLIAN	MA	6	\$72,750	
O'BRIEN	JACQUELYN	MA	7	\$73,750	
O'BRIEN	MICHELLE	BA	16	\$89,895	
OH	GRACE	MA + 15	16	\$100,895	\$750
O'HAGAN	PATRICK	MA + 45	16	\$106,895	\$2,000
ORLAK	DAYNA	MA + 45	16	\$106,895	\$1,750
OSTERLOF	JEANINE	MA	16	\$98,395	\$750
PANYKO	DANIA	MA + 30	16	\$104,395	
PARSONS	AMANDA	MA + 45	16	\$106,895	
PASTORE	CARLA	MA + 45	14	\$99,895	\$750
PETROSI	JOSEPH	MA	15	\$94,795	
POLIDORO	KATHRYN	MA	15	\$94,795	
PRAGER	ELIZABETH	BA + 15	7	\$68,250	
PRESINZANO	NICOLE	MA + 30	15	\$100,795	
QUINN	KATHLEEN	MA + 45	16	\$106,895	\$2,000
RALSTON	LAUREN	MA + 45	16	\$106,895	\$1,750
RAMICCIO	DANIELLE	MA	5	\$72,000	
RAMICCIO	RYAN	MA + 45	16	\$106,895	\$2,000
REITHMAYR	JAMES	MA + 30	16	\$104,395	\$1,750
RIFI	KIMBERLY	MA + 45	16	\$106,895	\$1,750
ROYSTON	MELISSA	MA + 45	16	\$106,895	\$1,750
RUNZ	KAELI	MA	4	\$71,250	
SABO	ALLISON	MA + 45	12	\$93,695	
SABOL	ALICYN	MA	7	\$73,750	

SCHECK	STEPHANIE	MA	11	\$82,195	
SCHNEIDER	LAURA	MA	10	\$79,695	
SCIRICA	DANIELLE	MA	9	\$77,195	
SERWIN	ELIZABETH M.	MA + 15	16	\$100,895	\$1,750
SHERIDAN	CHRISTOPHER	MA + 30	16	\$104,395	\$750
SMITH	MATTHEW	MA	11	\$82,195	
SODER	SHARON	MA	16	\$98,395	\$2,000
SPIRIDAKIS	NIKKI	BA	6	\$64,250	
STAMBUK	ADRIANA	BA + 15	16	\$92,895	\$1,750
STOKES	SONJA	MA	16	\$98,395	\$1,750
STRAUSS	KRISTEN	MA	11	\$82,195	
SUSSMAN	CHRISTINA	MA	11	\$82,195	
SUTTER	KATHRYN	MA + 45	12	\$93,695	
TEDESCHI	NICOLE	BA	8	\$66,500	
TUNICK	ALYSSA	BA + 15	4	\$65,750	
TURNBULL	KELLY	BA	8	\$66,500	
VACCHIANO	JOSEPHINE	BA	9	\$68,695	
VAN ATTER	MARYELLEN	MA + 45	3	\$79,000	
VAN DOLAN	SHANNON	MA	14	\$91,395	
VAN DYKE	SANDY	MA	10	\$79,695	
VANNI	KELLY	MA + 45	12	\$93,695	
VARCADIPANE	LAURA	BA + 15	16	\$92,895	
VESPER	MELISSA	BA + 15	13	\$82,695	
WALECK	BRENDA	BA + 15	16	\$92,895	
WEBER	HOLLY	MA	15	\$94,795	\$750
WIZEMANN	ERIC	MA	16	\$98,395	\$1,750
WOHLBERG	JESSIE	MA + 15	15	\$97,295	
WONSOWICZ	PAIGE	MA	2	\$69,750	
YOUMANS-PALAIA	JESSICA	MA + 15	11	\$84,695	
				\$14,975,190	\$101,000

WALDWICK BOARD OF EDUCATION

WALDWICK, NJ

DIRECTOR OF CURRICULUM, SUPERVISION, AND INSTRUCTION

EMPLOYMENT CONTRACT

THIS AGREEMENT made this day, June 2, 2025 by and between the Board of Education of the Waldwick Public School District ("Board" or "District"), with administrative offices located at 155 Summit Avenue, Waldwick, New Jersey, and **Dr. Susan Elias** (hereinafter referred to as "Employee" or "Director of Curriculum, Supervision and Instruction").

WITNESSETH:

WHEREAS, the Board desires to retain the services of Dr. Susan Elias as a Director of Curriculum, Supervision and Instruction for the Waldwick Public School District and Dr. Susan Elias has agreed to serve in this capacity; and

WHEREAS, the Board and Dr. Susan Elias wish to embody in this Contract the terms and conditions of their Agreement;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the Board and Dr. Susan Elias hereby agree as follows:

1. EMPLOYMENT

The Board agrees to employ Dr. Susan Elias as the Director of Curriculum and Instruction, with such duties and responsibilities in said position as are specified in Title 18A of the New Jersey Revised Statutes and all other applicable laws and regulations, as well as in accordance with all Board policies, administrative regulations and job descriptions pertaining to the functions, responsibilities, powers and authority of the Director of Curriculum, Supervision and Instruction. The Employee shall also carry out any duties and responsibilities as may be directed by the Superintendent of Schools.

Employee accepts said appointment as the Director of Curriculum, Supervision and Instruction and represents that she will faithfully and fully perform and carry out the duties and responsibilities of said office throughout the term of this Contract, including attendance at all meetings and school affairs required by the Superintendent or the Board.

2. TERM

The term of this Contract shall be from July 1, 2025 through June 30, 2026.

3. COMPENSATION

The employee shall receive an annual base salary of \$167,414. Said salary shall be paid in equal installments according to the payment schedule for other district personnel.

In the event deductions must be made from the Employee's pay as a result of the over-utilization of time off or other unpaid days, the deduction for each day shall be calculated as 1/260th of the annual salary.

4. WORK HOURS

The workday for the Director of Curriculum, Supervision and Instruction shall be similar to other administrative personnel except that the Director of Curriculum, Supervision and Instruction is employed for specific tasks and is expected to work beyond the regular workday in order to accomplish such tasks when necessary. Such employment shall be considered part of the contract and no additional remuneration shall be provided.

5. VACATION

The employee shall receive the following vacation schedule:

- After one (1) year, four (4) weeks of vacation or twenty (20) vacation days; and
- After five (5) years, five (5) weeks of vacation or twenty-five (25) days
- Employee's initial employment year and last employment year's vacation shall be prorated.

- With the permission of the Superintendent, vacation days may be carried over until the next year; provided, however, the maximum number of vacation days that can be taken in any one (1) school year shall be thirty (30) days.

All vacation time is subject to the prior written approval of the Superintendent and all requests for vacation time shall be submitted, in writing, at least two (2) weeks in advance. Except in case of emergency, the Superintendent shall not cancel approved vacations.

Starting in the 2023-2024 school year, The Director of Curriculum, Supervision and Instruction shall be entitled to sell back unused vacation days at their individual per diem rate. Total not to exceed \$5,000.00 per year. Members must notify the Superintendent and BOE by April 30th of each school year if they are selling back days and the number of days.

6. HOLIDAYS

The Director of Curriculum, Supervision and Instruction shall be entitled to all holidays granted to other administrators in the district.

7. TEMPORARY LEAVES OF ABSENCE - SICK DAYS

The employee shall receive 14 (fourteen) paid sick leave days per year and shall be entitled to carryover any unused sick time from one calendar year to the next. In case of sick leave claimed, the Board of Education may, in its sole discretion, require a physician's certificate to be filed with the Secretary of the Board of Education.

Upon retirement, if the employee has completed fifteen (15) years of service in the Waldwick School District and retires in the district pursuant to the Rules of the New Jersey Pension Funds, she shall be compensated for unused sick days accumulated at the rate of fifty (\$50.00) dollars per accumulated day. The maximum amount payable shall be ten thousand dollars (\$10,000.00). To be eligible for payment, the employee must submit a letter of resignation by February 1 in the year of the effective retirement date. Failure to comply with the notice provisions shall result in the delay of all payments required by this section by one (1) year.

8. PERSONAL LEAVE AND OTHER TIME OFF

Personal Leave: An allowance of up to six (6) days leave with prior written approval by the Superintendent or the school business administrator or his designee for any of the following reasons:

1. Recognition of a religious holiday;
2. Court subpoena;
3. Marriage of employee or marriage in employee's immediate family;
4. Personal business which cannot be handled outside of school hours;
5. Any other emergency or urgent reason.

No more than two (2) consecutive personal days may be used at any time. The Superintendent or other appropriate supervisor may request supporting documentation where there exists reasonable suspicion to believe that personal leave is being abused or where a personal day is taken contiguous to a holiday, vacation or weekend.

Personal leave will not carry over to subsequent years. No payment will be made for unused personal leave upon separation or retirement from the District.

Flex Leave: An allowance of six (6) flex work days per year, permitted to perform duties remotely. Flex days cannot be carried over to subsequent years. The Director of Curriculum will not be paid for any accrued unused flex days upon separation or retirement from the District.

Bereavement Days: An allowance of up to five (5) days leave shall be granted for death in the immediate family. Immediate family shall be considered: father, mother, father-in-law, mother-in-law, spouse, child, brother, sister, grandparents, step-family members or any member of the immediate household. Death of other relative or close friend shall be granted an allowance of one (1) day leave. Proper notice to the Employee's Supervisor is required prior to utilizing this leave. Documentation must be provided upon request.

Jury Duty: Employees who are required to serve on jury duty will have deducted from their salary the amount of money which they have been paid for this service. Appropriate documentation of jury duty must be provided.

For All Days, Including Sick and Vacation: For the protection of the employee and for proper payroll accounting and audit, every absence for a half day or more must be accounted for in writing and reported to the Superintendent or the school business administrator.

9. INSURANCE

The Board shall provide the same health care insurance protection, including payment percentages, to the Director of Curriculum and Instruction that is provided to the Walldwick Education Association. In the event the WEA agree to any revision to insurance protection provided in their collective negotiations agreement, the same revisions shall be made to the insurance protection provided to the Director of Curriculum and Instruction, effective the same year.

If employee has health benefit coverage through her spouse or other source, she may waive her health benefit coverage through the district and shall in return receive the sum of 25% of the net premium costs or \$5000.00 whichever is less, payable in two installments on May 15th and December 15th of the year in which the employee has opted out, subject to all appropriate deductions and all subsequent years until the employee re-enters the benefit plan offered by the Walldwick Board of Education. This payment is not to be considered a salary payment and as such, is not pensionable.

10. PROFESSIONAL GROWTH

The Board expects the Director of Curriculum and Instruction to continue her professional development. In order to accomplish this goal, the Director of Curriculum and Instruction shall be reimbursed for memberships, course work, seminars and other such meetings which would foster professional growth and are previously approved, in writing, by the Superintendent at a cost not to exceed \$2000 per year. The cost of mandated workshops and courses by the Superintendent shall be excluded from the total cap.

11. MILEAGE REIMBURSEMENT

The Director of Curriculum and Instruction shall be paid a reasonable allowance of \$62.50 per month (\$750 per year) as reimbursement for use of her vehicle in performance of her duties. There will be no additional reimbursement of mileage allowance paid, except for travel outside of New Jersey.

12. RESIDENCY REQUIREMENT

In accordance with N.J.S.A. 52:14-7, otherwise referred to as the "New Jersey First Act," Employee must be a resident of the State of New Jersey unless she held an office, employment, or position in this State on September 1, 2011 but did not have his principal residence in this State on that effective date. In such circumstances, Employee shall not be subject to the residency requirement while she continues to hold office, employment, or position without a break in public service of greater than seven (7) days. In the event Employee is not a resident of the State of New Jersey, she shall have one (1) year from the date she takes office, position or employment to relocate his residence to New Jersey. If she does not do so or does not file for an exemption, she is subject to removal from his office, position or employment.

13. TERMINATION OF EMPLOYMENT

This Contract may be terminated under the following conditions:

- A. Upon sixty (60) days written notice by one party to the other;
- B. By mutual agreement of the Parties.
- C. For cause - the Board may terminate the Employee at any time, without notice, where there exists good cause for the employee's immediate dismissal. "Good cause" shall constitute conduct which is seriously prejudicial to the school district, neglect of duty, conduct unbecoming a public employee, inefficiency, and/or incompetency.

14. EVALUATION

The Director of Curriculum and Instruction shall be evaluated in accordance with Board Policy. All evaluations shall be in writing, shall include areas of commendations and

recommendations for improvement, and shall provide direction as to any aspects of performance in need of improvement.

15. ENTIRE AGREEMENT

This Agreement contains the entire understanding of the parties. It is subject to approval by the Board of Education.

16. AMENDMENTS OR MODIFICATIONS

This Agreement may not be modified or amended in whole or in part except by mutual agreement of the parties incorporated in writing, signed by both parties and ratified by the Board.

17. REVOCATION CLAUSE

The parties agree that in the event the Director of Curriculum and Instruction certification is permanently revoked, all provisions of this Employment Agreement shall be null and void as of the date of the revocation, and if the Director of Curriculum and Instruction is lawfully precluded from performing her duties by any judgment, order or direction of any court of competent jurisdiction or the Commissioner of Education, all provisions of this Employment Agreement shall terminate and the Director of Curriculum and Instruction employment shall cease.

18. CONFLICTS

In the event of any conflict between the terms, conditions and provisions of this Agreement and the provisions of the Board's policies or any permissive federal or state law, the terms of this Agreement shall take precedence over the contrary provisions of the Board's policies or any such permissive law, unless otherwise prohibited by law.

19. PROFESSIONAL LIABILITY

The Board agrees that it shall indemnify the Director of Curriculum and Instruction in accordance with N.J.S.A. 18A:16-6 and N.J.S.A. 18A:16-6.1.

20. SEPARABILITY

In the event that any provision of this Contract is deemed to be illegal by a court or agency of competent jurisdiction then the remaining provisions shall remain in full force and effect.

21. ACKNOWLEDGEMENT

The parties acknowledge that each fully understands the terms and conditions of this Agreement and that each has been fully informed as to his/its legal rights and obligations. The Board shall approve this Agreement and shall authorize its President and Board Secretary to execute same on behalf of the Board by a formal Resolution adopted at a duly convened public meeting of the Board.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals the day and date first above written.

ATTEST:
WALDWICK PUBLIC
SCHOOL DISTRICT

BY: _____
School Business Administrator/
Board Secretary

BY: _____
Board of Education President

Dated: _____

Dated: _____

BY: _____
Dr. Susan Elias

Dated: _____

EMPLOYMENT CONTRACT
BETWEEN

JOHN J. GRIFFIN
AND THE
BOARD OF EDUCATION
OF THE BOROUGH OF WALDWICK

This Employment Contract, made and entered into this 1st day of July 2025 by and between the BOARD OF EDUCATION OF THE BOROUGH OF WALDWICK, Waldwick, New Jersey, 07463, (hereinafter referred to as the "Board") and JOHN J. GRIFFIN (hereinafter referred to as the "School Business Administrator/Board Secretary" SBA/BS), to serve as School Business Administrator/Board Secretary for the Waldwick Public School District.

WHEREAS, the Board desires to provide the School Business Administrator/Board Secretary with a written employment contract in order to enhance administrative stability and continuity within the schools which the Board believes generally improves the quality of its overall educational program; and

WHEREAS, the Board and the School Business Administrator/Board Secretary believe that a written employment contract is necessary to describe specifically their relationship and to serve as the basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the education program of the schools;

NOW, THEREFORE, the Board and School Business Administrator/Board Secretary for the consideration herein specified, agree as follows:

- I. **TERM:** The Board, in consideration of the promises of the School Business Administrator/Board Secretary herein contained, hereby employs, and the School Business Administrator/Board Secretary hereby accepts employment as School

Business Administrator/Board Secretary, for a term commencing July 1, 2025 and ending June 30, 2026.

- II. **PROFESSIONAL CERTIFICATION AND RESPONSIBILITIES:** During the term of this Employment Contract, in consideration of the employment, compensation, and other conditions and benefits set forth herein, the School Business Administrator/Board Secretary shall furnish throughout the term of the Employment Contract a valid certificate to act as a Business Administrator in this State and shall give his best professional services and faithfully perform the duties and discharge the responsibilities assigned to him as School Business Administrator/Board Secretary by the Board and State law. The School Business Administrator/Board Secretary shall serve as the School Business Administrator/Board Secretary for the school district and shall be responsible to perform all the functions for said positions as found in the Board Policy Manual, Sections 3011 and 3011A.
- III. **PROFESSIONAL GROWTH:** The Board expects the School Business Administrator/Board Secretary to continue his professional development and expects him to participate in relevant learning experiences. In order to accomplish this goal, the School Business Administrator/Board Secretary shall be entitled to attend the New Jersey Association of School Business Officials (NJASBO) Spring Conference and other NJASBO Seminars and the New Jersey School Boards Association Fall Workshop. Additionally, he may attend seminars, and such other meetings which would foster professional growth, including NJDOE and BCASBO County and State meetings and seminars. He may also attend as part of regular school district business NESBIG and Region I meetings. The reasonable cost of attendance, including tuition, travel, room and/or meals, shall be paid by the district in accordance with the OMB Travel Circulars, State Regulations and Statutes. The School Business Administrator/Board Secretary will be required to file a report on the conference. The Board shall make payment for membership dues for the School Business Administrator/Board Secretary in connection with New Jersey Association of School Business Officials and Bergen County Association of School Business Officials.

IV. COMPENSATION:

- a. Salary: For the 2025-2026 fiscal year, John Griffin shall be paid an annual salary of \$228,443, (*Two Hundred Twenty Eight Thousand, Four Hundred and Forty-Three Dollars*). This salary shall be paid to the School Business Administrator/Board Secretary in 24 equal installments on the 15th and 30th day of each month during the aforementioned time period for his services rendered.

Any adjustment in salary made during the life of this Employment Contract shall be in the form of an amendment and shall become part of this Employment Contract after review and approval by the Executive County Superintendent; but it shall not be deemed that the Board and the Business Administrator have entered into a new employment contract.

- b. Longevity: After Fifteen (15) years, \$6,500.
- c. Additional compensation of \$3,272 for Treasurer's function and \$11,281 for project management/long term planning.
- d. Vacation: The School Business Administrator/Board Secretary shall receive twenty-five (25) days of vacation per school year. He shall be entitled to carry over fifteen (15) vacation days from one year to the next with prior approval from the Superintendent of Schools.

- e. Benefits

1. Sick Leave

The School Business Administrator/Board Secretary shall be allowed sick leave with full pay of fourteen (14) days yearly.

2. Physician's Certificate

In case of sick leave claimed, the Board may require a physician's certificate to be filed with the Superintendent.

3. Excessive Absence: Day's Salary Defined

When sick leave absence exceeds the annual leave and the accumulated leave, the Board may pay the SBA/BS each day's salary for such length of time as may be determined by the Board in each individual case. A days' salary is defined as one-two-hundred-sixtieth ($1/260^{\text{th}}$) of the annual salary.

4. Leave of Absence for Temporary Illness (A Catastrophe)

A catastrophe may be deemed to exist when both of the following conditions are met:

- a. when a continuous illness exceeds twenty (20) school days, and
- b. when the accumulated sick leave has expired.

When both conditions exist simultaneously, the Board, upon the recommendation of the Superintendent, shall pay to the sick employee his or her contracted salary for a period not to exceed the total number of days of accumulated sick leave accredited to the employee at the beginning of the continuous illness, or the Board shall pay the ill employee his or her contracted salary for a period equal to ten (10) days for each year of service in the Waldwick School system if this aggregate number of days is greater than the accumulated sick leave as previously defined.

The catastrophe pay shall commence on the twenty-first (21) day of the illness or at the expiration of the accumulated sick leave, whichever event occurs later.

5. Salary in Cases of Absence Not Constituting Sick Leave

Nothing contained herein shall affect the right of the Board to fix either by rule or by individual consideration, the payment of salary in cases of absence

not constituting sick leave or granting sick leave beyond the minimum sick leave.

6. Computation of Salary Deductions

Any deductions for leave of absence without pay shall be made on the basis of one two-hundred-sixtieth ($1/260^{\text{th}}$) of the annual salary.

7. Compensation for Unused Sick Leave

After completing fifteen (15) years of service in the district and submitting a letter of resignation for purposes of retirement to the Board, the SBA/BS shall be compensated for all unused accumulated sick leave at the daily rate of sixty and 00/100 dollars (\$60.00) per accumulated day, with a maximum amount of \$15,000.

In addition, when the SBA/BS retires during the school year, he shall receive sick day retirement credit for that school year on a prorated basis.

To be eligible for payment in July, the SBA/BS shall submit an application for retirement by January 15th of the year of the effective retirement date. Failure to do so will cause the payment to be delayed until the following July.

8. Reporting of Absences

For the protection of the employee and for proper payroll accounting and audit, every absence for a half day or more must be accounted for in writing and reported to the Superintendent.

9. Mileage Reimbursement – The School Business Administrator/Board

Secretary shall be paid a reasonable allowance of \$109.00 per month as reimbursement for use of his vehicle in performance of his duties. There will

be no additional reimbursement of mileage allowance paid, except for travel outside of New Jersey.

d. Work Schedule: A regularly scheduled work day for the School Business Administrator/Board Secretary shall be eight hours inclusive of lunch, and all scheduled Board meetings. The School Business Administrator/Board Secretary shall report to work on days when all other Administrators are required to report. However, when circumstances dictate, and the School Business Administrator/Board Secretary works extended hours which are uncompensated, the School Business Administrator/Board Secretary shall be granted reasonable flexibility in adjusting his work schedule, and this flexibility will not be unreasonably withheld.

V. TEMPORARY LEAVES OF ABSENCE

1. Death in the Immediate Family An allowance of up to five (5) days leave shall be granted. Immediate family shall be considered the following: father, mother, father-in-law, mother-in-law, spouse, child, brother, sister, or any member of the immediate household.

2. Death of Other Relative or Close Friend.

An allowance of one (1) days leave shall be granted.

3. Other Emergencies of a Personal Nature

An allowance of six (6) days leave with the prior approval by the Superintendent for any of the following reasons:

- a. Recognition of a religious holiday.
- b. Court subpoena.

- c. Marriage of employee or marriage in his or her immediate family (as defined in Section 1 above).
- d. Personal business which cannot be handled outside school hours.
- e. Any other emergency or urgent reason not included in a, to d, above if approved by the Superintendent or the Board.

4. Professional Days

Additional professional days may be granted with prior approval of the Superintendent.

5. Flex Leave

An allowance of twelve (12) flex work days per year, permitted to perform duties remotely. Flex days cannot be carried over to subsequent years. The SBA/BS will not be paid for any accrued unused flex days upon separation or retirement from the District.

VI. INSURANCE PROTECTION

1. The Board shall provide and pay for the same health care and dental insurance protection consistent with other employees in the district, which is currently the State Employee Health Benefits Plan (SEHBP). Pursuant to PL 2011,c.78, the employee shall contribute an amount toward payment of premiums. The Board shall provide errors and omissions insurance coverage for the SBA/BS.
2. The SBA/BS shall be responsible for a \$50.00 per person/\$150 per family deductible on the dental insurance plan, which is currently Delta Dental.
3. In the event there are any revisions to the insurance protection provided to certificated staff, the same revisions shall be made to the SBA/BS insurance protection.

4. In the event it is permitted by law, the SBA/BS who has health benefits coverage through his spouse, may waive his family health benefits coverage through the district and shall in return receive the same sum and payment schedule as other certificated staff. This payment is not to be considered a salary payment and as such, is not pensionable. In no event shall the payment by the school district exceed twenty-five (25%) percent of the amount saved by the school district for the health benefit coverage being waived. Any employee who has waived his/her medical benefit coverage, will be allowed to restore such coverage on an immediate basis, subject to compliance with the providers requirements. If the employee revokes the waiver prior to the end of the year in which they opted out, the employee's reimbursement shall be pro-rated based upon the period of time not covered by the district's benefit plan.

VII. **INDEMNIFICATION.** The Board agrees to indemnify and hold the School Business Administrator/Board Secretary harmless, including the payment of reasonable attorney's fees and cost of litigation, from any civil action brought against him in connection with any act or omission of the duties of School Business Administrator/Board Secretary for the Waldwick Board of Education. Should any criminal action be instituted against the School Business Administrator/Board Secretary for any such act or omission, the Board shall reimburse the School Business Administrator/Board Secretary for the reasonable attorney's fees and cost of litigation, provided the proceedings are dismissed or result in a final disposition in favor of the School Business Administrator/Board Secretary. Nothing contained herein shall, however, be interpreted as imposing an obligation upon the Board to pay the School Business Administrator/Board Secretary's attorney's fees and cost of litigation if the Board and School Business Administrator/Board Secretary have adverse interests in the litigation.

The School Business Administrator represents that he possesses the appropriate certification as "School Business Administrator" issued by the New Jersey State

Board of Examiners, and that said certification is now and shall remain in full force and effect throughout the term of this Agreement. The parties hereto agree that in the event the School Business Administrator's certification is suspended or revoked for any reason whatsoever, or otherwise not maintained in full force and effect, all provisions of this Agreement shall immediately be rendered null and void and the School Business Administrator's employment with the Board shall cease. Further, if the School Business Administrator is precluded from performing his duties by any judgment, order or direction of any court of competent jurisdiction, or by the Commissioner of Education of the State of New Jersey, all provisions of this Agreement shall immediately be rendered null and void and the School Business Administrator's employment with the Board shall cease.

IN WITNESS WHEREOF, the Board has caused this Employment Contract to be approved in its behalf by a duly authorized officer, and the School Business Administrator/Board Secretary has approved this Employment Contract effective on the day and year specified in paragraph 1, above.

VIII. SAVINGS CLAUSE

If, during the term of this Employment Agreement, it is found that a specific clause of this Employment Agreement is contrary to federal or state law, the remainder of the Employment Agreement not affected by such ruling shall remain in full force and effect. The parties hereto represent to each other that they fully understand the terms and conditions of this Employment Agreement, and agree to be bound by same pursuant to the rules and regulations of the Department of Education and the laws of the State of New Jersey.

IX. MODIFICATION CLAUSE:

The terms and conditions of this Employment Agreement shall not be modified except by the written consent of both Parties hereto and review and approval by the Executive County Superintendent. Any amendments to this Employment Agreement shall not create a new

agreement or agreement term but shall only constitute an amendment to the existing Employment Agreement.

BOARD OF EDUCATION OF THE
BOROUGH OF WALDWICK

JOHN J. GRIFFIN

School Business Administrator/Board Secretary

DANIEL MARRO

Board President

APPROVED

**EMPLOYMENT AGREEMENT
BETWEEN
ANDREW GAMPER
AND THE
BOARD OF EDUCATION
OF THE
BOROUGH OF WALDWICK**

This Employment Contract made and entered into this 1st Day of July 2025 by and between the Board of Education of the Borough of Waldwick, New Jersey, (hereinafter referred to as the "Board") and Andrew Gamper (hereinafter referred to as the "Director") to serve as Director of Facilities, Security and Transportation for the Waldwick Public School District.

WHEREAS the Board desired to provide the Director with a written employment contract in order to enhance stability and continuity within the schools which the Board believes generally improves the quality of its overall educational facilities, and

WHEREAS the Board and the Director believe that a written employment contract is necessary to describe specifically their relationship and to serve as the basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the educational facilities of the school district,

NOW THEREFORE the Board and the Director for the consideration herein specified agree as follows:

1. Term: The Board, in consideration of the promises of the Director herein contained, hereby employs and the Director hereby accepts employment as Director of Facilities, Security and Transportation for a term commencing July 1, 2025 and ending June 30, 2026.
2. Professional Responsibilities: During the term of this Employment Contract, in consideration of the employment, compensation, and other conditions and benefits set forth herein, the Director shall give his best professional services and faithfully perform the duties and discharge the responsibilities assigned to him as Director by the Board and the State law for the period July 1, 2025 to June 30, 2026. The Director shall be responsible to perform all the functions for said position as found in the job description.
3. Professional Growth: The Board expects the Director to continue his professional development. In order to accomplish this goal, the Director shall be reimbursed for seminars, and such other meetings which would foster professional growth and are approved by the Business Administrator at a cost not to exceed \$1,000 per year.

The Board shall make payment for membership dues for the Director in connection with New Jersey School Buildings and Grounds Association.

4. Compensation:

- a. Salary: For the 2025-2026 school year, the Board shall pay the Director a salary of \$128,340. This salary shall be paid to the Director in installments of one twenty-fourth (1/24th) of the annual salary rate on the fifteenth and thirtieth day of each month for his services rendered during the month in accordance with the schedule of salary payments in effect for all other employees.
- b. Overtime: Overtime shall be worked as needed with no additional compensation.
- c. District Travel for the use of personal vehicle: \$750 per annum pro rata as compensation for expenses incurred for travel.
- d. Cell phone allowance of \$345 per annum pro rata, if the Director chooses to use his personal cell phone.
- e. On call allowance of \$2,300 per annum pro rata for addressing maintenance, custodial and transportation issues outside normal working hours.
- f. \$2,750 for Transportation Supervisors Certificate.
- g. \$4,000 for Project Management
- h. Longevity:

After 5 years:	\$2,000
After 10 years:	\$2,500
After 15 years:	\$3,000
After 20 years:	\$3,500

5. Other Benefits:

All other benefits including but not limited to vacation, holidays, sick leave, temporary leaves, insurance, black seal stipend shall be in accord with the terms of the current W.E.A. contract for maintenance staff.

IN WITNESS WHEREOF the Board has caused this Employment Contract to be approved on its behalf by a duly authorized office and the Director has approved this Employment Contract effective on the day and year specified in paragraph 1, above.

Date

Andrew Gamper
Director of Facilities, Security and Transportation

BOARD OF EDUCATION OF THE
BOROUGH OF WALDWICK

Date

Daniel Marro
Board President

Date

John Griffin
School Business Administrator/Board Secretary

WALDWICK BOARD OF EDUCATION
WALDWICK, NJ

**DIRECTOR OF TECHNOLOGY
EMPLOYMENT CONTRACT**

THIS AGREEMENT made this day, June 2, 2025 by and between the Board of Education of the Waldwick Public School District (“Board” or “District”), with administrative offices located at 155 Summit Avenue, Waldwick, New Jersey, and **Mr. David Merchan** (hereinafter referred to as “Employee” or “Director of Technology”).

WITNESSETH:

WHEREAS, the Board desires to retain the services of **David Merchan** as a Director of Technology for the Waldwick Public School District and **David Merchan** has agreed to serve in this capacity; and

WHEREAS, the Board and **David Merchan** wish to embody in this Contract the terms and conditions of their Agreement;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the Board and **David Merchan** hereby agree as follows:

1. EMPLOYMENT

The Board agrees to employ **David Merchan** as the Director of Technology, with such duties and responsibilities in said position as are specified in Title 18A of the New Jersey Revised Statutes and all other applicable laws and regulations, as well as in accordance with all Board policies, administrative regulations and job descriptions pertaining to the functions, responsibilities, powers and authority of a technician. The Employee shall also carry out any

duties and responsibilities as may be directed by the Superintendent of Schools. Employee accepts said appointment as the Director of Technology and represents that he will faithfully and fully perform and carry out the duties and responsibilities of said office throughout the term of this Contract, including attendance at all meetings and school affairs required by the Superintendent or the Board. The parties hereby acknowledge and agree that no certification is required for the position of Director of Technology and the position is not subject to tenure.

2. TERM

The term of this Contract shall be from July 1, 2025 through June 30, 2026.

3. COMPENSATION

The employee shall receive an annual base salary of \$117,350. Said salary shall be paid in equal installments according to the payment schedule for other district personnel. In case of emergency, overtime shall be worked as needed with no additional compensation.

In the event deductions must be made from the Employee's pay as a result of the over-utilization of time off or other unpaid days, the deduction for each day shall be calculated as 1/260th of the annual salary.

The employee will receive \$2500 to oversee the district webpage.

The employee shall receive \$500 per annum pro rata as compensation for expenses incurred for travel within the district in the performance of his duties under this contract. Said payment shall be paid in equal installments according to the pay schedule for other district personnel.

The employee shall receive a cell phone allowance of \$500 per annum pro rata for use of personal cell phone related to the performance of his duties. Said payment shall be paid in equal installments according to the pay schedule for other district personnel.

The employee shall be paid \$150 per board meeting that he attends to assist with technical aspects of the meeting. Employee will fill out a voucher after each meeting attended for payment.

4. WORK HOURS

Employee shall work five (5) days per week for a total of forty (40) hours per week. In case of an emergency, overtime shall be worked as needed with no additional compensation.

5. VACATION

The employee shall receive the following vacation schedule;;

- After one (1) years, fifteen (15) vacation days;
- After five (5) years, twenty (20) vacation days; and
- Employee's initial employment year and last employment year's vacation shall be prorated.
- With the permission of the Superintendent, up to ten (10) vacation days may be carried over until the next year; provided, however, the maximum number of vacation days that can be taken in any one (1) school year shall be twenty-five (25) days.

The Director of Technology will receive two floating vacation days in lieu of the NJEA Teachers Convention. All vacation time is subject to the prior written approval of the

Superintendent and all requests for vacation time shall be submitted, at least two (2) weeks in advance. A maximum of two (2) vacation days can be taken during the holiday, winter and spring recess periods, unless more days are approved by the Superintendent. Except in case of emergency, the Superintendent shall not cancel approved vacations.

6. HOLIDAYS

The Director of Technology shall be entitled to time off with pay on the holidays indicated below, provided school is not in session on these days:

President's Day (legal holiday)
Good Friday
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Friday after Thanksgiving
Christmas Eve
Christmas Day
New Years Eve
New Years Day

7. SICK DAYS

The employee shall receive 13 (thirteen) paid sick leave days per year and shall be entitled to carryover any unused sick time from one calendar year to the next. In case of sick leave claimed, the Board of Education may, in its sole discretion, require a physician's certificate to be filed with the Secretary of the Board of Education.

In the case of extended illness, the Board of Education may pay to the Employee 50% of his or her contracted day's salary for a period of time not to exceed the total number of days of

accumulated sick leave accredited to said employee at the beginning of the continuous illness, or the Board may pay the ill employee 50% of his or her day's salary for a period of time equal to ten (10) days for each year of service in the Waldwick School System, if this aggregate number of days is greater than the accumulated sick leave as previously defined. Under no circumstance shall said employee be paid an amount in excess of his or her day's salary, less the actual or estimated cost of a substitute for each day granted.

Upon retirement, if the employee has completed ten (10) years of service in the Waldwick School District and retires in the district pursuant to the Rules of the New Jersey Pension Funds, he shall be compensated for unused sick days accumulated at the rate of fifty (\$50.00) dollars per accumulated day. The maximum amount payable shall be five thousand dollars (\$5,000.00). To be eligible for payment, the employee must submit a letter of resignation by February 1 in the year of the effective retirement date. Failure to comply with the notice provisions shall result in the delay of all payments required by this section by one (1) year.

8. PERSONAL LEAVE AND OTHER TIME OFF

Personal Leave: An allowance of up to five (5) days leave with prior written approval by the Superintendent or his designee for any of the following reasons:

1. Recognition of a religious holiday;
2. Court subpoena;
3. Marriage of employee or marriage in employee's immediate family;
4. Personal business which cannot be handled outside of school hours;
5. Any other emergency or urgent reason.

No more than two (2) consecutive personal days may be used at any time without approval from the Superintendent. The Superintendent or other appropriate supervisor may request supporting

documentation where there exists reasonable suspicion to believe that personal leave is being abused or where a personal day is taken contiguous to a holiday, vacation or weekend.

Unused personal leave may be accumulated from year to year provided, however, that no more than two (2) days shall be carried from one school year to the next. If the carried over personal days are not used in the next succeeding year, they are forfeited. (No more than six days will be available in any given year).

Bereavement Days: An allowance of up to five (5) days leave shall be granted for death in the immediate family. Immediate family shall be considered: father, mother, father-in-law, mother-in-law, spouse, child, brother, sister, grandparents, step-family members or any member of the immediate household. Death of other relative or close friend shall be granted an allowance of one (1) day leave. Proper notice to the Employee's Supervisor is required prior to utilizing this leave. Documentation must be provided upon request.

Jury Duty: Employees who are required to serve on jury duty will have deducted from their salary the amount of money which they have been paid for this service. Appropriate documentation of jury duty must be provided.

For All Days, Including Sick and Vacation: For the protection of the employee and for proper payroll accounting and audit, every absence for a half day or more must be accounted for in writing and reported to the Superintendent or the school business administrator.

9. INSURANCE

Employee will receive the same medical and dental insurance benefits enjoyed by other district non-supervisory staff. Employee will contribute to the costs of his health insurance

premiums in the same manner as other non-supervisory staff and in accordance with applicable State law currently in effect, P.L. 2011, Ch.78.

If employee has health benefit coverage through his spouse or other source, he may waive his health benefit coverage through the district and shall in return receive the sum of 25% of the net premium costs or \$5000.00 whichever is less, payable in two installments on May 15th and December 15th of the year in which the employee has opted out, subject to all appropriate deductions and all subsequent years until the employee re-enters the benefit plan offered by the Waldwick Board of Education. This payment is not to be considered a salary payment and as such, is not pensionable.

10. PROFESSIONAL GROWTH

The Board expects the Director of Technology to continue his professional development. In order to accomplish this goal, the Director of Technology shall be reimbursed for memberships, course work, seminars and other such meetings which would foster professional growth and are previously approved, in writing, by the Superintendent at a cost not to exceed \$1500 per year. The cost of mandated workshops and courses by the Superintendent shall be excluded from the total cap.

11. RESIDENCY REQUIREMENT

In accordance with N.J.S.A. 52:14-7, otherwise referred to as the "New Jersey First Act," Employee must be a resident of the State of New Jersey unless he held an office, employment, or position in this State on September 1, 2011 but did not have his principal residence in this State on that effective date. In such circumstances, Employee shall not be subject to the residency requirement while he continues to hold office, employment, or position without a break in public

service of greater than seven (7) days. In the event Employee is not a resident of the State of New Jersey, he shall have one (1) year from the date he takes office, position or employment to relocate his residence to New Jersey. If he does not do so or does not file for an exemption, he is subject to removal from his office, position or employment.

12. TERMINATION OF EMPLOYMENT

This Contract may be terminated under the following conditions:

- A. Upon sixty (60) days written notice by one party to the other;
- B. By mutual agreement of the Parties.
- C. For cause - the Board may terminate the Employee at any time, without notice, where there exists good cause for the employee's immediate dismissal. "Good cause" shall constitute conduct which is seriously prejudicial to the school district, neglect of duty, conduct unbecoming a public employee, inefficiency, and/or incompetency.

13. EVALUATION

The Director of Technology shall be evaluated in accordance with Board Policy. All evaluations shall be in writing, shall include areas of commendation(s) and recommendation(s) for improvement, and shall provide direction as to any aspects of performance in need of improvement.

14. ENTIRE AGREEMENT

This Agreement contains the entire understanding of the parties. It is subject to approval by the Board of Education.

15. AMENDMENTS OR MODIFICATIONS

This Agreement may not be modified or amended in whole or in part except by mutual agreement of the parties incorporated in writing, signed by both parties and ratified by the Board.

16. NEW JERSEY LAW

This Agreement shall be construed in accordance with the provisions of the laws of New Jersey.

17. CONFLICTS

In the event of any conflict between the terms, conditions and provisions of this Agreement and the provisions of the Board's policies or any permissive federal or state law, the terms of this Agreement shall take precedence over the contrary provisions of the Board's policies or any such permissive law, unless otherwise prohibited by law.

18. PROFESSIONAL LIABILITY

The Board agrees that it shall indemnify the Director of Technology in accordance with N.J.S.A. 18A:16-6 and N.J.S.A. 18A:16-6.1.

19. SEPARABILITY

In the event that any provision of this Contract is deemed to be illegal by a court or agency of competent jurisdiction, then the remaining provisions shall remain in full force and effect.

20. ACKNOWLEDGEMENT

The parties acknowledge that each fully understands the terms and conditions of this Agreement and that each has been fully informed as to his/its legal rights and obligations. The Board shall approve this Agreement and shall authorize its President and Board Secretary to execute same on behalf of the Board by a formal Resolution adopted at a duly convened public meeting of the Board.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals the day and date first above written.

ATTEST:

WALDWICK PUBLIC SCHOOL DISTRICT

BY: _____
John Griffin
School Business Administrator/
Board Secretary

BY: _____
Daniel Marro, Sr.
Board of Education President

Dated: _____

Dated: _____

BY: _____
David Merchan

Dated: _____

WALDWICK BOARD OF EDUCATION
WALDWICK, NJ

**DISTRICT LEAD TECHNICIAN
EMPLOYMENT CONTRACT**

THIS AGREEMENT made this June 2, 2025 by and between the Board of Education of the Waldwick Public School District (“Board” or “District”), with administrative offices located at 155 Summit Avenue, Waldwick, New Jersey, and **Mr. Jonathan Alvarez** (hereinafter referred to as “Employee” or “Technician”).

WITNESSETH:

WHEREAS, the Board desires to retain the services of **Jonathan Alvarez** as a Technician for the Waldwick Public School District and **Jonathan Alvarez** has agreed to serve in this capacity; and

WHEREAS, the Board and **Jonathan Alvarez** wish to embody in this Contract the terms and conditions of their Agreement;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the Board and **Jonathan Alvarez** hereby agree as follows:

1. EMPLOYMENT

The Board agrees to employ **Jonathan Alvarez** as a Technician, with such duties and responsibilities in said position as are specified in Title 18A of the New Jersey Revised Statutes and all other applicable laws and regulations, as well as in accordance with all Board policies, administrative regulations and job descriptions pertaining to the functions, responsibilities, powers and authority of a technician. Employee accepts said appointment as a technician and represents that he will faithfully and fully perform and carry out the duties and responsibilities of

said office throughout the term of this Contract, including attendance at all meetings and school affairs required by the Superintendent or the Board. Employee is to work forty (40) hours per week, eight (8) hours per day, with forty-five (45) minutes for lunch included in the eight (8) hour work day. The specific lunch and shift hours will be determined by Employee's direct supervisor.

2. TERM

The term of this Contract shall be from July 1, 2025 through June 30, 2026.

3. COMPENSATION

The employee shall receive an annual base salary of \$76,000. Said salary shall be paid in equal installments according to the payment schedule for other district personnel.

In the event deductions must be made from the Employee's pay as a result of the over-utilization of time off or other unpaid days, the deduction for each day shall be calculated as 1/260th of the annual salary.

The employee will receive \$1000 to oversee the district emergency system School Messenger.

The employee shall receive \$500 per annum pro rata as compensation for expenses incurred for travel within the district in the performance of his duties under this contract. Said payment shall be paid in equal installments according to the pay schedule for other district personnel.

The employee shall receive a cell phone allowance of \$500 per annum pro rata for use of personal cell phone related to the performance of his duties. Said payment shall be paid in equal installments according to the pay schedule for other district personnel.

4. VACATION

The employee shall receive the following vacation schedule:

- After one (1) year, twelve (12) vacation days;
- After two (2) years, three (3) weeks of vacation or fifteen (15) vacation days, and
- After ten (10) years, four (4) weeks of vacation or twenty (20) vacation days;

The District Lead Technician will receive two floating vacation days in lieu of the NJEA Teachers Convention. Only one technician may take vacation at a time. All vacation time is subject to the approval of the immediate supervisor and shall be submitted two (2) weeks in advance. A maximum of two (2) vacation days can be taken during the holiday, winter and spring recess periods unless otherwise approved by the Superintendent. Except in case of emergency, the Board/Administration shall not cancel approved vacations.

5. HOLIDAYS

The technician shall be entitled to time off with pay on the holidays indicated below, provided school is not in session on these days:

President's Day
Good Friday
Memorial Day
Independence Day
Labor Day
Thanksgiving Day
Friday after Thanksgiving
Christmas Eve
Christmas Day
New Years Eve
New Years Day

6. SICK DAYS

The employee shall receive 12 (twelve) paid sick leave days per year and shall be entitled to carryover any unused sick time from one calendar year to the next. In case of sick leave claimed, the Board of Education may require a physician's certificate to be filed with the Secretary of the Board of Education.

In the case of extended illness, the Board of Education may pay to the Employee 50% of his or her contracted day's salary for a period of time not to exceed the total number of days of accumulated sick leave accredited to said employee at the beginning of the continuous illness, Or the Board may pay the ill employee 50% of his or her day's salary for a period of time equal to ten (10) days for each year of service in the Waldwick School System, if this aggregate number of days is greater than the accumulated sick leave as previously defined. Under no circumstance shall said employee be paid an amount in excess of his or her day's salary, less the actual or estimated cost of a substitute for each day granted.

Upon retirement, if the employee has completed ten (10) years of service in the Waldwick School District and retires in the district pursuant to the Rules of the New Jersey Pension Funds, he shall be compensated for unused sick days accumulated at the rate of fifty (\$50.00) dollars per accumulated day. The maximum amount payable shall be ten thousand dollars (\$10,000.00). To be eligible for payment, the employee shall submit a letter of resignation by February 1 in the year of the effective retirement date. Failure to comply with the notice provisions shall result in the delay of all payments required by this section by one (1) year.

7. PERSONAL LEAVE AND OTHER TIME OFF

Personal Leave: An allowance of up to three (3) days leave with prior approval by the Superintendent or the school business administrator or his designee for any of the following reasons:

1. Recognition of a religious holiday;
2. Court subpoena;
3. Marriage of employee or marriage in employee's immediate family;
4. Personal business which cannot be handled outside of school hours;
5. Any other emergency or urgent reason.

No more than two (2) consecutive personal days may be used at any time.

The School Business Administrator or other appropriate supervisor may request supporting documentation where there exists reasonable suspicion to believe that personal leave is being abused or where a personal day is taken contiguous to a holiday, vacation or weekend.

Unused personal leave may be accumulated from year to year provided, however, that no more than three (3) days shall be carried from one school year to the next. (No more than six days will be available in any given year).

Bereavement Days: An allowance of up to five (5) days leave shall be granted for death in the immediate family. Immediate family shall be considered: father, mother, father-in-law, mother-in-law, spouse, child, brother, sister, grandparents, step-family members or any member of the immediate household. Death of other relative or close friend shall be granted an allowance of one (1) day leave.

Jury Duty: Employees who are required to serve on jury duty will have deducted from their salary the amount of money which they have been paid for this service

Professional Days: Allowance for professional days for technicians may be authorized with prior approval by the Technology Supervisor. For All Days, Including Sick and Vacation: For the protection of the employee and for proper payroll accounting and audit, every absence for a half day or more must be accounted for in writing and reported to the Superintendent or the school business administrator.

8. INSURANCE

Employee will receive the same medical and dental insurance benefits enjoyed by other district non-supervisory staff

9. TERMINATION OF EMPLOYMENT

This Contract may be terminated under the following conditions:

- A. Upon sixty (60) days written notice by one party to the other;
- B. By mutual agreement of the Parties.
- C. For cause, (the Board at any time, without notice, where there exists good cause for the employee's immediate dismissal. "Good cause" shall constitute conduct which is seriously prejudicial to the school district, neglect of duty, inefficiency, or incompetency.

10. EVALUATION

The technician shall be evaluated in accordance with Board Policy. All evaluations shall be in writing, shall include areas of commendation and recommendation, and shall provide direction as to any aspects of performance in need of improvement.

11. ENTIRE AGREEMENT

This Agreement contains the entire understanding of the parties. It is subject to approval by the Board of Education.

12. AMENDMENTS OR MODIFICATIONS

This Agreement may not be modified or amended except by mutual agreement of the parties incorporated in writing, and signed by both parties.

13. NEW JERSEY LAW

This Agreement shall be construed in accordance with the provisions of the laws of New Jersey.

14. CONFLICTS

In the event of any conflict between the terms, conditions and provisions of this Agreement and the provisions of the Board's policies or any permissive federal or state law, the terms of this Agreement shall take precedence over the contrary provisions of the Board's policies or any such permissive law, unless otherwise prohibited by law.

15. PROFESSIONAL LIABILITY

The Board agrees that it shall indemnify the Technician in accordance with N.J.S.A. 18A:16-6 and N.J.S.A. 18A:16-6.1.

16. SEPARABILITY

In the event that any provision of this Contract is deemed to be illegal by a court or agency of competent jurisdiction then the remaining provisions shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals the
day and date first above written.

ATTEST:

WALDWICK PUBLIC
SCHOOL DISTRICT

BY: _____
John Griffin
School Business Administrator/
Board Secretary

BY: _____
Daniel Marro, Sr.
Board of Education President

Dated: _____

Dated: _____

BY: _____
Jonathan Alvarez

Dated: _____

WALDWICK BOARD OF EDUCATION
SECRETARIAL/CLERK TYPIST
SALARY AUTHORIZATION
2025-2026

NAME	HIRE DATE	STEP	LONGEVITY YEARS COMPLETED	TOTAL SALARY	LONGEVITY AMOUNT	TOTAL COMPENSATION
12 MONTH EMPLOYEES						
<u>BUSINESS OFFICE</u>						
SHERMAN, THERESA	10/01/2003	A3 (4)	22	\$69,700	\$3,000	\$72,700
<u>ELEMENTARY</u>						
CUOMO, JENNIFER	08/01/2018	B1 (5)	7	\$68,249		\$68,249
MENDILLO, CHRISTINE	02/01/2013	B1 (5)	12	\$68,249	\$2,000	\$70,249
<u>HIGH SCHOOL</u>						
BIZZO-CASSIDY, LAURIE	05/03/2005	B1 (5)	20	\$68,249	\$3,000	\$71,249
DOHENY, DONNA	07/25/2006	B1 (5)	19	\$68,249	\$2,500	\$70,749
HIRKALER, MARCI	07/01/2010	B1 (5)	15	\$68,249	\$2,500	\$70,749
<u>SPECIAL SERVICES</u>						
INGRASSELINO, LISA	01/01/2025	B1 (5)	1	\$68,249		\$68,249
SCARRY, LUZMILA	07/01/2013	B3 (5) (.71)	15	\$45,995	\$2,500	\$48,495
<u>10 MONTH EMPLOYEES</u>						
<u>CLERK TYPIST</u>						
RAFFAELE, JILL	01/16/2015	B2 (5)	10	\$55,426	\$2,000	\$57,426
MCCAULEY, PATRICIA	09/01/2022	B3 (5) (.8)	3	\$43,187		\$43,187
DECICCO, JANINE	01/02/2023	B3 (4) (.8)	2	\$41,854		\$41,854

WALDWICK BOARD OF EDUCATION
CUSTODIAL/GROUNDSMAN/MAINTENANCE
SALARY AUTHORIZATION
2025-2026

	NAME	DATE OF HIRE	GUIDE STEP	LONGEVITY YRS	BASE SALARY	SHIFT DIFF	BLACK SEAL	LONG	TOTAL
1	ALMONTE, JOSE	7/1/2011	C/G-6	14	\$68,479	\$820	\$420	\$2,000	\$71,719
2	BANUSI, ARTON	2/14/2023	C/G-2	2	\$63,504	\$820	\$420		\$64,744
3	BANUSI, FISNIK	8/23/2017	C/G/M-6	8	\$74,852		\$420		\$75,272
4	DEGREGORIO, ANTHONY	2/9/2004	C/G-6	21	\$68,479		\$420	\$3,000	\$71,899
5	DELLAGLIO, FRANK	3/12/2024	C/G-1	1	\$62,504	\$820	\$420		\$63,744
6	DI CRESCIENZO, GIOVANNI	8/1/2005	C/G-6	20	\$68,479	\$420	\$420	\$3,000	\$72,319
7	GARCIA, JUAN	8/27/2008	C/G-6	17	\$68,479	\$820	\$420	\$2,500	\$72,219
8	LEE, SONNY	7/1/2024	C/G-1	1	\$62,504	\$820	\$0		\$63,324
9	LENIHAN, BRENDAN	11/1/2023	C/G-3	2	\$64,604	\$820	\$420		\$65,844
10	LENIHAN, TIMOTHY	8/1/2024	C/G-1	1	\$62,504	\$820	\$0		\$63,324
11	MICHAELS, RANDY	4/19/2004	OTHER	21	\$64,890		\$0		\$64,890
12	WILLIAMS, ROBERT (A)	7/1/2010	C/G-6	15	\$68,479	\$820	\$420	\$2,500	\$72,219
13	YOUMANS, TERRY	11/28/2016	C/G-6	9	\$68,479	\$820	\$420		\$69,719
	(A) Retiring August 1, 2025								

**WALDWICK BOARD OF EDUCATION
FULL TIME COLLABORATIVE AIDES
SALARY AUTHORIZATION
2025-2026 SCHOOL YEAR**

NAME	HIRE DATE	STEP	LONGEVITY YEARS COMPLETED	HOURLY RATE	HOURS PER DAY	DAYS PER YEAR	BASE SALARY	LONGEVITY AMOUNT	SUB CERT	TOTAL COMPENSATION
AYVAZ, CATHERINE (JAT)	5/22/2007	5	18	\$33.19	6.5	184	\$39,695.24	\$1,500	\$875	\$42,070.24
CONNELLY, TRACEY (JAT)	9/1/2005	5	20	\$33.19	6.5	184	\$39,695.24	\$1,500	\$875	\$42,070.24
DEANGELIS, CHRISTINA (CRESCENT)	12/3/2007	5	18	\$33.19	6.5	184	\$39,695.24	\$1,500	\$875	\$42,070.24
DOCTOR, MARIA (HS)	9/1/1998	5	27	\$33.19	7.5	184	\$45,802.20	\$1,500	\$875	\$48,177.20
GUGLIELMOTTI, KERRY (MS)	1/3/1994	5	32	\$33.19	7.5	184	\$45,802.20	\$1,500	\$875	\$48,177.20
SHERIDAN, KIM (HS)	9/26/2006	5	19	\$33.19	7.5	184	\$45,802.20	\$1,500	\$875	\$48,177.20
SINGER, LINDA (MS)	9/1/2004	5	21	\$33.19	7.5	184	\$45,802.20	\$1,500		\$47,302.20

**WALDWICK BOARD OF EDUCATION
HOURLY COLLABORATIVE AIDES
2025-2026 SCHOOL YEAR**

NAME	DATE HIRED	LONGEVITY YEARS COMPLETED	HOURLY RATE	STEP	WORK WEEK	DAYS PER YEAR	BASE SALARY	SUB CERT	LONGEVITY AMOUNT	TOTAL COMPENSATION (A)
AGUIRRE-LAINEZ, GABRIELA	3/31/2025	0	\$23.33	5	29 hrs + 36 min.	184	25,412.90			\$25,412.90
ANDERSON, ZAKIYYA	9/1/2024	1	\$21.73	3	29 hrs + 36 min.	184	23,670.05			\$23,670.05
BIANCHI, TERESA	1/28/2020	6	\$23.33	5	29 hrs + 36 min.	184	25,412.90	\$794.23		\$26,207.13
BOKHARI, TAHMEENA	10/8/2024	1	\$20.98	2	29 hrs + 36 min.	184	22,853.09			\$22,853.09
BONVISSUTO, SEBASTIAN	4/8/2025	0	\$20.98	2	29 hrs + 36 min.	184	22,853.09			\$22,853.09
BUSACCO, MELISSA	9/1/2021	4	\$22.52	4	29 hrs + 36 min.	184	24,530.59			\$24,530.59
CAPORRINO, WENDY	5/4/2021	4	\$22.52	4	29 hrs + 36 min.	184	24,530.59			\$24,530.59
CARPENTER, JAMES	9/1/2021	4	\$22.52	4	29 hrs + 36 min.	184	24,530.59			\$24,530.59
DE CANIO, AMY	9/3/2019	6	\$23.33	5	29 hrs + 36 min.	184	25,412.90	\$794.23		\$26,207.13
GABRIELE, LOREDANA	12/6/2022	3	\$22.52	4	29 hrs + 36 min.	184	24,530.59			\$24,530.59
GREULICH, KATHERINE	4/18/2023	2	\$21.73	3	29 hrs + 36 min.	184	23,670.05	\$794.23		\$24,464.28
HOPKINS, DEMI	9/1/2024	1	\$20.98	2	29 hrs + 36 min.	184	22,853.09			\$22,853.09
HOULTON, SAMANTHA	9/19/2022	3	\$22.52	4	29 hrs + 36 min.	184	24,530.59			\$24,530.59
HYLAND, ALYSSA	10/12/2021	4	\$22.52	4	29 hrs + 36 min.	184	24,530.59	\$794.23		\$25,324.82
HYMAN, NINA	2/25/2025	0	\$20.98	2	29 hrs + 36 min.	184	22,853.09			\$22,853.09
KANE, JAMIE	9/2/2008	17	\$28.84	11	29 hrs + 36 min.	184	31,414.84	\$794.23	\$1,500.00	\$33,709.07
LONGO-SABIEL, MICHELE	9/14/2021	4	\$22.52	4	29 hrs + 36 min.	184	24,530.59	\$794.23		\$25,324.82
LOWE, JUDY	9/1/2022	3	\$22.52	4	29 hrs + 36 min.	184	24,530.59			\$24,530.59
MACOMBER, KEVIN	9/1/2015	10	\$25.04	7	29 hrs + 36 min.	184	27,275.57			\$27,275.57
MAGLIC, CLAUDIA	10/23/2018	7	\$24.17	6	29 hrs + 36 min.	184	26,327.90			\$27,122.13
MANCINI, ELIZABETH	9/1/2024	1	\$21.73	3	29 hrs + 36 min.	184	23,670.05	\$794.23		\$24,464.28
MANCINI, GERALYN	9/1/2022	3	\$22.52	4	29 hrs + 36 min.	184	24,530.59			\$24,530.59
MARKMAN, MARY LOU	9/1/2019	6	\$23.33	5	29 hrs + 36 min.	184	25,412.90			\$25,412.90
MARVIN, BRITTANY	9/1/2024	1	\$20.98	2	29 hrs + 36 min.	184	22,853.09			\$22,853.09
MCBAIN, KAITLIN	1/30/2023	3	\$28.84	11	29 hrs + 36 min.	184	31,414.84			\$31,414.84
PEREZ, ERICK	9/1/2023	2	\$21.73	3	29 hrs + 36 min.	184	23,670.05	\$794.23		\$24,464.28
PIEIFFER-PINERO, RAQUEL	12/5/2022	3	\$22.52	4	29 hrs + 36 min.	184	24,530.59			\$24,530.59
PODSCHELNE, CHELSEA	10/12/2021	4	\$22.52	4	29 hrs + 36 min.	184	24,530.59			\$24,530.59
ROSATO, DANIELLE	9/1/2023	2	\$21.73	3	29 hrs + 36 min.	184	23,670.05	\$794.23		\$24,464.28
SANTANNA, JENNIFER	11/11/2024	1	\$20.98	2	29 hrs + 36 min.	184	22,853.09	\$794.23		\$23,647.32
SATTERFIELD, ILA	7/5/2022	3	\$22.52	4	29 hrs + 36 min.	184	24,530.59			\$24,530.59
SREEN, LYNN	3/1/2022	3	\$22.52	4	29 hrs + 36 min.	184	24,530.59	\$794.23		\$25,324.82
TRIPODI, TRACY	10/17/2023	2	\$21.73	3	29 hrs + 36 min.	184	23,670.05			\$23,670.05
TULLER, JOSEPH	2/14/2023	2	\$21.73	3	29 hrs + 36 min.	184	23,670.05			\$23,670.05
VERNAK, KIMBERLY	10/17/2023	2	\$21.73	3	29 hrs + 36 min.	184	23,670.05			\$23,670.05
VON BRADSKY, BARBARA	11/3/2008	17	\$28.84	11	29 hrs + 36 min.	184	31,414.84	\$794.23	\$1,500.00	\$33,709.07
VON ZUBEN, ELIZABETH	11/14/2024	1	21.73	2	29 hrs + 36 min.	184	23,670.05	\$794.23		\$24,464.28

(A) PROJECTED IF ALL HOURS ARE WORKED

**WALDWICK BOARD OF EDUCATION
ADMINISTRATIVE PERSONNEL, LUNCH AIDES,
AND BUS DRIVERS
2025-2026 SCHOOL YEAR SALARY AUTHORIZATION**

NAME	HIRE DATE	LONGEVITY YEARS COMPLETED	HOURLY RATE	HOURS PER DAY	DAYS PER YEAR	SALARY	SALARY ADJUSTMENT	STIPENDS	LONGEVITY AMOUNT	TOTAL COMPENSATION
ADMINISTRATIVE 12 MONTH										
D'AMATO, LISA - Executive Secretary	1/27/2014	11				\$90,420		\$23,238	\$2,000	\$115,658
COTUGNO, MARK- Accountant PT	5/20/2025	0	40.00	4						
PAYAN, JEANETTE - Executive Secretary	7/19/2021	4				\$80,085				\$80,085
VILLANI, DENISE - Executive Secretary	12/1/2003	22				\$99,375		\$25,238	\$4,000	\$128,613
LUNCH ROOM AIDES 10 MONTH										
BARCLAY, REBECCA (CRESCENT)	2/26/2024	1	\$16.23	2	172	\$5,583				\$5,583
BECK, PHYLLIS (JAT)	5/4/2021	3	\$16.23	2	172	\$5,583				\$5,583
BROVERO, CHERYL (CRESCENT)	2/18/1998	26	\$26.64	2	172	\$9,164			\$750	\$9,914
HISEN, MARIANNE (JAT)	1/7/2020	5	\$16.23	2	172	\$5,583				\$5,583
MULLIGAN, CHRISTINE (JAT)	9/1/2023	2	\$16.23	2	172	\$5,583				\$5,583
PARISI, MARIA (JAT)	9/19/2022	3	\$16.23	2	172	\$5,583				\$5,583
PERINO, LUCIA (CRESCENT)	9/9/2024	1	\$16.05	2	172	\$5,521				\$5,521
BUS DRIVER 10 MONTH										
RIVERA, DENISE	9/1/1990	35	\$39.62	8	183	\$58,004			\$750	\$58,754

WALDWICK BOARD OF EDUCATION
UNCLASSIFIED NON WEA EMPLOYEES
2025-2026

Lunchroom Aide – 9/1/2025 – 12/31/2025	15.49/hour
Lunchroom Aide after January 1, 2026	TBD/hour
Substitute School Nurse	150.00 Per Day
Substitute Teacher	125.00 Per Day
Substitute Collaborative Aide/Office Aide - 9/1/2025 – 12/31/2025	15.49/hour
Substitute Collaborative Aide/Office Aide after January 1, 2026	TBD/hour
Substitute/Part-Time/On Call Driver	20.00/hour
Substitute Custodian	20.00/hour

**LONGEVITY – LUNCHROOM AIDE
OFFICE AIDE, FULL TIME NON CUSTODIAN BUS DRIVER**

Longevity increments shall be paid in accord with the following:

after 8 consecutive years \$500.00
after 25 consecutive years \$750.00

To be eligible for an annual salary increase/increment an employee must work five (5) months plus one (1) day.

Employment of five (5) months plus one (1) day or more shall count in determining longevity eligibility.

LONGEVITY – EXECUTIVE SECRETARY, ADMINISTRATIVE ASSISTANT

Longevity increments shall be paid in accord with the following:

after 5 consecutive years \$1250.00
after 10 consecutive years \$2000.00
after 15 consecutive years \$3000.00
after 20 consecutive years \$4000.00

To be eligible for an annual salary increase/increment an employee must work six (6) month plus one (1) day.

Employment of six (6) months plus one (1) day or more shall count in determining longevity eligibility.

Curriculum Writing 2024-2025

High School

English- 6 teachers, 1 day

- Carla Pastore
- Caitlin Gallagher
- Danielle Kish
- Stephanie Scheck
- Patrick O'Hagan
- Peggy Larson

Middle School

ELA- 6 teachers, 1 day

- Heather Del Piano
- Jenn Edreos
- Matthew Smith
- Elizabeth Prager
- Nicole Magner
- Christina McCann

Curriculum Writing 2025-2026

High School

Computer Science Essentials	1 teacher, 4 days	Jaclyn Brennecke
Intro to Engineering Design	1 teacher, 9 days	Jillian Beckerle
Foundations of Personal Finance	1 teacher, 4 days	Carla Pastore
AP Physics	1 teacher, 4 days	Jack Glynn
AP Lang	1 teacher, 3 days	Danielle Kish
AP Lit	1 teacher, 3 days	Carla Pastore
Robotics	1 teacher, 2 days	Dan Blatt
English 11	1 teacher, 3 days	Danielle Kish
Debate	1 teacher, 4 days	Stephanie Scheck

Middle School

Character Education	1 teacher, 1 day	Melanie Moore
Medical Detectives	1 teacher, 2 days	
Design & Modeling	1 teacher, 2 days	Dan Blatt
Full STEAM Ahead	1 teacher, 2 days	Gianna D'Amato
Financial Fitness	1 teacher, 1 day	Melissa Vesper
Spanish 1	2 teachers, 1 day	Yisell Barrios, Jesse Wohlberg

2025 - 2026 ADVISOR POSITIONS

ADVISOR POSITION	NAME	STIPEND
After School Band Practice	Loren DeLuca	\$750
Anti-Bullying Coordinator	Andrea Hused	\$1,500
Anti-Bullying Specialist	Pam Adragna	\$1,500
Anti-Bullying Specialist	Kristi Fortini	\$1,500
Anti-Bullying Specialist	Melanie Moore	\$1,500
Anti-Bullying Specialist	Maryellen Van Atter	\$1,500
Art Club	Jamie Forste	\$1,200
Art Show	Amanda Green	\$650
Band Director - High School	Jean Marsicovete	\$8,000
Band Director - Middle School	Dan Basile	\$1,600
Choral Director	Beth Serwin	\$3,400
Class Advisor - Sophomore	Sean Cosgrove	\$2,400
Class Advisor - Junior	Danielle Kish	\$3,100
Class Advisor - Senior	Peggy Larson	\$1,950
Class Advisor - Senior	Caitlin Ernest	\$1,950
Color Guard Advisor	Dan Basile	\$3,000
DECA Advisor	Halime Bici	\$2,000
Drama Coach	James Miles	\$8,100
Echo	Peggy Larson	\$4,100
Elementary Coach	Grace Oh	\$5,000
Elementary Teacher Coach	Tracey Gamper	\$750
Elementary Teacher Coach	Andrea Bednar-Thumm	\$750
Gifted & Talented Coordinator	Catherine Giulinni	\$3,000
HS DLC Coordinator	Dayna Orlak (SS)	\$400
HS DLC Coordinator	Joseph Petrosi (Science)	\$400
HS DLC Coordinator	Nancy Compton (Math)	\$400
HS DLC Coordinator	Maggie Kabobjian (SN)	\$400
HS DLC Coordinator	Danielle Kish (LA)	\$400
HS DLC Coordinator	Jenny Alfaro-Meza	\$400
HS DLC Coordinator	Michael Hagen	\$400
HS DLC Coordinator	Jamie Forste	\$400
Literary Magazine	Danielle Kish	\$2,500
Math Club - High School	Jillian Beckerle	\$1,200
Middle School Grade Level Team Leader	Heather Del Piano	\$600
Middle School Grade Level Team Leader	Jacquelyn O'Brien	\$600
Middle School Grade Level Team Leader	Matthew Smith	\$600

2025 - 2026 ADVISOR POSITIONS

ADVISOR POSITION	NAME	STIPEND
Middle School Grade Level Team Leader	Donald Laferty	\$600
Mind Over Matter	Danielle Ramiccio	\$1,200
MS Yearbook	Tara Cassidy	\$4,000
Music - Instrumental Advisor	Dan Basile	\$1,700
Music - Vocal Advisor	Beth Serwin	\$1,700
National Honor Society	Jeffrey Dodd	\$1,900
Newsletter Advisor - Middle School	Nicole Magner	\$1,250
Peer Alternative Listening Advisor	Penny Gastman	\$1,950
Peer Alternative Listening Advisor	Andrea Hused	\$1,950
Percussion Advisor	Rachel Cordasco	\$1,500
Secondary School Student Info System Analy	Donna Doheny	\$6,500
Set and Costume Design - MS & HS	Beth Serwin	\$1,450
STEAM - ELementary	Renee Guy	\$750
STEAM - Elementary	Jennifer Hoffman	\$750
STEAM - MS	Gianna D'Amato	\$1,000
STEAM - MS	Dan Blatt	\$1,000
STEAM - HS	Dan Blatt	\$3,000
Structured Learning Experience Coordinator	Frank Clark	\$5,000
Student Council - Elementary	Meg Muller	\$750
Student Council - Elementary	Briana Cieszko	\$750
Student Council - High School	Dan Freeman	\$3,600
Student Council - Middle School	Tammy Fitzgerald	\$1,250
Student Council - Middle School	Kaeli Runz	\$1,250
Students for Global Awareness	Carla Pastore	\$600
Students for Global Awareness	Lauren Ralston	\$600
Testing Cord - Elementary	Christopher Sheridan	\$1,000
Testing Cord - Elementary	Christina Sussman	\$1,000
Testing Cord - High School	Penny Gastman	\$2,000
Testing Cord - High School	Kim Rifi	\$2,000
Testing Cord - Middle School	Melanie Moore	\$2,800
Video Production	Neal Meltzer	\$3,300
Yearbook - High School	Danielle Kish	\$6,000
Saturday Detention	Tammy Fitzgerald	\$156/day
Saturday Detention	Jaquelyn O'Brien	\$156/day

2025-2026
WALDWICK BOARD OF EDUCATION
BUS DRIVER/CUSTODIAN SUBSTITUTE LIST

LAST NAME	FIRST NAME	SUB TYPE
Labriola	Kurt	Bus Driver
Dunphy	Kevin	Custodian